

1 August, 2023

The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra- Kurla Complex,
Bandra (E),
Mumbai- 400 051.

NSE Symbol- TIMKEN

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai- 400 001.

Scrip Code- 522113

Dear Sir/Madam,

Sub: Change in Senior Management

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to provide below details:

Name of Senior Management Personnel	Mr. Aakash Dubey (Assistant General Manager – Plant Operations, Bharuch)	Mr. Vamanamoorthy H (Head – CI, Strategic Project, Sustainability & ESG)
Reason for change	Promotion	Promotion
Effective Date of Change	1 August, 2023	1 August, 2023
Term of appointment	Until retirement age (60 years) unless separation/resignation occurs earlier as per Company Rules.	Until retirement age (60 years) unless separation/resignation occurs earlier as per Company Rules.
Brief profile (in case of appointment)	<p>Mr. Aakash Dubey is a Mechanical Engineer and an MBA in SCM from SP Jain School of Global Management. Aakash started his career in 2006 with LG Electronics India in Purchase and then joined Timken in 2007. In his first stint of 4 years in Timken, he worked across various roles including Direct Purchasing, Demand Planning for India and ASEAN countries and was also the Business Lead for Procure-To-Pay during SAP implementation in Timken India.</p> <p>Aakash moved out of Timken in 2011 to pursue an MBA and then worked in a senior role in Supply Chain Consulting in Australia in large scale process</p>	<p>Mr. Vamanamoorthy H is a Mechanical Engineer from Madras University and PGDIM (SC & Operations) with 25+ years of diverse Industrial experience across various manufacturing industries in India and abroad.</p> <p>He started his career in 1998 with ReCP Equipments Ltd in Engineering and worked in China with Sundram Fasteners Ltd. He Joined Timken in Jul'2011. In this tenure, he handled all the Direct commodities and CAPEX and indirect purchasing for various</p>

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	improvement projects with multi - billion dollar retailers. He joined Timken back in 2017 and led the Production Planning and Purchase divisions for 2 consecutive years before taking up the mantle of leading the Supply Chain Division, Jamshedpur in 2021.	growth projects. Now, he is heading the ESG function for Timken.
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Kindly request you to take this on record.

Thanking you.

Yours faithfully,

For **TIMKEN INDIA LIMITED**

Mandar Vasmatkar
Company Secretary
& Chief - Compliance