(expleo)

SEC/SE/020/23-24 Chennai, May 25, 2023

BSE Limited, Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 533121 National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: EXPLEOSOL

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed disclosure of Related Party Transactions, on a consolidated basis for the half year ended March 31, 2023.

The above information shall also be made available on the website of the Company i.e., <u>https://investors.expleo.com</u>.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl : As above.

| HSITIP | Validate | | | | | | | | | | | | | | | | | | | | | |
|--|---|-----|--|-----|---|--|---|--|---------------------------|--|---------------------------------|-------------------------------------|--------------------------------------|--|------|--|---|-------------------|--------|-----------------------------|--|----------|
| Related party transactions | | | | | | | | | | | | | | | | | | | | | | |
| Details of the party (listed entity /subsidiary) entering into the | | | | | | | | | In case monies are due to | o either party as a result of | Additional discussory or relate | ed party transactions - appicable o | such transaction wi | Little-coprovale disposity, advances or binestnetis made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the re- such transaction was understates. Besited of the loans, later coprorate deposity, advances or investments. | | | | | | | | |
| Sr No. | No. Name PAN | | Name PAN counterparty with | | Relationship of the counterparty with the listed entity or its subsidiary | Type of related party transaction | Details of other related party transaction | Value of the related party transaction as approved by the audit committee | Remarks on approval by d | Value of transaction during the reporting period | the trai | the transaction | | In case any Financial indebtedness is incurred to make or give loan Nature of indebtedness [ican/ lisuance of edet/, any other etc.] Details of other indebtedness | | n, inter-corporate deposits, advances or investments Cost Tenure | | | | ts, advances or investments | Purpose for which the funds will be | Notes |
| | Delete | Pan | Name | PAN | counterparty with the listed entity or its subsidiary | | | committee | | pence | Opening balance | Closing balance | issuance of debt/ any other etc.) | Details of other indebtedness | Cost | Tenure | Nature (loan/ advance/ intercorporate deposit/ investment) | interest Rate (%) | Tenure | Secured/ unsecured | Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage) | |
| A03 | Desice | | | | | | | | | | | | | | | | | | | | | 15 |
| 1 64 | usies Solutions Ltd | | Expleo Technology Ireland Limited | | Entities under common control Holding Company | | | | Approved | 371.38 | 67.98 | 63.4 | | | | | | | | | | 16 |
| | edieo Solutions Ltd | | Expleo Technology Germany GmbH | | Holdne Company Fellow Subsidiaries | | | | Approved Approved | 125.62 | | | | | | | | | | | | 17 |
| 4 64 | using Solutions Ltd | | Explex Technology Switzerland AG | | | Sale of goods or services | | -0.03 | Approved | -0.03 | 0.00 | -0.0 | | | | | | | | | | 18 |
| 5 64 | valeo Solutions Ltd | | Expleo Technology Egypt | | | Sale of ecods or services | | 0.33 | Approved | 0.33 | 0.00 | 0.00 | | | | | | | | | | 19 |
| 6 64 | valeo Solutions Ltd | | Expleo Germany GmbH | | Entities under common control | Sale of ecods or services | | 152.08 | Approved | 152.08 | 11.55 | 201.71 | | | | | | | | | | 20 |
| 7 64 | valeo Solutions Ltd | | Expleo South Africa (Ptv) EXPLED SOUTH AFRICA HOLDING (PTV) | | Entities under common control | Sale of ecods or services | | 28.12 | Approved | 28.12 | 6.52 | 5.8 | | | | | | | | | | 21 |
| 8 64 | epiero Solutions Ltd | | | | Entities under common control | | | | Aaroved | 0.00 | | -0.9 | | | | | | | | | | 22 |
| 9 54 | ealeo Solutions Ltd | | EXPLED FRANCE SASU | | Entities under common control | | | | Approved | 356.54 | 143.11 | 293.7 | | | | | | | | | | 23 |
| 22 64 | epiep Solutions Ltd | | EXPLED SERVICES SASU ASSYSTEM BRIME ENGINEERING CONSULTING IShanahali Co.Ltd | | | Sale of goods or services | | | Assound | 91.64 | 15.84 | 42.7 | | | | | | | | | | 25 |
| 12 64 | eden Solutions (14 | | Expleo Iberia S.L.U | | Entities under common control | | | | Assoved | 0.69 | 0.00 | | | | | | | | | | | 26 |
| 12 64 | valeo Solutions Ltd | | Expleto Manoc SAS | | Entities under common control | | | | Approved | 0.22 | | 0.2 | | | | | | | | | | 27 |
| 24 64 | valeo Solutions Ltd | | EXPLED ROMANIA SRL | | Entities under common control | | | | Approved | 9.81 | | 7.4 | | | | | | | | | | 28 |
| 25 Es | valeo Solutions Ltd | | Expleo Technology Nordic AB Group Expleo Technology Belgium | | Entities under common control | Sale of ecods or services | | 1.0 | Approved | 149 | 0.00 | 0.4 | | | | | | | | | | 29 |
| 26 Es | valeo Solutions Ltd | | SPRL | | Entities under common control | | | | Approved | 17.20 | 0.83 | -2.0 | | | | | | | | | | 20 21 |
| 17 Ex | epieo Solutions Ltd | | Expleo Technology UK Limited | | | Sale of ecods or services | | | Approved | 246.45 | 21.58 | 3.0 | | | | | | | | | | 31 |
| | edieo Solutions Ltd | | Expleo Netherlands B.V. Expleo Technology USA Inc | | | Sale of souds or services Sale of souds or services | | | Approved | 8.19 72.52 | 21.0 | 19.6 | | | | | | | | | | 23 |
| 20 51 | epiero Solutions Ltd | | Expleo Engineering UKLimited | | | Sale of soods or services | | 7.57 | | 72.67 | 513 | 22.5 | | | | | | | | | | 24 |
| 21 64 | usies Solutions Ltd | | Expleo Portural | | Entities under common control | | | | Approved | 255 | 0.00 | 2.9 | | | - | | | | | | | 25 |
| 22 64 | edieo Solutions Ltd | | Expleo Resions SASU Expleo Talent International Management SA | | Entities under common control | Sale of acods or services | | 7.48 | Approved | 7.48 | 453 | 2.7 | | | | | | | | | | 36 |
| 22 54 | eptero Solutions Ltd | | | - | | Sale of goods or services | | 0.20 | Approved | 0.20 | 0.00 | 0.20 | | | | | | | | | | 37 |
| 24 54 | usieo Solutions UK Ltd | | Expleo Technology UK Limited | | | Sale of goods or services | | | Approved | 33.92 | 0.00 | 6.6 | | | | | | | | | | 28 29 |
| | usies Solutions Inc. USA | | Expleo Technology USA Inc | | Fellow Subsidiaries | Sale of goods or services Purchase of goods or | | | Aaroved Aaroved | 37.49 | 0.00 | 12.7 | | | | | | | | | | 29 40 |
| | valeo Solutions Ltd | | Expleo Technology Germany GmbH Group Expleo Technology Belgium | | Fellow Subsidiaries Holding Company Entities under common control | Purchase of goods or | | | Approved | 2.54 | 449 | 49.7 | | | | | | | | | | 41 |
| | saleo Solutions Ltd | | Expleo Technology Ireland Limited | | Entities under common control | Purchase of goods or services | | | Approved | 0.38 | 0.00 | 0.00 | | | | | | | | | | 42 |
| | valeo Solutions Ltd | | Expleo Engineering UK Limited | | Entities under common control Entities under common control | Purchase of goods or services | | | Approved | 0.16 | | 0.00 | | | | | | | | | | 43 |
| 30 Es | ealera Salutions Ltd | | EXPLED FRANCE SASU | | Entities under common control Entities under common control Fellow Subsidiaries | Purchase of goods or services | | 165.69 | Approved | 165.69 | 99.99 | 208.43 | | | | | | | | | | 44 |
| 21 64 | AND ADDRESS AND ADDRESS | | Expleo Netherlands B.V. | | Fellow Subsidiaries | Purchase of goods or services Purchase of goods or | | | Approved | 0.25 | 0.05 | 0.0 | | | | | | | | | | 45 |
| 22 54 | valeo Solutions Ltd | | EXPLED SERVICES SAGU | | Entities under common control | Purchase of goods or | | | Approved | 33.91 | 22.98 | 32.9 | | | | | | | | | | 46 47 |
| 22 64 | epieo Solutions Ltd | | Expleo South Africa (PTY) Ltd | | Entities under common control | services Purchase of goods or | | | Approved | 5.28 | | 0.00 | | | | | | | | | | 42 |
| | epiero Solutions Ltd | | Expleo Technology UK Limited | | Entities under common control Entities under common control Fellow Subsidiaries Fellow Subsidiaries | services Purchase of goods or | | | Approved Approved | 9.27 | 7.23 | 17 | | | | | | | | | | 49 |
| 36 14 | usies Solutions Ltd | | EXPLED ROMANIA SRL | | HOLE ACCOUNTS | Purchase of goods or | | 5.10 | Approved | 5.10 | 0.04 | 0.00 | | | | | | | | | | 50 |
| 22 54 | valeo Solutions Ltd | | Expleo Iberia S.L.U Expleo South Africa International Pty | | Entities under common control Entities under common control | Purchase of goods or services | | 11.51 | Approved | 11.51 | 8.45 | 12.2 | | | | | | | | | | 51 |
| 28 64 | valeo Solutions Ltd | | Expleo South Africa International Pty Ltd | | Entities under common control | Purchase of goods or services | | 1.82 | Approved | 1.82 | 2.02 | 0.2 | | | | | | | | | | 52 |
| 29 64 | valeo Solutions Ltd | | Expire Marce SAS | | Entities under common control | Purchase of goods or services | | 0.86 | Approved | 0.86 | 0.00 | 0.00 | | | | | | | | | | ឆ |
| | usieo Solutions FZE | | Explete Technology Exyst | | Fellow Subsidiaries | services Purchase of goods or services Purchase of goods or services Purchase of goods or services | | | Approved | 0.00 | | 0.00 | | | | | | | | | | 54 |
| | saleo Solutions inc | | Expleo Technology USA, Inc. | | HUNN AND AND AND | Company of stands on | | | Approved | 0.78 | 0.00 | 0.3 | | | | | | | | | | 55 |
| 42 51 | salea Salutions inc | | EXPLED ROMANIA SRL | | Entities under common control Follow Subsidiaries Holidine Company | services. Purchase of goods or | | | Assound | 293 | 0.00 | 10 | | | | | | | | | | 57 |
| 44 54 | usieo Solutions UK Ltd | | Expleo Technology Germany GmbH | | Holding Company | Purchase of goods or services | | | Assoved | 12.04 | 11.94 | 20 | | | | | | | | | | 58 |
| 45 61 | | | Expleo Iberia S.L.U | | Entities under common control | Purchase of goods or services | | | Approved | 74.66 | 12.64 | 42.2 | | | | | | | | | | 59 |
| 46 Ex | | | Explex Netherlands B.V. | | Holding Company Entities under common control Fellow Subsidiaries | Purchase of goods or services | | | Approved | 613 | 0.00 | | | | | | | | | | | 60 |
| 47 54 | usleo Solutions UK Ltd | | Expleo South Africa (PTY) ind | | citerin di se contract contro- | Purchase of ecode or | | | Approved | 1.95 | 0.00 | | | | | | | | | | | 61 |
| 48 64 | edieo Solutions UR Ltd | | Expleo Engineering UK Limited | | Entities under common control | services Purchase of goods or | | | Approved | 0.51 | 0.00 | 0.00 | | | | | | | | | | 62 63 |
| 49 54 | epieo Solutions Ltd | | EXPLED GROUP SAS | | Entities under common control Entities under common control | services Purchase of goods or | | | Approved | 0.00 | 0.00 | 2.4 | | | | | | | | | | 6 |
| | epiero Solutions Ltd epiero Solutions UK Ltd | | EXPLED REGIONS SASU | | Entities under common control Entities under common control | Disribute of social or | | | Approved Approved | 0.00 | | 1 02 | | | | | | | | | | 65 |
| | epico Solutions UK Ltd | | EXPLED SERVICES SAGU | | Entities under common control | Loan | | | Assoved | 26.86 | 197.17 | 27.1 | | | | | | | | | | 66 |
| | usieo Solutions Pte Ltd | | EXPLED SERVICES SASU | | Entities under common control | Loan | | | Approved | 10.02 | 123.68 | | | | - | | | | | | | ជ |
| 54 64 | usleo Solutions inc | | EXPLED SERVICES SAGU | | Entities under common control | Loan | | 11.96 | Approved | 11.56 | 92.22 | 115.1 | | | | | | | | | | 68 |
| 55 64 | epleo Solutions UK Ltd | | EXPLED SERVICES SAGU | - | Entities under common control | Interest received | | 6.81 | Approved | 6.81 | 2.41 | 25 | | | | | | | | | | 69 |
| 56 Es | utieo Solutions Pte Ltd | | EXPLED SERVICES SASU | | Entities under common control | | | | Approved | 4.37 | | 4.8 | | | | | | | | | | 70 |
| 57 64 | epleo Solutions Inc | | EXPLED SERVICES SASU | | Entities under common control | | | 3.59 | Approved | 159 | 1.22 | 17 | | | | | | | | | | 71 |
| 58 Ex | eare soutions Limited | | Prof. K. Kumar Prof. S. Raiarcoalan | | | Any other transaction | Sitting fees | | Aaarowd Aaarowd | 0.28 | 0.00 | | | | | | | | | | | 73 |
| 60 64 | spino Solutions Limited | | Pitt & Realization | | | | Siting fees | | Assoved | 0.24 | | 0.00 | | | | | | | | | | 74 |
| 6 6 | edieo Solutions Limited | | Uhich Bäumer | | | Any other transaction | | | Approved | 0.04 | 0.00 | | | | | | | | - | - | | 75 |
| 6 6 | epieo Solutions Limited | | Lilian Jessie Paul | | | Any other transaction | Sitting fees | 0.12 | Approved | 0.12 | 0.00 | | | | | | | | | | | 76 |
| 80 | saleo Solutions Limited | | Ralaii Virwanathan | | Managing Director & CEO Chief Financial Officer (CFO) | | | | Approved | 12.31 | 6.27 | 6.2 | | | | | | | | | | |
| | edieo Solutions Limited | | Desikan Narawanan | | Chief Hinardai Officer (CrO) Jw.e.f. September 24, 2018) Senior Director - BFSI (w.e.f. April 1, 2029) | Remuneration | | | Approved | 197 | 1.17 | 1.1 | | | | | | | | | | 77 |
| 65 Ex | | | Phani Taneirala | | | | | | Approved | 6.64 | 1.49 | | | | | | | | | | | 78 |
| 66 Ex | | | SLVER ATENA GribH SQS CALIDAD INFORMATICA | | Entities under common control | | | | Approved | 27.44 | 0.00 | 12.1 | | | | | | | | - | | 80 |
| 67 64 | spec solutions UK Ltd | | PROFESIONAL SL | | Entities under common control | sale of mode or services | | 0.01 | Assound | 0.01 | 0.00 | 0.0 | | | | | | | | | | 81 |
| 69 54 | spice Solutions Limited | | Explete Canada Prof. K. Kurner | | Entities under common control | Sale of goods or services | Commission | 1.00 | Approved Approved | 000 161 | 0.22 | 0.2 | | | | | | | | | | 82 |
| 20 64 | edieo Solutions Limited | | Prof. S. Raiascoalan | | Independent Director | Any other transaction | Commission | | Approved | 16 | 0.00 | 16 | | | | | | | - | - | | 83 |
| 22 64 | uzleo Solutions Limited | | Raily Kuchhal | | Independent Director | Any other transaction | Commission | | Approved | 10 | 0.00 | 16 | | | | | | | | | | 84 |
| 72 f.s | epiec Solutions Limited | | Ubich Billumer | | independent Director | Any other transaction | | | Approved | 10 | | 16 | | | | | | | | | | 85 |
| | | | Lillan Jessie Paul | | Independent Director | | | | Approved | 1 67 2677.092317 | | | | | | | | | | 1 | | 86 |