

13th November, 2021

The Listing Department,	The Manager	The Manager,
The Calcutta Stock Exchange	The Department of Corporate	The Listing Department,
Ltd.	Services,	National Stock Exchange of India
7, Lyons Range,	BSE Limited, P. J. Towers,	Limited, Exchange Plaza,
Kolkata - 700001	Dalal Street,	Bandra Kurla Complex,
	Mumbai - 400001	Bandra (East), Mumbai - 400051

Dear Sir.

Sub: Outcome of the Board Meeting held on 12th November, 2021

This is to inform you that as recommended by the Nomination and Remuneration Committee, the Board of Directors of the company at its meeting held on Friday, 12th November, 2021, inter-alia approve the following:

1. Appointment of Shri Sanjay Jhunjhunwalla as an Additional Director (Non-Executive, Independent category) of the Company.

Pursuant to regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of his appointment as required is enclosed as Annexure-I

2. Appointment of Mr. Dipankar De (ACS No. 32112) (working as Asst Company Secretary of the Company) as Company Secretary and Compliance Officer of the Company in place of Mr. N. K. Dujari, who shall continue to act as the Chief Financial Officer of the Company w.e.f. 01.12.2021.

Pursuant to regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of his appointment as required is enclosed as Annexure-II

- 3. Revision in annual remuneration of Ms. Ekta Jalan (appointed pursuant to the pro vision of section 188 and other applicable provisions of the Companies Act, 2013) not exceeding Rs. 16,50,000/- with effect from 01.11.2021.
- 4. Revision in annual remuneration of Shri Aakash Aloke Jalan and Shri Utkarsh Aloke Jalan (appointed pursuant to the pro vision of section 188 and other applicable provisions of the Companies Act, 2013) not exceeding Rs. 5,00,000/- each with effect from 01.11.2021.

The Board also approved the change / shifting of Registered Office from existing location to Aurora Water Front, 18th Floor, GN 34/1, Sector-V, Salt Lake, Kolkata-700091.

Thanking You, Yours faithfully,

For LINC PEN & PLASTICS LTD.

N. K. DÜJARI Chief Financial Officer & Company Secretary

Encl: as above

SI.		
1	Reason for change	Shri Sanjay Jhunjhunwalla is appointed as an Additional Director in the category of Non-executive, Independent Director on the Board of the Company.
2	Date of Appointment & term of appointment	12 th November, 2021 Shri Sanjay Jhunjhunwalla's term as a Director in the category of Non-Executive, Independent Director is subject to approval of shareholders within the specified time period for a period of 5 years.
3	Brief Profile	Age: 58 years He is a commerce graduate from Calcutta University and having more than 35 years of rich experience in diverse fields. Shri Sanjay Jhunjhunwalla is the Whole Time Director of Turtle Limited. He is the driving force behind the successful making of 'Turtle' Brand. Mr. Sanjay Jhunjhunwalla's drive for success can only be rivalled by his passion for positivity. No wonder, when he's not busy taking the company from one milestone to another, he can be found either conducting personality development classes or engrossed in social welfare activities He is also member of various reputed trade Committees and organizations.
4	Relationships between Directors	The aforesaid Director is not related to any Director(s) of the Company.



Annexure-II

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1	Reason for change	Mr. Dipankar De is appointed as Company Secretary and Compliance Officer
2	Date of Appointment & term of appointment	w.e.f. 1 st December, 2021
3 Brief Profile	Brief Profile	Age: 44 years
		He is a science graduated graduate from Calcutta University and Associate Member of the Institute of Company Secretaries of India
		He has more than 10 years of working experience.
		Mr. De was appointed in the organisation in the year 2010 and working as Assistant Company Secretary.
4	Relationships between Directors	Not Applicable

