

Date: May 24, 2021

To BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrp Code: 532173	To National Stock Exchange of India Ltd. Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Dear Sir/Madam,

Sub.: Related Party Transactions for the Period October 01, 2020 to March 31, 2021
Ref.: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Related Party Transactions for the Period October 01, 2020 to March 31, 2021 of CyberTech Systems and Software Ltd. (**Annexure-1**)

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**



Sarita Leelaramani

Company Secretary and Compliance Officer

Membership No.: A35587



Encl. a/a



Annexure-1

CyberTech Systems and Software Ltd.

Related Party Transactions for the period October 01, 2020 to March 31, 2021 pursuant to Reg. 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015

Names of related parties and description of relationship:

a) Subsidiaries :

CyberTech Systems and Software Inc. (USA) - Wholly Owned Subsidiary
Spatialitics LLC (USA) - Wholly Owned Subsidiary

b) Key Management Personnel (KMP) :

Mr. Vish Tadimety - Director of CyberTech Systems and Software Inc. (USA)
Mr. Steven Jeske - Director of CyberTech Systems and Software Inc. (USA)
Mr. Ramasubramanian Sankaran - Executive Director
Mr. Praveen Agarwal - Chief Financial Officer
Ms. Sarita Leelaramani - Company Secretary & Compliance Officer

(Rs. In Lakhs)

Particulars	For the half year ended Mar 31, 2021
Sale of Services	
CyberTech Systems and Software Inc., USA	3,019.98
Spatialitics LLC, USA	30.58
Total (A)	3,050.56
Expenses/Reimbursement of expenses	
CyberTech Systems and Software Inc., USA	3.17
Spatialitics LLC, USA	6.26
Total (B)	9.43
Remuneration paid to KMP #:	
Mr. Vish Tadimety	141.04
Mr. Steven Jeske	105.78
Mr. Ramasubramanian Sankaran	28.66
Mr. Praveen Agarwal	16.05
Ms. Sarita Leelaramani	6.34
Total (D)	297.88
Director's Sitting fees:\$ and Commission	
Mr. Vish Tadimety	1.60
Mr. Steven Jeske	1.20
Mr. Sudhir Joshi	5.20
Mr. M.P. Bharucha	3.70
Dr. N.L.Sarda	3.40
Dr. Shreepad Karmalkar	1.00
Ms. Angela C. Wilcox	4.09
Ms. Amoga Tadimety	1.20
Mr. Joseph M. Vanek	2.00
Total (E)	23.39
Outstanding Balances:	
a) Receivables:	
CyberTech Systems and Software Inc., USA	2,301.68
Spatialitics LLC, USA	36.85
Total (F)	2,338.53
b) Payables:#	
Mr. Vish Tadimety	11.70
Mr. Steven Jeske	8.77
Ms. Angela C. Wilcox	0.14
Mr. Ramasubramanian Sankaran	5.20
Mr. Praveen Agarwal	1.42
Ms. Sarita Leelaramani	0.45
Total (G)	27.68
Guarantee taken:	
Mr. Ramasubramanian Sankaran	180.76
Total (H)	180.76

All related party transactions entered during the half year ended Mar 31, 2021 are in ordinary course of the business and are on arm's length basis.

#The remuneration of the Executive Director and other KMPs are determined by the Nomination & Remuneration committee having regard to the performance of individuals and market trends. The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance as separate actuarial valuation/ premium paid are not available.

\$Sitting fees includes payment of sitting fees for Executive Committee meeting, which is a Non-mandatory committee.

Mr. Joseph M. Vanek is the Director on the Board of Spatialitics LLC, USA-Wholly Owned Subsidiary of the Company