

ESAB/SE/2020

7 February 2020

To BSE Limited PJ Towers Dalal Street Mumbai 400 001. National Stock Exchange of India

Limited

Exchange Plaza Plot No.01, G Block,

Bandra-Kurla Complex. Sandra (E)

Mumbai 400 051

Scrip Code:500133 / ESABINDIA

Sub: Intimation about Dividend Distribution Policy

This is to inform you that the Board of Directors at its meeting held on 6 February, 2020 approved and adopted the Dividend Distribution Policy in compliance with the provisions of Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The said policy can be viewed on the Company's website www.esabindia.com under investor relations.

We request you to kindly bring the above to the attention of the Members.

Thanking you,

Yours truly,

For ESAB India limited

S.Venkatakrishnan

Company Secretary