

Ref: HIL/SE/2023-24/72

November 1, 2023

To
BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 509675

To
National Stock Exchange of India Limited
5th Floor, Exchange Plaza, Bandra (E),
Mumbai – 400 051
Scrip Symbol: HIL

Dear Sir,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

In view of the recent change in disclosure requirement under Regulation 30 of Listing Regulations, which is effective July 15, 2023, the Board at its meeting held today has reviewed the list of senior management personnel and based which this disclosure is being made for the appointments that have been done on or after July 15, 2023 along with the details as required under SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The meeting of the Board of Directors commenced at 2.00 PM IST and concluded at about 04.05 PM IST. The above disclosure is also available on the website of the Company www.hil.in

Kindly take the same on record.

Yours faithfully,
For HIL Limited

Nidhi Bisaria
Company Secretary & Compliance Officer
Membership No. F5634

Encl. As above

Annexure A

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|---|--|---|---|
| Name of the Director/KMP/SMP | Ms. Surbhi Puri Bist | Mr. Mudit Agarwal | Mr. Peeyush Bachlaus |
| Reason for change | Appointment | Appointment | Appointment |
| Date of appointment & terms of appointment | July 26, 2023 Terms of appointment as per the appointment letter issued. | August 17, 2023 Terms of appointment as per the appointment letter issued. | September 4, 2023 Terms of appointment as per the appointment letter issued. |
| Brief profile | <p>Ms. Surbhi is appointed as Chief Human Resource Officer. She comes with 23 years of experience in HR across business partnering, talent management, capability development, transformation & change management, talent acquisition, employee relations.</p> <p>Ms. Surbhi has done her Bachelor of Arts (Honours) in Economics from University of Delhi and MBA from Faculty of Management Studies, Jabalpur.</p> | <p>Mr. Mudit is appointed as Head – Strategy. He comes with more than two decades of experience with companies spread across multiple geographies in several facets of strategy development including corporate strategy, M&A, market entry strategy, business planning, capital allocation and portfolio strategy, growth strategy, operations and procurement strategy, risk management strategy.</p> <p>He is an alumnus of IIM, Calcutta.</p> | <p>Mr. Peeyush is appointed as Chief Marketing Officer. He comes with more than two decades of marketing experience across various sectors, like, automobiles, FMCG, telecom and lifestyle decor (paints segment) in building consumer businesses spanning multi-national, owner driven and professionally managed companies. He has led multiple initiatives in digital technology across content and has been instrumental in designing go-to market strategy plans.</p> <p>Mr. Peeyush is qualified as a Bachelor of Engineering from Sardar Patel University, Gujarat and MBA from Maharaja Sayajirao University, Vadodara.</p> |
| Relationship with other directors of the Company | Not applicable | Not applicable | Not applicable |