

NIIT Limited

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Registered Office:

8, Balaji Estate, First Floor Guru Ravi das Marg, Kalkaji New Delhi 110 019, India

CIN: L74899DL1981PLC015865

www.niit.com

July 1, 2021

The Manager BSE Limited

Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 The Manager National Stock Exchange of India Limited

Listing Department Exchange Plaza 5th Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (E),Mumbai – 400 051

Subject: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the

Securities and Exchange Board of India (Listing Obligations and Disclosure

Requirements) Regulations 2015 ("Listing Regulations")

Scrip Code: BSE - 500304; NSE - NIITLTD

Dear Sir/Madam,

Pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), please find enclosed herewith the Related Party Transactions on Consolidated basis, for the year ended March 31, 2021 for which audited annual financial statements/results were approved by the Board on June 4, 2021 and submitted earlier with the stock exchanges.

This is for your information and records.

Kindly acknowledge the receipt

Thanking You

Your's truly, For **NIIT Limited**

Deepak Bansal Company Secretary & Compliance Officer

Encl: a/a

DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In Pursuance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018

Related parties with whom the Group has transacted:

Key Management Personnel

Mr. Rajendra S Pawar (Chairman)

Mr. Vijay K Thadani (Vice-Chairman & Managing Director)

Mr. P Rajendran (Joint Managing Director)

Mr. Sapnesh Kumar Lalla (Chief Executive Officer)

Mr. Anand Sudarshan (Non Executive Director)

Mr. Ashish Kashyap (Non Executive Director)

Ms. Geeta Mathur (Non Executive Director)

Mr. Ravinder Singh (Non Executive Director)

Mr. Sanjay Mal (Chief Financial Officer-w.e.f. June 05, 2020)

Mr. Amit Roy (Chief Financial Officer -Till June 04, 2020)

Relatives of Key Management Personnel

Ms. Renuka Thadani (Wife of Vijay K Thadani)

Parties in which the Key Management Personnel of the Holding Company are interested

NIIT Institute of Information Technology

NIIT University

NIIT Foundation

NIIT Network Services Limited

Naya Bazaar Novelties Private Limited

(A) Key management personnel compensation for the year ended March 31, 2021

| Particulars | Rs. Millions |
|---|--------------|
| Short-term employee benefits | 26.93 |
| Post-employment benefits | 1.22 |
| Share based payment | 14.91 |
| Commission, Sitting fees and Others paid to Non | 15.32 |
| Executive Directors | |
| Total compensation | 58.38 |

(B) Details of consolidated transactions with related parties for the year ended March 31, 2021, Transactions and balances with subsidiaries are eliminated on consolidation:

(Amount in Rs. Millions)

| | Key Management Personnel | Relatives of Key Management Personnel | Parties in which Key Management | nount in Rs. Minions) |
|---|--------------------------------|--|---|-----------------------|
| Nature of Transactions | | | Personnel of the Company are interested | Total |
| Other Income | - | - | 0.75 | 0.75 |
| Purchase of Goods | - | - | 0.27 | 0.27 |
| Purchase of Services | | | | |
| Other Expenses (CSR Expenses) | - | - | 3.10 | 3.10 |
| Other Services (Included in Other Expenses) | - | 0.98 | 6.99 | 7.97 |
| Professional Technical & Outsourcing Services | - | - | 13.55 | 13.55 |
| Recovery of Expenses By | | | | |
| Other Expenses | 0.12 | | - | 0.12 |
| Recovery of Expenses From | - | | | |
| Other Expenses | - | _ | 1.94 | 1.94 |
| Donation Paid | - | - | 10.00 | 10.00 |
| Sale of Courseware | - | - | 2.09 | 2.09 |

(C) Outstanding Balances as on March 31, 2021

| Nature of Transactions | Key Management Personnel | Relatives of Key Management Personnel | Parties in which Key Management Personnel of the Company are interested | Total |
|------------------------|--------------------------------|--|---|-------|
| Trade Receivables | - | - | 2.09 | 2.09 |
| Trade Payables | - | - | 0.31 | 0.31 |
| Other Receivables | 0.48 | - | - | 0.48 |
| Other Payables | 8.27 | - | - | 8.27 |