

2<sup>nd</sup> July, 2019

To, The Secretary BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Fort, Mumbai - 400 023 To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Dear Sir/Madam,

Sub: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015

Pursuant to the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9 September, 2015, we wish to inform you that based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at their meeting held on 1<sup>st</sup> July 2019 have proposed the re-appointment of Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri as Independent Directors for another term of 5 years w.e.f 12<sup>th</sup> August, 2019 for the approval of shareholders at the ensuing AGM of the Company on 9<sup>th</sup> August, 2019.

Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri have submitted their declaration of independence as required under the provisions of Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and are not debarred from holding the office of Director by virtue of order of SEBI or any other authority.

Mr. Nimesh N Kampani and Mrs. Ranjana Kumar, Independent Directors of the Company whose current term ends on 11<sup>th</sup> August, 2019 are not seeking re-appointment. The Board placed on record its appreciation for the valuable contribution made by Mr. Nimesh Kampani and Mrs. Ranjana Kumar to the Company's growth during their tenure as Independent Directors.

The details of re-appointment of Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri as Independent Directors are given in Annexure – A.

Request you to please take the above information on your records.

Yours faithfully,

For Britannia Industries Limited

T.V. Thulsidass Company Secretary

Membership No.: A20927

Bangalore MANA A GRAN

Encl: as above

Tel No: 033 22872439/2057, Fax No: 033 22872501



# **Annexure A1**

S.No	Details of Event	Particulars of such Event
a)	Reason for change viz., appointment, resignation, removal, death or otherwise;	The Board of Directors has based on the recommendation of Nomination and Remuneration Committee, proposed the reappointment of Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri as Independent Directors for another term of 5 years w.e.f 12 <sup>th</sup> August, 2019 upto 11 <sup>th</sup> August, 2024.
b)	Date of appointment / cessation (as applicable) & term of appointment;	The second term of Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri as Independent Directors of the Company will be effective from 12 <sup>th</sup> August, 2019 for a period of 5 years upto 11 <sup>th</sup> August, 2024.
c)	Brief profile (in case of appointment);	Annexure A2
d)	Disclosure of relationships between Directors (in case of an appointment)	Mr. Avijit Deb, Mr. Keki Dadiseth and Dr. Ajai Puri are not related to any Director(s) of the Company.



Tel No. 032 22072420/20



Annexure A2

## **Brief profile of Independent Directors**

### Profile of Mr. Avijit Deb

Mr. Avijit Deb is a solicitor and an Advocate enrolled with the Bar Association of the Calcutta High Court. He has his own firm of Solicitors in Kolkata and has over 40 years of experience in the Legal field. He is also on the Board and Committees of the Board of several other leading companies.

#### Profile of Mr. Keki Dadiseth

Mr. Keki Dadiseth has to his credit, an illustrious career of 27 years at Hindustan Lever Limited from 1973 to 2000. During his term, he served as the Chairman of the Board from 1996 to 2000. He was also associated with the Unilever Group as Director between 2000 and 2005.

He is an Independent Director on the boards of Piramal Enterprises Limited, Siemens Limited, JM Financial Limited, JM Financial Services Limited and Godrej Properties Limited.

### Profile of Dr. Ajai Puri

Dr. Ajai Puri holds a PhD in Food Science from the University of Maryland and an MBA from the Crummer Business School, Rollins College, Florida.

Dr. Ajai Puri has deep knowledge and international experience of R&D / Innovation, Marketing, Manufacturing, Product Safety and Quality Assurance in the Food Industry. These experiences were gained during his assignments with companies namely - Cadbury Schweppes PLC, The Minute Maid Company/The Coca-Cola Company and Royal Numico N.V. in the Netherlands.





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