Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



26th June, 2023

Stock Code BSE: 500696

NSE: HINDUNILVR ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir/ Madam,

Sub: <u>Intimation of change in the composition of the Board in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you about the following changes in composition of the Board:

- (a) Dr. Ashish Gupta (DIN: 00521511), has tendered his resignation as the Independent Director of the Company, with effect from close of business hours on 26th June, 2023, citing pre-occupation and other personal commitments. Consequently, he shall also cease to be a Member of the Audit Committee, Risk Management Committee and Environmental, Social and Governance Committee of the Company.
- (b) Mr. Sanjiv Mehta (DIN: 06699923), has tendered his resignation as the Chief Executive Officer & Managing Director of the Company, with effect from close of business hours on 26th June, 2023, pursuant to retirement from Hindustan Unilever Limited. Consequently, he shall also cease to be a Chairman of the Risk Management Committee and Member of the Stakeholders Relationship, Corporate Social Responsibility and Environmental, Social and Governance Committee(s) of the Company.

The letter(s) of resignation received from Dr. Ashish Gupta and Mr. Sanjiv Mehta, respectively are enclosed herewith.

The information in regard to the abovementioned change in the Board composition in terms of Regulation 30 read with Schedule III - Para A(7B) of Part A of the Listing Regulations (as applicable) and SEBI Circular bearing Ref. No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is enclosed herewith.

A Press Release issued in this regard is also enclosed herewith.

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Please take on record the above information.

Thanking You.

Yours faithfully, For Hindustan Unilever Limited

Dev Bajpai

Executive Director, Legal & Corporate Affairs and Company Secretary

DIN: 00050516 / Membership No. F3354

Encl: A/a

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<u>Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI</u> (<u>Listing Obligations and Disclosure Requirements</u>) Regulations 2015

S.	Particulars	Description	
No.			
1.	Reason for Change	 Resignation of Dr. Ashish Gupta (DIN: 00521511) as the Independent Director of the Company, with effect from close of business hours on 26th June, 2023. Resignation of Mr. Sanjiv Mehta (DIN: 06699923) as the Chief Executive Officer & Managing Director of the Company, with effect from close of business hours on 26th June, 2023. 	
2.	Date of appointment/cessation & term of appointment	Close of business hours on 26th June, 2023	
3.	Brief Profile	Not Applicable	
4.	Disclosure of relationships between directors	Not Applicable	
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable	
Additional Information in case of resignation of an Independent Director – Dr. Ashish (
6.	Letter of Resignation along with detailed reason for resignation	Enclosed herewith.	
7.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Directorship: Info Edge (India) Limited (Independent Director) Committee Membership(s): Risk Management Committee Nomination and Remuneration Committee	
8.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Dr. Ashish Gupta has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter.	

24th June, 2023

The Board of Directors of **HINDUSTAN UNILEVER LIMITED** Unilever House, B. D. Sawant Marg, Chakala, Andheri (E), Mumbai 400099

Dear Sir/Madam.

Subject: Resignation as an Independent Director of the Company

I was appointed as an Independent Director, on the Board of Directors (the Board) of Hindustan Unilever Limited (the Company) with effect from 31st January, 2020.

This is to inform the Board that due to my pre-occupation and other personal commitments, I hereby tender my resignation as an Independent Director of the Company with effect from close of business hours on 26th June, 2023. Consequently, I will also be stepping down as the Member of the Audit Committee, Risk Management Committee and Environmental, Social and Governance Committee of the Company.

I hereby confirm that there are no other material reasons for my resignation other than those mentioned above.

Please find below the list indicating category of my directorship and membership of the Board Committees in the other listed entities before the resignation becoming effective:

Sr.	Name of the Listed Entity	Category of	Membership of Board Committee
No.		Directorship	
1.	Info Edge (India) Limited	Independent Director	• Risk Management Committee (Member)
			• Nomination and Remuneration Committee (Member)

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure as an Independent Director of the Company.

Regards.

Ashish Gupta DIN: 00521511

Ashish Guylar

The Board of Directors of HINDUSTAN UNILEVER LIMITED Unilever House, B. D. Sawant Marg, Chakala, Andheri (E), Mumbai 400099

Dear Sir/Madam,

Subject: Resignation as the Managing Director & Chief Executive Officer of the Company

I was appointed as a Director, on the Board of Hindustan Unilever Limited (the Company) with effect from 1st October, 2013 and designated as the Managing Director & Chief Executive Officer effective 10th October, 2013.

This is to inform the Board that I hereby tender my resignation as the Chief Executive Officer & Managing Director of the Company, pursuant to my retirement from Hindustan Unilever Limited. Consequently, I will also be stepping down as the Chairman of the Risk Management Committee and Member of the Corporate Social Responsibility, Stakeholders Relationship and Environmental, Social and Governance Committee(s) of the Company.

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure as the Chief Executive Officer & Managing Director of the Company.

Best Regards.

SANJIV Digitally signed by SANJIV SOSHIL SOSHIL MEHTA /

MEHTA Date: 2023.06.26 14:01:53 +05'30'

Sanjiv Mehta DIN: 06699923

HUL announces changes to its Board of Directors

MUMBAI, 26 JUNE 2023: Hindustan Unilever Limited (HUL) today announced the resignations of two of its Board members – outgoing CEO & MD **Sanjiv Mehta** and Independent Director of the Company, **Dr Ashish Gupta**.

Following his retirement from the Company, **Sanjiv Mehta** stepped down as the Chief Executive Officer & Managing Director with effect from close of business hours on 26 June 2023.

Sanjiv took over as the MD & CEO of HUL in October 2013, leading the business through a period of sustained growth. In his decade-long tenure at HUL's helm, Sanjiv set new benchmarks for success by redefining market development, fortifying the Company's reputation, and reimagining capabilities that took the business to new levels of excellence.

Sanjiv introduced several transformative business programmes such as 'Dial Up the Big Q' and 'Winning in Many Indias' to make the business more consumer-centric, agile, and resilient. To make the business more future-fit, Sanjiv kickstarted the 'Reimagine HUL' agenda by leveraging data, harnessing latest technologies, and designing business models to redefine how HUL engages with consumers, customers, and the way the business operates. He has led the business into future growth segments with several strategic mergers and acquisitions such as the amalgamation of GSK Consumer Healthcare into HUL, one of the biggest FMCG mergers in the country. He recognised the significance of responsible growth and championed initiatives that focused on environmental conservation, community development, and improving livelihoods. Some of HUL's most impactful initiatives, like the Hindustan Unilever Foundation, Prabhat, our Suvidha centres and Project Shakti, are shining examples.

Sanjiv's leadership went beyond HUL. As president of FICCI, he played a crucial role in shaping the organisation's agenda and driving key initiatives to promote economic growth and development in India. Under his leadership, FICCI charted the path for the next 25 years of India's growth and presented the findings in a book titled 'India's Century' to the Prime Minister of India.

Nitin Paranjpe, Non-Executive Chairman, HUL, said, "Throughout his tenure at Unilever, Sanjiv shaped the trajectory of the Company's businesses and has become a beacon of inspiration for all who have worked with him. Over the past ten years, Sanjiv has passionately led the transformation of HUL and steered it to new heights. I would like to thank Sanjiv for his purpose-driven leadership and invaluable contributions to the business. I wish him the very best for his next innings."

Dr Ashish Gupta has resigned as the Independent Director of the Company, effective from close of business hours on 26 June 2023, citing personal commitments.

Thanking Dr Gupta for his guidance to the business, Nitin Paranjpe said, "Ashish's extensive knowledge and understanding of the digital ecosystem, coupled with his entrepreneurial experience, played an important role in our transformation journey. We wish him all the best for the future."

About Hindustan Unilever Limited

Hindustan Unilever Limited (HUL) is India's largest Fast-Moving Consumer Goods company with its products touching the lives of nine out of ten households in the country. HUL works to create a better future every day.