



KANCO TEA & INDUSTRIES LIMITED

Registered Office : "Jasmine Tower", 3rd Floor
31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217
E-mail : contact@kancotea.in, Website : www.kancotea.in
Corporate Identity Number (CIN)-L15491WB1983PLC035793

Ref: KTIL/Regulation_30

28th July, 2023

To,
The Manager,
Corporate Affairs Department,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

Scrip Code/ID-541005/KANCOTEA

Dear Sir,

Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-Para A of Part A of Schedule III.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Para a of Part a of Schedule III, we inform that Mr. Kamalesh Gupta, Manager, Bamonpookrie Tea Estate has tendered his resignation voluntarily w.e.f. 28.07.2023. The letter of resignation is attached for reference.

Mr. Sujeet Kumar Singh, the Manager Lakmijan Tea Estate has been appointed as the Manager, Bamonpookrie Tea Estate w.e.f. 28/07/2023 and he will also be in charge of Lakmijan Tea Estate till new manager takes charge of the property.

You are kindly requested to take the above information on record.

Thanking you,
Yours Faithfully,
For **Kanco Tea & Industries Limited**

Charulata Kabra
Company Secretary and Compliance Officer
Membership No: F9417

Encl:a/a

From:
Kamalesh Gupta
Manager,
Bamonpookrie Tea Estate
P.O. Nazira
Dist. Sivsagar
Assam – 785685

Mobile: 9435323064
email: kamaleshg28@gmail.com

Date: 28-07-2023

To,
The Managing Director,
KANCO Tea & Industries Ltd.
Jasmine Tower, 3rd Floor
31, Shakespeare Sarani
Kolkata – 700 017

Dear Sir,

With due respect and humble submission, I write to tender my resignation from the position of Manager at Bamonpookrie Tea Estate, effective 28th July 2023.

Per the terms of my employment contract, I understand that my last date of employment is scheduled to be 27th August 2023, which is in accordance with the standard one-month notice period. However, I must bring to your attention a matter of utmost importance. Due to unforeseen and unavoidable personal circumstances, I am compelled to request an early release from my responsibilities at the tea estate.

This personal issue requires my immediate attention, and I must move by 10th August 2023. I sincerely apologize for any inconvenience this may cause, and I assure you that I will make every effort to ensure a smooth transition during my remaining time at Bamonpookrie Tea Estate.

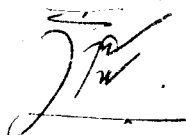
During the notice period, I am fully committed to completing any pending tasks and assisting in the transition process to ensure that operations continue without disruption. If necessary, I will be available to train my successor and provide comprehensive handover notes to facilitate the seamless transfer of responsibilities.

I deeply appreciate the support and opportunities provided to me during my tenure as Manager. I am grateful for the invaluable experiences and professional growth I have gained while working with the tea estate and the wonderful team.

Please consider this letter as my formal notice of resignation, and I kindly request your understanding and approval for an early release from my duties. I remain dedicated to fulfilling my responsibilities diligently until my last working day, and I look forward to contributing positively during this transition period.

Thank you for your understanding and consideration.

Yours sincerely,



Kamalesh Gupta