

Procter & Gamble Hygiene and Health Care Limited CIN: L24239MH1964PLC012971 Registered Office: P&G Plaza Cardinal Gracias Road, Chakala Andheri (E), Mumbai - 400099 Tel: (91-22) 6958 6000 Fax: (91-22) 6958 7337 Website: in.pg.com

December 12, 2024

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
Ref:- Scrip Code:- 500459

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Ref:- Scrip Code:- PGHH

Dear Sir / Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, we hereby inform you that Mr. Sairamana Ponugoti shall cease to be Sales Head of the Company, effective closure of business hours on December 31, 2024, pursuant to his resignation from P&G. A copy of letter from Mr. Ponugoti is enclosed herewith.

Further, effective January 1, 2025, Ms. Rohini Venkateswaran, will be appointed as the Sales Head of the Company. A brief profile of Ms. Rohini Venkateswaran is provided below:

Ms. Rohini Venkateswaran is an alumnus of SP Jain Institute of Management, Mumbai. She currently serves as the Vice President & Country manager Procter & Gamble Gulf - East Gulf & Sales Strategy Gulf. In her current role, Rohini is responsible for 5 countries in Gulf- Kuwait, Oman, Bahrain and Qatar as General manager and UAE as overall sales strategy leader.

She joined Procter and Gamble India in 2005 in Sales, and has diverse experiences in distributor management, modern trade and sales strategy and planning roles across geographies including Dubai and USA. She has worked with all Global customers and channels including E-commerce and has also gained diverse experience as the Commercial Leader for Olay and Old Spice in India. She is passionate about Equality & Inclusion and building long term strategic partnerships with stakeholders. She enjoys coaching and mentoring people in bringing out their best. She is a graduate in Mechanical Engineering from RV College of Engineering, Bangalore.

Thanking you,

For Procter & Gamble Hygiene and Health Care Limited

Ghanashyam Hegde Executive Director & Company Secretary December 12, 2024

To P&G India P&G Plaza, Cardinal Gracias Road, Chakala, Andheri East, Mumbai - 400099

This is to inform that my resignation from employment of the Company will be effective December 31, 2024, as I plan to pursue other interests outside the Company.

I would like to take this opportunity to thank the P&G India leadership team for the support extended to me during my tenure as a leadership team member of the Company.

Wishing P&G India all the very best and continued success.

Thanking You.

Warm Regards, Sairamana Ponugoti