

## **Uni Abex Alloy Products Limited**

11<sup>th</sup> November, 2024

**BSE** Limited, Phiroze Jeejeebhov Towers. Dalal Street, Fort, Mumbai - 400 001

Dear Sir / Madam.

## Sub: Outcome of the Board Meeting held on 11th November, 2024.

In continuation to our letter dated 25<sup>th</sup> October, 2024, the Board of Directors at their Meeting held today, i.e. 11th November, 2024, at 3:45 p.m. (IST) and concluded at 6:50 p.m. (IST) has approved the following:

- a) Unaudited Financial Results of the Company for the second guarter and half year of the Financial Year 2024-25 ended 30<sup>th</sup> September, 2024 pursuant to Regulation of 33 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. The copy of the Financial Results along with the Limited Review Report by Statutory Auditors of the Company is attached as Annexure I.
- b) Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Mr. Thiruvenkadam Srinivasan, Sr. GM Operations & Manager shall step down from the position of the Manager of the Company w.e.f. the closing hours of 11<sup>th</sup> November, 2024. However, he shall continue in his capacity to be engaged as the Sr. GM Operations with the Company. Accordingly, he also ceases to be the Key Managerial Personnel of the Company w.e.f. the closing hours of 11<sup>th</sup> November, 2024. The cessation / resignation letter of Mr. Thiruvenkadam Srinivasan as the Manager of the Company is attached as Annexure II.
- c) Pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Reguirements). Regulations 2015, the Board on recommendation of the Nomination & Remuneration Committee appointed Mr. Nisar Hassan, Chief Operating Officer (COO) of the Company as the Manager of the Company pursuant to Section 203 of the Companies Act, 2013 for a period of 3 (three) years w.e.f. 11th November, 2024. He shall also act as the Key Managerial Personnel of the Company under Section 203 of the Companies Act, 2013 read with SEBI (LODR) Regulations, 2015. His appointment shall be subject to the approval of Shareholders of the Company by postal ballot remote e-voting process, the notice of which has been approved by the Board at it's meeting held today. His brief profile is attached as Annexure III.

Regd. Office: Liberty Building, Sir Vithaldas Thackersey Marg, Mumbai-400020, Tel.: +91-22-22084436 Factory: Plot No: 583 & 584-A ,Belur Industrial Area, Dharward, Karnataka-580011, India.



+91 0836-2971320/0836-2971321

+91-22-22082113

Investor query: companysecretary@uniabex.com www.uniabex.com

For general query: info@uniabex.com



d) Further, pursuant to the Regulation 30(5) of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements), Regulations 2015, the Board authorized Mr. Nisar Hassan, Chief Operating Officer & Manager in addition to the existing officer/s of the Company i.e. Mr. Jayant Divekar, Chief Financial Officer and Mr. Bhautesh Shah, Company Secretary & Compliance Officer for the purpose of determining the materiality of an event and making necessary disclosure to the Stock Exchange:

Sr. No.	Name	Designation	Email ID
1	Mr. Nisar Hassan	Chief Operating Officer	nisar.hassan@uniabex.com
		& Manager	

The outcome of the meeting and the results are also made available at the website of the Company at www.uniabex.com

This is for your information and records.

Thanking you.

Yours faithfully, For Uni Abex Alloy Products Limited. Digitally signed by Bhautesh Bhautesh Ashwin Shah Ashwin Shah Hosting Charles 200 Date: 2024.11.11 18:53:57 **Bhautesh Shah Company Secretary & Compliance Officer** 

Encl: as abov



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# Walker Chandiok & Co LLP

Walker Chandiok & Co LLP

16th Floor, Tower III, One International Center, S B Marg, Prabhadevi (W), Mumbai - 400013 Maharashtra, India T +91 22 6626 2699 F +91 22 6626 2601

Independent Auditor's Review Report on Unaudited Quarterly Financial Results and Year to Date Financial Results of the Company pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

To the Board of Directors of Uni-Abex Alloy Products Limited

- We have reviewed the accompanying statement of unaudited financial results ('the Statement') of Uni-Abex Alloy Products Limited ('the Company') for the quarter ended 30 September 2024 and the year-to-date results for the period 1 April 2024 to 30 September 2024, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').
- 2. The Statement, which is the responsibility of the Company's management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, Interim Financial Reporting ('Ind AS 34'), prescribed under section 133 of the Companies Act, 2013 ('the Act'), and other accounting principles generally accepted in India and is in compliance with the presentation and disclosure requirements of Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, Review of Interim Financial Information Performed by the Independent Auditor of the Entity, issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with the Standards on Auditing specified under section 143(10) of the Act, and consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.



Chartered Accountants

Offices in Ahmedabad, Bengaluru, Chandigarh, Chennai, Dehradun, Goa, Gurugram, Hyderabad, Indore, Kochi, Kolkata, Mumbai, New Dehi, Noida and Pune Walker Chandiok & Co LLP is registered with limited liability with identification number AAC-2085 and has its registered office at L-41, Connaught Circus, Outer Circle, New Delhi, 110001, India

#### Uni-Abex Alloy Products Limited

Independent Auditor's Review Report on Unaudited Quarterly Financial Results and Year to Date Financial Results of the Company pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in Ind AS 34, prescribed under section 133 of the Act, and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in accordance with the requirements of Regulation 33 of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No: 001076N/N500013

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Murad D. Daruwalla Partner Membership No: 043334

## UDIN: 24043334BKDQQJ7768

Place: Mumbai Date: 11 November 2024

Chartered Accountants

Offices in Ahmedabad, Bengaluru, Chandigarh, Chennai, Dehradun, Goa, Gurugram, Hyderabad, Indore, Kochi, Kolkata, Mumbai, New Delhi, Noida and Pune

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## UNI-ABEX ALLOY PRODUCTS LIMITED (CIN No. L27100MH1972PLC015950) Registered Office: Liberty Building, Sir Vithaldas Thackersey Marg, Munobai-400 020

A. Statement of unaudited financial results for the quarter and half year ended 30 September 2024

		(Rs. in lakhs, except per share data)					
Sr. No.		Quarter ended			Half ye	ar ended	Year ended
	Particulars	30 September 2024 30 June 2024 30 S		30 September 2023	30 September 2024	30 September 2023	31 March 2024
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
	(a) Revenue from operations	4,659.76	4.397.84	5,540.04	9,057.60	10,129.62	17,998.69
	(b) Other income	240.90	138.68	79.48	379.58	145.87	415.39
	(c) o det deone						
	Total income	4,900.66	4,536.52	5,619.52	9,437.18	10,275.49	18,414.08
2	Expenses						
	(a) Cost of materials construed	1,850.19	1,447.52	2,283.17	3,297.71	4,582.87	7,836.0
	(b) Changes in inventories of finished goods and work-in-progress	(76.88)	478.58	(17.95)	401.70	(370.76)	(732.4)
	(c) Employee benefits expense	355.55	323,72	296.65	679.27	\$61.52	1,211.6
	(d) Finance costs	21.23	16.39	13.93	37.62	26.74	62.9
	(e) Depreciation and amortisation expense	121.16	114.80	134.50	235.96	224.53	467.55
	(f) Other expenses		11100	101100			
	<ul> <li>Manufacturing and operating expense (Consumption of stores and spares, power and fuel, job work charges, etc.)</li> </ul>	838.05	560.18	660.96	1,398.23	1,251.27	2,471.8
	(ii) Others	668.02	620.69	496.86	1,288.71	1,084.17	2,288.1
	(ii) Outers	000002	020.07	420.00	1,200.71	1,004.17	
	Total expenses	3,777.32	3,561.88	3,868.02	7,339.20	7,360.34	13,605.5
3	Profit before tax (1-2)	1,123.34	974.64	1,751.50	2,097.98	2,915.15	4,808.4
4	Тах ехрепяе						
	(a) Current by	273.10	241.08	451.24	514.18	243.10	1,204.1
	(b) Deferred tax charge	11.66	7.96	2.00	19.62	15.44	30.6
	(c) Prior period tax adjustments	-	-	-	-	-	27.6
	Total tax expense	284.76	249.04	453.24	533.80	758.54	1,262.5
	a our set exhere	204.70	249.04	455.24	333.80	/20.34	1,202.3
5	Net profit for the period/year (3-4)	838.58	725.60	1,298.26	1,564.18	2,156.61	3,545.9
6	Other comprehensive income (net of taxes)						
	Items that will not be reclassified to profit or loss:						
	(a) Remeasurement of the defined employee benefit plan - gain						10.8
	(b) Income tax charge relating to the above			-	-		(2.7
	Total other comprehensive income					-	8.1
7	Total comprehensive income for the period/year (5+6)	838.58	725,60	1,298.26	1,564.18	2,156.61	3,554.0
8	Paid up equity share capital	197.50	197.50	197.50	197.50	197.50	197
	(Face value of Rs. 10 each)						
9	O ther equity						11,120.0
10	Earnings per equity share (Face value of Rs. 10 each)						
	Basic and diluted (Rs.)	42.46*	36.74*	65.73*	79.20*	109.20*	179.
_	*Not annualized						





Uni-Abex Alloy Products Limited B. Statement of assets and liabilities

	ement of assets and liabilities	(Rs. in lakh		
Sr.	Particulars	As at 30 September 2024	As at 31 March 2024	
No.		(Unaudited)	(Audited)	
I	Assets			
1	Non-current assets			
	(a) Property, plant and equipment	2,350.85	2,411.50	
	(b) Capital work-in-progress	16.74	42.33	
	(c) Investment properties	18.68	19.19	
	(d) Intangible assets	1.36	2.65	
	(e) Intangible assets under development	12.24	9.18	
	(f) Financial assets			
	(i) Investments	149.30	134.7	
	(ii) Loans	2,850.00	2,150.0	
	(iii) Other financial assets	35.38	34.5	
	(g) Deferred tax assets (net)	92.66	112.2	
	(h) Income tax assets (net)	4.05	4.0	
	(i) Other non-current assets	11.98	23.3	
	Total non-current assets	5,543.24	4,943.8	
2	Current assets			
	(a) Inventories	3,479.74	3,883.6	
	(b) Financial assets	2 70 / 0 /	0.475.4	
	(i) Investments	2,794.04	2,675.1	
	(ii) Trade receivables	3,999.78	1,919.7	
	(iii) Cash and cash equivalents	1,130.55	1,696.8	
	(iv) Bank balances other than cash and cash equivalents	218.05	632.6	
	(v) Loans	13.53 79.95	2.6 28.1	
	(vi) Other financial assets			
	(c) Other current assets	405.15	451.4	
	(d) Current tax assets (net)	-	19.5	
	Total current assets	12,120.79	11,309.8	
	Total assets	17,664.03	16,253.7	
п	Equity and liabilities			
1	Equity			
	(a) Equity share capital	197.50	197.5	
	(b) Other equity	12,190.47	11,120.0	
	'l'otal equity	12,387.97	11,317.5	
	1	Lagoonor	11,517.5	
2	Liabilities			
	Non-current liabilities			
	(a) Financial liabilities			
	(i) Lease liabilities	164.48	198.	
	(b) Provisions	93.06	93.0	
	(c) Other non-current liabilities	90.29	36.	
	Total non-current liabilities	347.83	328.4	
	Current liabilities			
	(a) Financial liabilities			
	(i) Borrowings	1.050.12	1.004	
	(i) Lease liabilities	1,050.43	1,694.4	
	(ii) Trade payables	60.34	50.0	
	Total outstanding dues of micro enterprises and small enterprises Total outstanding dues of creditors other than micro enterprises and	202.92	118.	
	small enterprises	2,990.59	2,321.	
	(iv) Other financial liabilities			
	(b) Other current liabilities	241.27	164.1	
	(c) Provisions	207.51	236.4	
	(d) Current tax liabilities (net)	23.22	23.	
	Total current liabilities	151.95	-	
		4,928.23	4,607.7	
	Total liabilities	5,276.06	4,936.1	
	Total equity and liabilities	17,664.03	16,253.7	

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## Uni-Abex Alloy Products Limited

C. Statement of cash flows

		Half year ended	Half year ended
r.	Particulars	30 September 2024	30 September 2023
0.		(Unaudited)	(Unaudited)
A	Cash flow from operating activities		
	Profit before tax	2,097.98	2,915.1
		2,097.98	2,915.)
	Adjustments for:	225.04	
	Depreciation and amortisation expense	235.96	224.5
	Unrealised foreign exchange (gain)/loss Impairment loss allowance on doubtful trade receivables	(0.94) 12.75	32.3
	Provisions no longer required written back	(19.44)	12.4
	Dividend income	(0.11)	(0.)
	Rental income from investment properties	(3.70)	(3.)
	Loss on sale of focus products scheme license	0.62	(J.
	Provision for gratuity	7.30	
			2
	Provision for compensated absences Net change in fair value of investments	1.57	3.
	Finance costs	(131.74)	(56.
	Interest income	37.62	26.
		(143.60)	(55.
	Operating profit before working capital changes	2,094.27	3,101.
	Movement in working capital		
	Increase in trade receivables	(2,084.57)	(1,506.
	Decrease/(increase) in inventories	403.93	(257.
	(Increase)/decrease in other financial assets and other assets (current and non current)	. (69.93)	21.
	Increase in trade payables	746.88	865.
	Increase/(decrease) in other tinancial and non-financial liabilities (current and non-current)	209.32	(201.)
	Cash flow from operating activities	1,299.90	2,024.9
	Income taxes paid	(342.65)	(420.)
	Net cash generated from operating activities (A)	957.25	1,603.1
3	Cash flow from investing activities:		
	Purchase of property, plant and equipment, capital work-in-progress and	(143.67)	(177)
	utungible assets under development (net of capital work-in-progress and creditors for capital goods)	(143.62)	(177.
		(700.00)	11 200
	Inter corporate deposits given	(700.00)	
	Inter corporate deposits given Sale of current investments	-	600.
	Inter corporate deposits given Sale of current investments Investment in equity shares	(1.80)	600. (0.
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income	(1.80) 0.11	600. (0.: 0.:
	Inter corporate deposits given Sale of current investments Investment in equity shares	(1.80) 0.11 3.70	600.( (0.) 0.) 3.
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received	(1.80) 0.11 3.70 102.87	600. (0. 3. 21.
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net)	(1.80) 0.11 3.70 102.87 501.06	600. (0. 3. 21.: (1.:
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received	(1.80) 0.11 3.70 102.87	600. (0. 3. 21.: (1.:
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B)	(1.80) 0.11 3.70 102.87 501.06	600. (0. 3. 21. (1.
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings	(1.80) 0.11 3.70 102.87 501.06 (237.68)	600. (0. 3. 21. (1. (1.254.0
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03)	600. (0. 3. (1 (1,254. (553.)
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities:	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75)	(1,700.) 600. (0.) 3. 21.2 (1.254.0 (553.9 (395.0)
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43)	600. (0. 3. 21.: (1.: (1,254. (553.) (395.)
2	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares Movement in unclaimed dividend account	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43) (24.00)	600.) (0.) 3.) 21.2 (1.3 (1,254.0 (553.9 (395.) 14.)
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares Movement in unclaimed dividend account Principal payment of lease liabilities	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43) (24.00) (15.18)	(5.5 (5.5) (600,) (0,) (0,) (1,2) (1
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares Movement in unclaimed dividend account Principal payment of lease liabilities Interest payment of lease liabilities	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43) (24.00)	(5.5 (11.5) (1.2) (553.5) (395.6) (14.6) (5.5) (11.5) (11.5)
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares Movement in unclaimed dividend account Principal payment of lease liabilities Interest payment of lease liabilities Interest paid on borrowings Net cash used in financing activities (C)	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43) (24.00) (15.18) (24.44)	(5.5 (11.5) (1.2) (5.5.2) (5.5.2) (3
	Inter corporate deposits given Sale of current investments Investment in equity shares Dividend income Rental income from investment properties Interest received Redemption/(investment) in bank deposits (net) Net cash used in investing activities (B) Cash flow from financing activities: Repayments of short term borrowings Dividend paid on equity shares Movement in unclaimed dividend account Principal payment of lease liabilities Interest payment of lease liabilities Interest paid on borrowings	(1.80) 0.11 3.70 102.87 501.06 (237.68) (644.03) (493.75) (86.43) (24.00) (15.18) (24.44)	600. (0. 3. (1 (1,254. (553.)

Notes to statement of cash flows

Cash and cash equivalents comprise of the following:	As at 30 September 2024	As at 30 September 2023
Cash on hand Balances with banks	2.33	2.07
Bank deposits with original maturity of less than three months <b>Total</b>	1,128.22	1,343.21 200.00
	1,130.55	1,545.28

Note:

The statement of cash flows has been prepared under the indirect method as set out in Indian Accounting Standard (Ind AS 7) "Statement of Cash Flows".

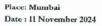




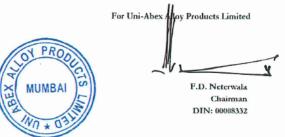
#### Uni-Abex Alloy Products Limited

D. Notes to the unaudited financial results for the quarter and half year ended 30 September 2024

- 1 The unaudited financial results (Statement') has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, Interim Financial Reporting (Ind AS 34'), prescribed under section 133 of the Companies Act, 2013 (the 'Act'), and other accounting principles generally accepted in India and is in compliance with the presentation and disclosure requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended).
- 2 The above Statement is reviewed and recommended to the Board of Directors by the Audit Committee and subsequently approved by the Board of Directors at their respective meetings held on 11 November 2024.
- 3 Considering the nature of operations and the manner in which the chief operating decision maker of the Company reviews the operating results, the Company has concluded that there is only one operating segment "Alloy and Steel Castings" as per Ind-AS 108 "Operating Segments". Accordingly, no separate disclosures of segment information have been made.
- 4 During the quarter and half-year ended 30 September 2024, shareholders had approved a final dividend of Rs. 25 per share (250% of the face value of Rs. 10 each) for the financial year 2023-24 in the Annual General Meeting held on 12 September 2024, which was recommended by Board of Directors in their meeting held on 10 May 2024. The final dividend was subsequently paid on 19 September 2024.
- 5 Figures of the previous periods/year have been regrouped/recast/rearranged to render them comparable with the figures of the current period/year.



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#### Annexure II

1	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Thiruvenkadam Srinivasan, Sr. GM Operations of the Company as the Manager and Key Managerial Personnel of the Company pursuant to Section 203 of the Companies Act, 2013. However, he shall continue as the Sr. GM Operations of the Company.
2	Date of appointment /cessation (as applicable) & term of appointment	Mr. Thiruvenkadam Srinivasan shall cease to be the Manager and Key Managerial Personnel w.e.f. the closing hours of 11 <sup>th</sup> November, 2024.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of Relationship between Directors (in case of appointment of Director)	Not Applicable

Regd. Office: Liberty Building, Sir Vithaldas Thackersey Marg, Mumbai-400020, Tel.: +91-22-22084436 Factory: Plot No: 583 & 584-A ,Belur Industrial Area, Dharward, Karnataka-580011, India.

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+91 0836-2971320/0836-2971321

+91-22-22082113

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For general query: info@uniabex.com

### **Resignation Letter**

From,

11th Nov-24

S. Thiruvenkadam. Sr. General Manager (Ops.) Uniabex Alloy Products Limited Dharwad, Karnataka

Sub: Notice of resignation from Key managerial as well as Factory manager position reg:

To,

The President Uniabex Alloy Products Limited Dharwad Karnataka

Dear Sir,

I shall resign and step down as the Manager and Key Managerial Personnel of the

Company w.e.f. the closing hours of 11th November 2024 but shall continue in the

capacity to be engaged with Company as the Sr General Manager - Operations.

Thanks & regards, 11/24

S. Thiruvenkadam. Employee no.: NET 15956 Uniabex Alloy Products Limited Dharwad Karnataka



#### Annexure IIII

1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Nisar Hassan as the Chief Operating Officer (COO) of the Company as the Chief Operating Officer & Manager
2	Date of appointment /cessation (as applicable) & term of appointment	Mr. Nisar Hassan is appointed w.e.f. 11 <sup>th</sup> November, 2024 for a period 3 years. His appointment shall be subject to approval of Shareholders vide postal ballot remote e-voting process.
3	Brief Profile (in case of appointment)	<u> </u>
		Mr. Hasan possesses hands-on experience in both high-value / restricted segments (Precision, Medical, Aerospace) and high-volume manufacturing (Automotive). His operational acumen is evident across these critical and complex industries. He has played a pivotal role in introducing new customers and product lines, significantly expanding business value streams and contributing to overall growth. His last assignment was with Gnutti Carlo India.
4	Disclosure of Relationship between Directors (in case of appointment of Director)	Not Applicable

Regd. Office: Liberty Building, Sir Vithaldas Thackersey Marg, Mumbai-400020, Tel.: +91-22-22084436 Factory: Plot No: 583 & 584-A ,Belur Industrial Area, Dharward, Karnataka-580011, India.

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+91 0836-2971320/0836-2971321

+91-22-22082113

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Investor query: companysecretary@uniabex.com

For general query: info@uniabex.com

CIN:L27100MH1972PLC015950