



3rd August, 2023

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050

Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that Mr. Gaurav Bahadur, India People Director, resigned from the Company with effect from the close of business hours on 1st August, 2023, to pursue other opportunities outside Sanofi. As a result, he shall also cease to be a Senior Management Personnel of the Company.

The Company places on record appreciation for his contributions during his tenure with the Company. The Company is in a process of filling up the resultant vacancy of Mr. Gaurav Bahadur and the details about the successor shall be intimated as and when the appointment is made.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,
For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation of Mr. Gaurav Bahadur, People India Director with effect from the close of business hours on 1 st August, 2023 to pursue other opportunities outside Sanofi.
2.	Date of appointment / cessation (as applicable) & term of appointment;	Close of business hours on 1 st August, 2023.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable