Dhunseri

Registered Office: Dhunseri House, 4A, Woodburn Park, Kolkata 700020

May 28, 2024

**BSE** Limited

Phiroze-Jeejeebhoy Towers,

Dalal Street.

Mumbai-400 001

Scrip Code: 538902

National Stock Exchange of India Ltd.,

Exchange Plaza, C-1, Block G, 5th Floor

Bandra Kurla Complex,

Bandra (E),

Mumbai -400 051

Symbol: DTIL

Dear Sirs,

## Sub: Annual Secretarial Compliance Report for the year ended 31st March, 2024

Pursuant to Regulation 24A of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, please find enclosed herewith "Annual Secretarial Compliance Report" issued by M/s. M Shahnawaz & Associates, Practicing Company Secretary for the year ended 31st March, 2024.

This is for your information and record.

Thanking You.

Yours faithfully,

For Dhunseri Tea & Industries Limited

R.Mahadevan

Company Secretary

Ph.: +91 33 2280 1950 (Five Lines) Fax: +91 33 2287 8350/9274 Email: mail@dhunseritea.com, Website: www.dhunseritea.com

Address: 1, Abdul Hamid Street, 5th Floor

Room No. 508, Kolkata - 700 069

Ph.: 033 4600 5705, Mob.: 98313 38937 / 83349 88800

E-mail: csmdshah@gmail.com

## SECRETARIAL COMPLIANCE REPORT OF DHUNSERI TEA & INDUSTRIES LIMITED FOR THE YEAR ENDED MARCH 31, 2024 (Pursuant to SEBI Circular No. CIR/CFD/CMD1/27/2019 Dated February 8, 2019)

To,
DHUNSERI TEA & INDUSTRIES LIMITED
CIN: L15500WB1997PLC085661
Dhunseri House,
4A Woodburn Park
Kolkata 700020

- I, CS Md Shahnawaz, proprietor of M Shahnawaz & Associates, Practicing Company Secretaries, have examined:
- (a) all the documents and records made available to us and explanation provided by **DHUNSERI TEA & INDUSTRIES LIMITED** ("Listed Entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/filing, as may be relevant, which has been relied upon to make this certification,

for the year ended March 31, 2024 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India;

The specific Regulations, whose provisions and the circulars / guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)
  Regulations, 2015
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 Not applicable for the review period
- (e) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 –. Not applicable for the review period.
- (d) Securities and Exchange Board of India (Buy back of Securities )Regulations, 2018 Not applicable for the Review Period;
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity)
  Regulations, 2021 Not applicable for the Review Period;
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities)
  Regulations, 2021 Not applicable for the Review Period;
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and
- (h) Other applicable regulations and circulars/guidelines issued thereunder;

I hereby report that during the Review Period the compliance status of the listed entity is appended as below:

1|Pa

| Sr.<br>No. | Pârticulars ·  | Compliance<br>Status (Yes/No/<br>NA) | Observations /Remarks<br>by PCS*  |  |  |  |
|------------|--|--------------------------------------|---|--|--|--|
| 1,         | Secretarial Standards:   |                                      |   |  |  |  |
|            | The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.  | Yes                                  |   |  |  |  |
| 2.         | Adoption and timely updation of the Policies:  |                                      |   |  |  |  |
|            | All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities  | Yes                                  |   |  |  |  |
|            | All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations / circulars/guidelines issued by SEBI  |                                      |   |  |  |  |
| 3.         | Maintenance and disclosures on Website:  | Section 3                            |   |  |  |  |
|            | The Listed entity is maintaining a functional website  Timely dissemination of the documents/ information under a separate section on the website  Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website | Yes                                  |   |  |  |  |
| 4.         | Disqualification of Director:  | Territoria de la Companyo            |   |  |  |  |
|            | None of the Director(s) of the Company is/are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.   | Yes                                  |   |  |  |  |
| 5.         | Details related to Subsidiaries of listed entities have been examined w.r.t.:  (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries  | Yes                                  | The Company's wholly owned subsidiaries are: i) Dhunseri Petrochem & Tea Pte Ltd (DPTPL) ii)Makandi Tea & Coffee Estates Ltd (MTCEL) iii)Kawalazi Estate Company Ltd (KECL) iv)A.M. Henderson & Sons Ltd. (AMHSL) v)Chiwale Estate Management |  |  |  |

| 6. Preservation of Documents:  The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.  7. Performance Evaluation:  The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.  8. Related Party Transactions:  (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved i ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading;  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  31. Actions taken by SEBI or Stock Exchange(s), If any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliance observed for any SEBI Yes regulation/circular/guidance note etc. |     |   |     | Services Ltd (CEMSL) vi)Dhunseri Mauritius Pte Ltd (DMPL) vii)Ntimabi Estate Ltd (NEL) |
|--|-----|---|-----|--|
| as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.  7. Performance Evaluation:  The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.  8. Related Party Transactions:  (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Yes Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliance observed for any SEBI Yes   | 6.  | Preservation of Documents:  |     |  |
| The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.  8. Related Party Transactions:  (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliance observed for any SEBI Yes  |     | as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR  | Yes |  |
| of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.  8. Related Party Transactions:  (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, If any:  No additional non-compliance observed for any SEBI Yes  | 7.  |   |     |  |
| (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliance, if any:  No additional non-compliance observed for any SEBI  Yes   |     | of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.  | Yes |  |
| Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved / ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI Yes  | 8.  | Related Party Transactions:   |     |  |
| 9. Disclosure of events or information:  The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & Yes 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes   |     | Audit Committee for all related party transactions; or  (b) The listed entity has provided detailed reasons along with confirmation whether transactions were subsequently approved / ratified/rejected by the Audit Committee, in case   | Yes |  |
| disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.  10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes  | 9.  |   |     |  |
| 10. Prohibition of Insider Trading:  The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes  |     | disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits   | Yes |  |
| 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.  11. Actions taken by SEBI or Stock Exchange(s), if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes   | 10. |   |     |  |
| No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes   |     | 3(6) SEBI (Prohibition of Insider Trading) Regulations,   | Yes |  |
| promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein.  12. Additional Non-compliances, if any:  No additional non-compliance observed for any SEBI  Yes  | 11. | Actions taken by SEBI or Stock Exchange(s), if any:   |     |  |
| No additional non-compliance observed for any SEBI Yes   |     | promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein. | Yes |  |
|  | 12. | Additional Non-compliances, if any:   |     |  |
|  |     |   | Yes |  |



Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

No event relating to resignation of auditor had occurred during the review period and hence this clause is not applicable.

The Additional Disclosures of Annual Secretarial Compliance Report are as below:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

| the state of the s | ment lation/<br>tions/ Circular<br>No. | Deviations | Action<br>Taken<br>by | Type of<br>Action | Details of<br>Violation | Fine<br>Amou<br>nt | Observations/ Remarks of the Practicin g Company Secretary | Re-<br>marks |
|--|--|------------|-----------------------|-------------------|-------------------------|--------------------|--|--------------|
|  |  |            |                       | NA NA             |                         |                    | Occident   |              |

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

| Sr.<br>No. | Compliance Requirement (Regulations/ circulars/ guidelines including specific clause) | Deviati<br>ons | Action<br>Taken<br>by | Type of Action | Details of<br>Violation | Fine<br>Amount | Observations/<br>Remarks<br>of the<br>Practicing<br>Company<br>Secretary | Manage-<br>ment Re-<br>sponse |  |
|------------|---|----------------|-----------------------|----------------|-------------------------|----------------|--|-------------------------------|--|
|            |   |                |                       | NA             |                         |                |  |                               |  |

M Shahnawaz & Associates

Company Secretaries

Firm Regn. No.: S2015WB331500

CS Md. Shahnawaz

Proprietor

Membership No.: 21427

CP No.: 15076

Peer Review Regn No. 712/2020 UDIN: A021427F000431947

Date: May 23, 2024

Place: Kolkata