

Regd. Office : Chandra Kunj, 3, Pretoria Street, 4th Floor, Kolkata - 700 071 Phone : 2282 1169(4 Lines) 2282 1183(2 Lines) Fax:(033) 2282 1187/1188 E-mail: shsil@nopany.in / info@hanumansugar.com, Website : www.hanumansugar.com CIN : L15432WB1932PLC007276

4th September, 2021

To The BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001

The Calcutta Stock Exchange Limited 7, Lyons Range, Kolkata-700 001

Sub: Intimation of convening of 91st Annual General Meeting ('AGM') and cut-off date for the purpose of AGM.

Dear Sir(s),

This is to inform you that pursuant to General Circular Nos.14/2020, 17/2020, 20/2020 and 02/2021 dated April 8, 2020, April 13, 2020, May 5, 2020 2020 and January 13, 2021 respectively, issued by Circulars") the Ministry of Corporate Affairs ("MCA and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 2020 and SEBI/ dated Mav 12. HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 issued by the Securities and Exchange Board of India ("SEBI Circular") and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") the ensuing 91st Annual General Meeting of the Company is scheduled to be held on Wednesday, September 29, 2021 at 12:00 PM (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") facility..

In terms of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management & Administration) Rules, 2014 (as amended), the Company has fixed Wednesday, September 22, 2021 as the cut off date to determine the eligibility of the shareholders to cast their votes by electronic means or e-voting during the AGM.

We enclosed herewith Notice of the AGM . This is for your information and records please.

Yours faithfully, For Shree Hanuman Sugar & Industries Limited

NV/

Leonard Carvey Whole Time Director



NOTICE

NOTICE is hereby given that the 91st Annual General Meeting (AGM) of the Members of **SHREE HANUMAN SUGAR & INDUSTRIES LIMITED** will be held on **WEDNESDAY**, the 29TH **SEPTEMBER**, 2021 at 12.00 P.M. through Video Conferencing("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2021 and the reports of the Board of Directors (the Board) and Auditors thereon.
- 2. To appoint a Director in place of Mr. Datta Ram Gill (DIN: 03366342), who retires by rotation at this Annual General Meeting and being eligible has offered himself for re-appointment.

SPECIAL BUSINESS:

3. APPOINTMENT OF MR. BIJAN ADITYA (DIN: 07887918) AS INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 all other applicable provisions of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 17 of the SEBI (LODR) Regulation 2015, Mr. Bijan Aditya (DIN: 07887918) who was appointed as an Additional Director by the Board of Directors pursuant to the provisions of Section 161 (1) of the Act and Articles of Association of the Company on December 29, 2020 and holds office upto the date of this Annual General Meeting, and in respect of whom a notice in writing under Section 160 of the Act has been received from a member signifying intention to propose his candidature for the office of the Director, be and is hereby appointed as Non-Executive Independent Director of the Company, to hold office for the period from September 29, 2021 to December 28, 2025 or the date of Annual General Meeting to be held in the year 2025, whichever is earlier."

4. APPOINTMENT OF MR. CHINMOY DE (DIN: 09057498) AS INDEPENDENT DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 all other applicable provisions of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 17 of the SEBI (LODR) Regulation 2015, Mr. Chinmoy De (DIN: 09057498), who was appointed as an Additional Director by the Board of Directors pursuant to the provisions of Section 161 (1) of the Act and Articles of Association of the Company on February 8, 2021 and holds office upto the date of this Annual General Meeting, and in respect of whom a notice in writing under Section 160 of the Act has been received from a member signifying intention to propose his candidature for the office of the Director, be and is hereby appointed as Non-Executive Independent Director of the Company, to hold office for the period from September 29, 2021 to February 7, 2026 or the date of Annual General Meeting to be held in the year 2025, whichever is earlier."



5. APPROVAL OF APPOINTMENT OF MR. LEONARD CARVEY (DIN: 08958275) AS WHOLETIME DIRECTOR

To consider and if thought fit to pass, with or without modification the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactments(s) thereof for the time being in force) and pursuant to Articles of Association of the Company and the recommendation of the Nomination and Remuneration Committee (NRC), review by the Audit Committee and as decided by the Board at their respective meetings, approval of the shareholders be and is hereby accorded to appointment of Mr. Leonard Carvey (DIN: 08958275), as Whole time Director and Key Managerial Person (KMP) of the Company for a period of three years w.e.f. 11th November, 2020 on the terms and conditions, including remuneration and in the event of inadequacy of profits or loss, minimum remuneration, as recommended by the NRC and set out in the agreement entered into between Mr. Leonard Carvey and the Company;

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to alter or vary the remuneration of Mr. Leonard Carvey including the monetary value thereof, to the extent recommended by the NRC from time to time as may be considered appropriate, subject to the overall limits specified in this Resolution/Explanatory Statement and/or the Act and do all necessary acts, deeds and things, which may be considered necessary or expedient to give effect to the aforesaid Resolution."

> By Order of the Board For **SHREE HANUMAN SUGAR & INDUSTRIES LTD.** Sd/-Khushboo Doshi

> > **Company Secretary**

Registered Office: Chandra Kunj, 4th Floor 3, Pretoria Street, Kolkata – 700071 CIN: L15432WB1932PLC007276 E-mail: <u>info@hanumansugar.com</u> Date: 13.08.2021

NOTES:

- 1. The relevant Explanatory Statement pursuant to Section 102 of Act, setting out material facts in respect of businesses under item nos. 3 to 5 of the Notice, is annexed hereto. Details pursuant to Regulations 26(4) and 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of the Directors seeking re-appointment at this AGM are also annexed.
- 2. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') has vide its General circular No. 02/2021 dated January 13, 2021 read with General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April, 13 2020 and General Circular No. 20/2020 dated May 05, 2020 (collectively referred to as 'MCA Circulars') and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated May 12, 2020 and January 15, 2021, respectively issued by the Securities and Exchange Board of India (collectively referred



to as 'SEBI Circulars') permitted the holding of the Annual General Meeting ('AGM') through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC / OAVM. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company which shall be the deemed Venue of the AGM.

- 3. Pursuant to MCA Circulars and SEBI Circulars, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Bodies Corporate are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
- 4. The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding),Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 5. The Register of Members and the Share Transfer books of the Company will remain closed from September 23, 2021 to September 29, 2021 (both days inclusive) for the purpose of ensuing AGM of the Company.
- 6. Institutional/Corporate Shareholders (i.e., other than individuals/ HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorisation etc., authorising its representative to attend the AGM through VC/ OAVM on its behalf and to vote through remote e-voting. The said Resolution /Authorisation shall be sent to the Scrutinizer by email through its registered email address to bksethia@rediffmail.com with a copy marked to shsil@nopany.in and evoting@nsdl.co.in.
- 7. In compliance with the MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report 2020-21 will also be available on the Company's website https://www.hanumansugar.com/, websites of the Stock Exchanges i.e., BSE Limited and Calcutta Stock Exchange Ltd at www.bseindia.com and https://www.cse-india.com/ and on the website of NSDL https://www.evoting.nsdl.com.
- 8. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act,2013.
- 9. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
- 10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.



- 11. All documents referred to in the Notice will be available for inspection at the Company's registered office during normal business hours on working days up to the date of the AGM.
- 12. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / Registrar.
- 13. Members holding shares in single name and physical form are advised to make nomination in respect of their shareholding in the Company.
- 14. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to the Registrar and Transfer Agent, for consolidation into a single folio.
- 15. Non-Resident Indian Members are requested to inform the Registrar, immediately change in their residential status on return to India for permanent settlement.
- 16. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended)and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
- 17. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at https://hanumansugar.com/. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and Calcutta Stock Exchange of India Limited at https://www.bseindia.com/ and https://www.cse-india.com/ respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. https://www.evoting.nsdl.com/.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE ASUNDER:-

The remote e-voting period begins on Saturday, September 25, 2021 at 9:00 A.M. and ends on Tuesday, September 28, 2021 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. September 22, 2021, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 22, 2021.



How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

<u>A) Login method for e-Voting and joining virtual meeting for Individual shareholders</u> holding securities in demat mode

In terms of SEBI circular dated December 9, 2021 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	 If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com/</u>either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDLand you will be re-directed to NSDL e-Voting period or joining virtual meeting & voting during the meeting.
	 If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS" Portal or click at<u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.j</u> <u>sp</u>
	3. Visit the e-Voting website of NSDL. Open web browser

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	by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e- Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digitdemat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDLfor casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders holding securities in demat mode with CDSL	 Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are<u>https://web.cdslindia.com/myeasi/home/login</u>or <u>www.cdslindia.com</u> and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.
	 If the user is not registered for Easi/Easiest, option to register is available at <u>https://web.cdslindia.com/myeasi/Registration/EasiRegistra</u> <u>tion</u>
	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.



Individual Shareholders	You can also login using the login credentials of your demat			
(holding securities in	account through your Depository Participant registered with			
demat mode) login	NSDL/CDSL for e-Voting facility. Once login, you will be able			
through their depository	to see e-Voting option. Once you click on e-Voting option, you			
participants	will be redirected to NSDL/CDSL Depository site after			
	successful authentication, wherein you can see e-Voting feature.			
	Click on options available against company name or e-Voting			
	service provider-NSDL and you will be redirected to e-Voting			
	website of NSDL for casting your vote during the remote e-			
	Voting period or joining virtual meeting & voting during the			
	meeting.			

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any</u> technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at 022- 23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <u>https://eservices.nsdl.com/</u> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed



to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12**************** then your user ID is 12********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered



- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "<u>Forgot User Details/Password</u>?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **<u>Physical User Reset Password</u>?"** (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at https://www.evoting.nsdl.com/ mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- **7.** Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc.



with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail through its registered email address to bksethia@rediffmail.com with a copy marked to shsil@nopany.in with a copy marked to evoting@nsdl.co.in.

- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any query / grievance with respect to Remote E-voting, members may refer to the Frequently Asked Questions (FAQs) for Shareholders and Remote E-voting User Manual for Shareholders available under the Downloads section of NSDL's e-voting website or contact Mr. Amit Vishal, AVP / Ms. Pallavi Mhatre, Manager, NSDL, Trade World, "A" Wing, 4th Floor, Kamala Mills Compound, Lower Parel, Mumbai 400 013 at toll free no. 11800 1020 990 / 1800 22 44 30 or at E-mail ID : evoting@nsdl.co.in.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to email to mdpldc@yahoo.com with copy marked to shsil@nopany.in
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to 1. email to mdpldc@yahoo.com with copy marked to shsil@nopany.in
- 3. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- 4. Alternatively shareholder/members may send a request to <u>evoting@nsdl.co.in</u> for procuring user id and password for e-voting by providing above mentioned documents.
- 5. In terms of SEBI circular dated December 9, 2021 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at shsil@nopany.in. The same will be replied by the company suitably.
- 18. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of September 22, 2021.
- 19. Any person, who has acquired shares and becomes a member of the Company after the dispatch of notice of the AGM and holding shares as on cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. If the members are already registered with NSDL for e-voting, then he/she can use his/her existing User ID and Password for casting the vote through remote e-voting.



- 20. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- 21. Mr. B. K Sethia, Chartered Accountant (Membership No.063033) has been appointed for as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- 22. The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow e-voting through NSDL platform for those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- 23. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 24. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.hanumansugar.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchange at which Company's Shares are listed.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("the Act")

As required under Section 102 of Companies Act, 2013 ("the Act"), the following explanatory statement sets out all material facts relating to the businesses mentioned under Item Nos. 3 to 5 of the accompanying notice.

Re.: Item No. 3 & 4: Appointment of Mr. Bijan Aditya (DIN: 07887918) and Mr. Chinmoy De (DIN: 09057498), as Independent Directors

Pursuant to the provisions of Section 149, 152 all other applicable provisions of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 17 of the SEBI (LODR) Regulation 2015, and recommendation of Nomination and Remuneration Committee ("NRC") Mr. Bijan Aditya (DIN: 07887918) and Mr. Chinmoy De (DIN: 09057498), who were appointed as Additional Directors by the Board of Directors pursuant to the provisions of Section 161 (1) of the Act and Articles of Association of the Company on December 29, 2021 and February 8, 2021 respectively and hold office upto the date of this Annual General Meeting, and in respect of them notices in writing under Section 160 of the Act have been received from members signifying intention to propose their candidature for the office of the Director, be and is hereby appointed as Non-Executive Independent Directors of the Company, to hold office for the period from September 29, 2021 to December 28, 2025 and from September 29, 2021 to February 7, 2026, respectively or the date of Annual General Meeting to be held in the year 2025, whichever is earlier.

Mr. Bijan Aditya and Mr. Chinmoy De are not disqualified from being appointed as Director in terms of Section 164 of the Act. The Company has also received declarations from Mr. Bijan Aditya and Mr. Chinmoy De that they meet the criteria of independence as prescribed both under sub-section (6) of Section 149 of the Act and under the Listing Regulations.



In the opinion of the Board, Mr. Aditya and Mr. De fulfil the conditions for appointment as Independent Director as specified in the Act and the SEBI Listing Regulations. Mr. Aditya and Mr. De are independent to the management.

Details of Mr. Aditya and Mr. De are provided in the "Annexure" to the Notice pursuant to the provisions of SEBI Listing Regulations and the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India. Copy of letter of appointment of Mr. Aditya and Mr. De setting out the terms and conditions of appointment are available for inspection.

None of the Directors and Key Managerial Personnel of the Company and their relatives is, in any way, concerned or interested, financially or otherwise, in this resolution except Mr. Aditya and Mr. De and their relatives.

The Board recommends the Special Resolutions set out at Item Nos.3 and 4 of the Notice for approval by the Members.

Re.: Item No. 5: Approval of Appointment of Mr. Leonard Carvey (DIN: 08958275) As Wholetime Director

The Board at its meeting held on 11th November, 2020, pursuant to the recommendation of the Nomination and Remuneration Committee (NRC) and the Audit Committee and subject to approval of members of the Company, has appointed Mr. Leonard Carvey, as Wholetime Director of the Company for a term of 3 years.

Mr. Leonard Carveyat 56 years has rich experience of over 8 years in the corporate functions and administrative function.

The Board and the NRC has approved the terms and conditions of Mr. Carvey's appointment and payment to him of consolidated remuneration of Rs 22500/- per month plus, perquisite, i.e., contribution to P.F. and Gratuity as per Rules of the Company. He does not hold any shares in the Company. In the event of inadequacy or absence of net profits in any year during his tenure, he shall be paid the said remuneration as minimum remuneration subject limits as may be prescribed by the Schedule V and/or other applicable provisions of the Act.

The remuneration payable to Mr. Leonard Carvey is in accordance with the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013.

The details as per Schedule V of the Companies Act, 2013 are provided in the Notice of the AGM. The other disclosures required under Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 of ICSI are set out at the end of this notice.

A copy of service agreement for the aforesaid appointment of Mr. Carvey would be available for inspection at the registered office of the Company till the date of AGM and a copy thereof shall be provided to member(s) upon request.

The Board recommends the Ordinary Resolutions set out at Item Nos. 5 of the Notice for approval by the Members.

None of the Directors or key managerial personnel or their relatives, except Mr. Leonard Carvey are concerned or interested respectively in the said Resolution.



I. GENERAL INFORMATION				
Name	Mr. Leonard Carvey			
Nature of industry	Manufacturing of Sugar and Molasses and construction			
Date or expected date of commencement of commercial production	Existing Company, Not Applicable			
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Existing Company - Not Applicable			
Financial performance based on				Rs. in Lakhs
given indicators		2020-21	2019-20	2018-19
	Sales and Other Income	21.48	154.28	129.23
	Net Profit/(Loss)	(47.10)	(55.12)	(79.47)
Foreign investments or collaborators, if any	The Company does not have foreign investment			
II. INFORMAT	ION ABOUT MAN	AGERIAL P	ERSONNEL	
Name	Mr. Leonard Carv	/ey		
Background details	Mr. Leonard Carvey aged about 56 year with 8 years' experience in corporate functions and administrative function.			
Past remuneration	Nil			
Recognition or awards	Not Applicable			
Job profile and his suitability	To manage the day to day affairs of the Company including power to sign documents, deeds, agreements and other papers and to do and perform related acts on behalf of the Company in the ordinary course of business and in the interest of the Company subject to superintendence and control of the			

Details pursuant to Schedule V of the Companies Act, 2013 for Item Nos. 5: I. GENERAL INFORMATION



	Board.				
Remuneration proposed	Consolidated Remuneration of Rs. 22500/- per month, plus perquisites, i.e., Contribution to P.F. and Gratuity as per Rules of the Company.				
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)	The proposed remuneration is comparable with the remuneration drawn by the peers and is necessitated.				
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Mr. Leonard Carvey does not have any pecuniary relationship with the Company or with the managerial personnel.				
III	III. OTHER INFORMATION				
Reasons of loss or inadequate profits	During the year under review Company's Sugar Mill at Motihari, Bihar, remained inoperational, which was closed due to various factors, which mainly included cost ineffectiveness due to old plant and machinery, financial crunch and labour unrest at the Mill.				
Steps taken or proposed to be taken for improvement	The management has taken a drive for making the unit operational and wants to undertake up-gradation programme to make it cost effective at the cost of around 12.50 crores. The up-gradation programme is planned to be part-financed out of Term Loan from Banks/Institutions. The Company also deals in construction rights, has plans to expand its construction activities by undertaking housing projects comprising economy as well as luxurious residential houses.				
Expected increase in productivity and profits in measurable terms	The up-gradation programme involves overhauling, up- gradation and addition of some balancing equipments to ensure immediate achievement of break-even point because of improvement in operational efficiency by way of high productivity, lower cost of production and improvement in quality of sugar, leading to higher sales realizations in the next five years.				



IV. DISCLOSURES

The following disclosures are given in the Board of Director's report under the heading "Corporate Governance Report" of the Company in the Annual Report 2020-21:

- (i) All elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc. of all the directors;
- (ii) Details of fixed component and performance linked incentives along with the performance criteria;
- (iii) Service contracts, notice period, severance fees;
- (iv) Stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable.

By Order of the Board For **SHREE HANUMAN SUGAR & INDUSTRIES LTD**

Sd/-Khushboo Doshi Company Secretary

Registered Office: Chandra Kunj, 4th Floor 3, Pretoria Street, Kolkata – 700071 CIN: L15432WB1932PLC007276 E-mail: <u>info@hanumansugar.com</u> Date: 13.08.2021



Particulars	Mr. Bijan Aditya	Mr. Chinmoy De	Mr. Leonard Carvey	Mr. Datta Ram Gill
Date of Birth	28/11/1988	21/09/1979	11/04/1965	10/04/1944
Date of appointment as a director	11/11/2020	08/02/2021	11/11/2020	29/09/2020
Qualifications	Graduate	Graduate	Graduate	Graduate
Expertise in specific functional areas	Commerce & Industry	Finance at national as well as international level.	Corporate Functions and administrative function	Technical
Directorships held in other companies (excluding foreign companies)	1 Eastern Sugar & Industries Ltd.	Nil	Nil	 Acme Papers Limited Shruti Ltd N N P Trading & Investments Pvt. Ltd Shruti Capital & Finance Ltd
MembershipsChairmanshipsofcommitteesof othercompanies(includesonlyAuditCommitteeandShareholders/InvestorsGrievanceCommittee)	NIL	NIL	Nil	NIL
Number of shares held in the Company	NIL	NIL	NIL	NIL

Details of Directors seeking appointment/re-appointment at the Annual General Meeting