

Ref: JPVL:SEC:2022

27th August, 2022

The Manager
Listing Department
National Stock Exchange of India Ltd.
"Exchange Plaza", C-1, Block G
Bandra-Kurla Complex
Bandra (E)
Mumbai - 400 051

The Manager
Listing Department
BSE Limited
25th Floor, New Trading Ring
Rotunda Building
P J Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code: JPPOWER

Scrip Code: 532627

**Sub: Submission of Business Responsibility and Sustainability Report
(BRSR) for the FY 2021-22**

Dear Sirs,

In terms of Regulation 34 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, please find the Business Responsibility and Sustainability Report for the FY 2021-22.

May kindly take the same on your records please.

Thanking you,

Yours faithfully,
for Jaiprakash Power Ventures Limited



(Mahesh Chaturvedi)
G.M. & Company Secretary
FCS: 3188



BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT
SECTION A: GENERAL DISCLOSURES
I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L40101MP1994PLC042920
2	Name of the Listed Entity	Jaiprakash Power Ventures Limited
3	Year of incorporation	1994
4	Registered office address	Complex of Jaypee Nigrie Super Thermal Power Plant Tehsil Sarai, Nigrie, Singrauli, Madhya Pradesh 486669
5	Corporate address	JA House -63, Basant Lok, Vasant Vihar, New Delhi-110057
6	E-mail	jpvl.investor@jalindia.co.in
7	Telephone	011-49828500
8	Website	www.jppowerventures.com
9	Financial year for which reporting is being done	2021-2022
10	Name of the Stock Exchange(s) where shares are listed	BSE / NSE
11	Paid-up Capital	Rs. 1,06,86,00,88,270
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mahesh Chaturvedi, Company Secretary Telephone No – 011-49828500, Email- jpvl.investor@jalindia.co.in
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated Basis

II Products / Services

14	Details of business activities (accounting for 90% of the turnover):		
S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Power Generation and coal mining	Electric power generation, transmission and distribution	100
15	Products/Services sold by the entity (accounting for 90% of the entity's Turnover):		
S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Hydro and Thermal Power Generation	35101 and 35102	99.50%
2	Captive Coal mining	5101	0.50%
3	Cement Grinding	23941	0

III Operations

No. of locations where plants and/or operations/ offices of the entity are situated

Location	No. of plants	No. of offices	Total
National	4	2	6
International	NIL		

17	Markets served by the entity	
a	No. of Locations	
	Location	Number
	National (No. of States)	28 (All India)
	International (No. of States)	NIL
b	What is the contribution of exports as a percentage of the total turnover of the entity?	NIL
c	A brief on types of customers	<p>The Company has a Power Purchase Agreement (PPA) with Madhya Pradesh Power Management Company Ltd. (MPPMCL) to supply 65% of installed capacity at tariff determined by MPERC guidelines and with Government of Madhya Pradesh (GoMP) & to supply 5% of actual generation at variable cost which is also to be supplied to MPPMCL on behalf of (GoMP). Thus the Plant supplies 70% of the installed capacity on long-term basis to MPPMCL in terms of the Power Purchase Agreements executed with them.</p> <p>The Plant has long term PPAs with MPPMCL to supply 30% of installed capacity at tariffdetermined by MPERC guidelines and with GoMP to supply 7.5% of actual generation at variable cost which is also to be supplied to MPPMCL on behalf of GoMP.</p> <p>Balance power is sold as merchant power, either on Energy Exchanges or under Bilateral Arrangements.</p> <p>PPA is in place for 100% ex-bus energy of Jaypee Vishnuprayag Hydro Power Plant with the Government of Uttar Pradesh, 12% of which is supplied free of cost to Government of Uttarakhand.</p>

IV Employees

18	Details as at the end of Financial Year:	2021-22				
a	Employees and workers (including differently abled):	3822				
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
	Permanent (D)	1164	1150	98.8%	14	1.2%
	Other than Permanent (E)	116	115	99.1%	1	0.9%
	Total employees (D + E)	1280	1265	98.8%	15	1.2%
Workers						
	Permanent (F)	778	776	100%	2	0%
	Other than Permanent (G)	1764	1708	97%	56	3%
	Total workers (F + G)	2542	2484	98%	58	2%
b	Differently abled Employees and workers:					
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently-abled Employees						
	Permanent (D)	1	1	100%	-	-
	Other than Permanent (E)	-	-	-	-	-
	Total employees (D + E)	1	1	100%	-	-
Differently-abled Workers						
	Permanent (F)	4	3	75%	1	25%
	Other than Permanent (G)	1	1	100%	-	-
	Total employees (F + G)	5	4	80%	1	20%

19	Participation/Inclusion/Representation of women		
	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
	Board of Directors	2	16.66%
	Key Management Personnel	0	0

20	Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)									
	Category	FY (2021-22) (April-December) (Turnover rate in current FY)			FY (2020-21) (Turnover rate in previous FY)			FY (2019-20) (Turnover rate in year prior to previous FY)		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	11.12	0.10	11.22	9.65	0.13	9.78	8.38	0.06	8.44
	Permanent Workers	1.60	0.00	1.60	0.96	0.00	0.96	0.96	0.00	0.96

V Holding, Subsidiary and Associate Companies (including joint ventures)

a	Names of holding / subsidiary / associate companies / joint ventures	4		
S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Jaypee Arunachal Power Limited	Wholly owned Subsidiary Company	100	No
2	Sangam Power Generation Company Limited	Wholly owned Subsidiary Company	100	No
3	Jaypee Meghalaya Power Limited	Wholly owned Subsidiary Company	100	No
4	Bina Mines and Supply Limited	Wholly owned Subsidiary Company	100	No

VI CSR Details

22		
a	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
b	Turnover (in Rs.)	4,624.55 Crore
c	Net worth (in Rs.)	107,21.98 Crore

VII Transparency and Disclosures Compliances

23	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:						
S. No.	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
	Communities	-	-	-	-	-	-

	Investors (other than shareholders)	-	-	-	-	-	-
	Stakeholder group from whom complaint is received	-	-	-	-	-	-
	Shareholders	2	-	-	-	-	-
	Employees and workers	-	-	-	-	-	-
	Customers	-	-	-	-	-	-
	Value Chain Partners	-	-	-	-	-	-
	Other (please specify)	-	-	-	-	-	-
24	Overview of the entity's material responsible business conduct issues						
	Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.						

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Economy	Risk			The Organisation is in the process of assessing implications of the identified risks/opportunities
2	Labour Management	Risk			
3	Waste Management	Opportunity			
4	Renewable Energy	Opportunity			
5	Raw Material Sourcing	Risk			
6	Emissions	Risk			
7	Local Community	Opportunity			
8	Supply Chain	Opportunity			
9	Environmental Regulation Change	Risk			

Section B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	-
	Web Link of the Policies, if available	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/	https://jppowerventures.com/policies/
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes. Guidelines and procedures have been issued	Yes	Yes	Yes	Yes	Yes	Yes	-
3	Do the enlisted policies extend to your value chain partners? (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Yes ISO 9001, ISO 14001, IS45001, IS27001	ISO 9001, ISO 45001	IS45001	ISO 14001 and ISO 45001	IS45001	ISO 14001	IS27001	IS45001	ISO 9001
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Not Applicable								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Not Applicable								

Governance, leadership and oversight										
Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9	
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Not Applicable								
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors								
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Risk Management Committee								

10	Details of Review of NGRBCs by the Company:																			
	Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)									
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9	
	Performance against above policies and follow up action	As a practice, the policies of the Company are reviewed periodically or on need basis by respective department heads, business heads and executive directors.																		
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with extant regulations as applicable																		

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes. These processes and compliances are being subjected to scrutiny by Internal Auditors, ISO auditors and relevant Regulatory Authorities.								
12	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated, as below:									

Question	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA								
It is planned to be done in the next financial year (Yes/No)	NA								
Any other reason (please specify)	NA								

Section C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

P1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable
ESSENTIAL INDICATORS

1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes	
Board of Directors	1	Orientation Programme	100	
Key Managerial Personnel	3	General Orientation Programme, awareness of Prevention of Insider Trading	100	
Employees other than BoD and KMPs	385	Being ISO 14000 and 45000 certified Company, Trainings on environmental and safety aspect, and occupational health and safety are being regularly provided	69.99	
Workers	385	General Orientation Programme, awareness on Safety, Fire Fighting Training, Electrical Safety	90	

2	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website					
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Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL				
Settlement	NIL				
Compounding fee	NIL				

Non-Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL				
Punishment	NIL				

3	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.				
Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions				
NA	NA				
NA	NA				

4	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.	The Company has developed and implemented a robust policy on Code of Conduct to be followed by Directors and Senior Managers to ensure that all employees conduct themselves in accordance with the highest standard of honesty, integrity and fairness, exercising utmost good faith.				
		Policies ensure the reporting of unethical behaviour, actual or suspected fraud,				
		https://jppowerventures.com/wp-content/uploads/2015/01/Code-of-Conduct.pdf				

5	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption					
	Category	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
	Directors	Nil	Nil			
	KMPs	Nil	Nil			
	Employees	Nil	Nil			
	Workers	Nil	Nil			
6	Details of complaints with regard to conflict of interest					
	Category	FY 2021-22 (Current Financial Year)		FY 2020-21 (Previous Financial Year)		
		Number	Remarks	Number	Remarks	
	Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil	
	Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil	
7	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.	NA				

P2 Businesses should provide goods and services in a manner that is sustainable and safe

ESSENTIAL INDICATORS

1	Percentage of R&D and capital expenditure (CapEx) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and CapEx investments made by the entity, respectively.			
	Category	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)	Details of improvements in environmental and social impacts
	R&D	-	-	-
	CapEx	-	5.20%	CapEx is spent for Plant Automation which is energy efficient.
2	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	No		
	If yes, what percentage of inputs were sourced sustainably?			
3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for:			
	Plastics (including packaging)			
	E-waste			
	Hazardous waste			
	Other waste	FLY ASH		
4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.	No, it is not applicable		

P3 Businesses should respect and promote the well-being of all employees, including those in their value chains
ESSENTIAL INDICATORS

1a Details of measures for the well-being of employees:						
Category	% of employees covered by					
	Total (A)	Health insurance		Accident insurance		
		Number (B)	% (B / A)	Number (C)	% (C / A)	
Permanent Employees						
Male	1150	185	15.90%	1150	100%	
Female	14	-	-	14	100%	
Total	1164	185	15.79%	1164	100%	
Other than Permanent Employees						
Male	115	7	1%	115	100%	
Female	1	-	-	1	100%	
Total	116	7	1%	116	100%	
1b Details of measures for the well-being of workers:						
Category	% of employees covered by					
	Total (A)	Health insurance		Accident insurance		
		Number (B)	% (B / A)	Number (C)	% (C / A)	
Permanent Workers						
Male	776	39	4.00%	776	100%	
Female	2	-	-	2	100%	
Total	778	39	3.48%	778	97%	
Other than Permanent Workers						
Male	1418	-	-	1418	100%	
Female	53	-	-	53	100%	
Total	1471	-	-	1471	100%	

2 Details of retirement benefits, for Current and Previous FY						
Benefits	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total worker	Deducted and deposited with the authority (Y/N/N.A.)
PF	95%	80%	Y	94%	79%	Y
Gratuity	95%	37%	-	74%	20%	-
ESI	-	15%	-	NA	18%	-
Others - please specify	-	-	-	-	-	-

3 Accessibility of workplaces		
4	Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.	Yes
4	Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.	Yes

5 Return to work and Retention rates of permanent employees and workers that took parental leave.				
Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%

Total	100%	100%	100%	100%
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6	Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief			
	Category	Yes/No (If Yes, then give details of the mechanism in brief)		
	Permanent Workers	Yes, Redressal can be sought from Team Leaders right up to the level of the Head of Project		
	Other than Permanent Workers			
	Permanent Employees			
	Other than Permanent Employees			

7	Membership of employees and worker in association(s) or Unions recognised by the listed entity:						
	Category	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
	Total Permanent Employees						
	Male	-	-	-	-	-	-
	Female	-	-	-	-	-	-
	Total Permanent Workers						
	Male	-	-	-	-	-	-
	Female	-	-	-	-	-	-

8	Details of training given to employees and workers:										
	Category	FY (April 2021 - March 2022) (Current Financial Year)					FY 2020-21 (Previous Financial Year)				
		Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
			No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
	Employees										
	Male	1150	865	75%	758	66%	1089	1079	99%	977	90%
	Female	14	4	29%	1	4%	12	9	75%	5	42%
	Total	1164	869	75%	759	65%	1101	1088	99%	982	89%
	Workers										
	Male	1727	776	45%	475	28%	1564	797	51%	464	86%
	Female	44	4	9%	5	11%	59	46	78%	10	22%
	Total	1771	780	44%	480	27%	1623	843	52%	474	86%

9	Details of performance and career development reviews of employees and worker:						
	Category	FY 2021-22 (Current Financial Year)			FY 2020-21 (Previous Financial Year)		
		Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
	Total Permanent Employees						
	Male	1150	1150	100%	1089	903	83%
	Female	14	14	100%	12	9	75%
	Total	1164	1164	100%	1101	912	83%

Total Permanent Workers							
	Male	776	753	97%	472	472	100%
	Female	2	1	50%	3	3	100%
	Total	778	754	97%	475	475	100%

10	Health and safety management system:	
a	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes, occupational health and safety management system coverage is as per ISO 45001. The Jaypee Group endeavours to prevent all injuries and work-related illnesses. It recognises health and safety as an integral part of its operations by promoting "Zero Harm" in its operations. It aspires to set the highest standards required to comply and exceed applicable statutory health and safety requirements. It provides appropriate trainings to employees, associates and suppliers to help them work safely. The system helps in assessing risks and provide controls on health and safety hazards in operations and activities. Regular assurance programs are conducted and timely actions are taken. The systems ensures that incidents are reported timely, investigated for root causes and deployment of lessons learnt across the Group companies.
b	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	A well-defined safety observation system, hazard identification and risk assessment procedures is in place. The Company adheres to 1. Hazard identification and assessment 2. Inspections 3. Audits 4. Safety observations systems. 5. Risk Assessment and control measures

11	Details of safety related incidents, in the following format:			
	Safety Incident/Number	Category	FY 2021-22 Current Financial Year	FY 2020-21 Previous Financial Year
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
		Workers	0.264	-
	Total recordable work-related injuries	Employees	-	-
		Workers	-	-
	No. of fatalities	Employees	-	-
		Workers	1	-
	High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
		Workers	-	-

12	Describe the measures taken by the entity to ensure a safe and healthy work place.	The entity is ISO 45001 (2018) Certified for Health and Safety. Preventive measures include: <ul style="list-style-type: none"> • Proper training and counselling to fitters before start to shutdown work • Additional expert training shall be provided to the identified workman • Behaviour based safety training shall be provided to all workmen.
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13	Number of Complaints on the following made by employees and workers:						
	Category	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
		Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
	Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
	Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14	Assessments for the year:	
	Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Health & Safety Practices	100%
	Working Conditions	100%
15	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.	Corrective Action: Special training was given to the workmen with demonstration to execute the shutdown work.

P4 Businesses should respect the interests of and be responsive to all its stakeholders
ESSENTIAL INDICATORS

1	Describe the processes for identifying key stakeholder groups of the entity.	The Company maintains a dynamic and strategic stakeholder engagement process where it identifies keystone stakeholder groups from the larger universe of all possible stakeholders. This is done after considering the material influence each group has on the Company's ability to create value (and vice-versa).
2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.	Banks, Power purchasers, Employees, Shareholders, Regulatory Authorities, Communities, civil society & suppliers.

S. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
	Banks and Institutions	NO	Through meetings, e mails, regular reports	On regular basis	Financing, Bank guarantees, working capital requirement and CapEx
	Customers	NO	Official communication channel, website, social media, emails and meetings	On regular basis	Power Supply and Billing
	Employees	NO	Website, Circulars, Notification etc on Notice Boards, e mails	On regular basis	Training, orientation, employee well-being, health care, safety
	Suppliers	NO	Official communication channel, website, social media, emails and meetings	Frequent as and when required	Timely supply of inputs, Quality Assurance, Development of potential suppliers
	Regulatory Authorities	NO	Official communication channel, website, social media, emails and meetings	Frequent as and when required	Compliances, Suggesting, Policy improvements,
	Investors/Shareholders	NO	General Meetings, News Paper publications, Websites, Social Media	Quarterly/Half yearly/ Annually	To educate about Company's growth prospects and present working
	Civil Society	NO	Newspapers, Meetings in the locality, website	Frequent as and when required	CSR, Local area development, Help in cultural activities,

P5 Businesses should respect and promote human rights
ESSENTIAL INDICATORS

1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:						
	Category	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year		
		Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees							
	Permanent	1164	Nil due to Covid -19 Pandemic		1089	Nil due to Covid -19 Pandemic	
	Other than permanent	116			12		
	Total	1280			1101		
Workers							
	Permanent	778	Nil due to Covid -19 Pandemic		673	Nil due to Covid -19 Pandemic	
	Other than permanent	1764			671		
	Total	2542			1344		

2 Details of minimum wages paid to employees and workers, in the following format:							
Category	FY 2021-22 Current Financial Year			FY 2020-21 Previous Financial Year			
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)	
Employees							
Permanent	1164	1164	100%	1089	1089	100%	
Other than permanent	116	116	100%	12	12	100%	
Total	1280	1280	100%	1101	1101	100%	
Workers							
Permanent	778	778	100%	673	673	100%	
Other than permanent	1764	1764	100%	671	671	100%	
Total	2542	2542	100%	1344	1344	100%	

3 Details of remuneration/salary/wages, in the following format:					
Category	Male		Female		
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category	
Board of Directors (BoD)	10	3,20,000	2	5,20,000	
Key Managerial Personnel	4	1,19,10,615	0	0	
Employees other than BoD and KMP	1933	3,18,440	12	2,72,968	
Workers	1453	1,29,228	129	93,168	

4	Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/ No)	<p>Yes, Top management is sensitive to Human Rights violation issues and cognizance is taken whenever there is such instance.</p> <p>In such eventuality the top management is prepared to form a committee of responsible executives, depending on the severity of the instance, to investigate in to the matter.</p> <p>The Company has always been committed to developing an organizational culture that supports internationally recognized human rights, as well as the human rights enumerated in the Constitution.</p> <p>The Company takes steps to ensure that human rights principles are upheld within its workplaces.</p> <p>The Company is committed to its cherished value 'Growth with a Humane Face' while dealing with people, whether internal or external to the organization. The policy covers the Company, its subsidiaries.</p>
5	Describe the internal mechanisms in place to redress grievances related to human rights issues	There is a robust Grievance Redressal Process and Code of Conduct and Service Rules are followed. All employees have access to Team Leaders right up to the level of Director, complaint box, accessible to all employees and villagers in the vicinity to lodge their complaint which is attended on top priority.

6 Number of Complaints on the following made by employees and workers:						
Category	FY (Jan 2021 to Dec 2021) Current Financial Year			FY 2020-21 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil

Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil
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7	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	The identity of complainant is kept secret and only top management interacts with him/her.
		Specifically the Confidentiality of complainant is maintained.
		https://jppowerventures.com/wp-content/uploads/2021/01/Sexual-Harrasment-Policy.pdf
8	Do human rights requirements form part of your business agreements and contracts? (Yes/ No)	Yes
9	Assessments for the year:	
	Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Child labour	100% - Competent Labour Law Authority
	Forced/involuntary labour	100% - Competent Labour Law Authority
	Sexual harassment	100% - Competent Authority
	Discrimination at workplace	100% - Competent Labour Law Authority
	Wages	100% - Competent Labour Law Authority
	Others – please specify	
10	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.	Not applicable

P6 Businesses should respect and make efforts to protect and restore the environment

ESSENTIAL INDICATORS

1	Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:	(KILOJOULES)	
	Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
	Total electricity consumption (A)	28,40,40,43,200	44,27,11,04,400
	Total fuel consumption (B)	62,30,32,80,164	45,20,97,55,997
	Energy consumption through other sources (C) – fuel for power generation	10,31,02,01,59,19,177	9,11,67,91,47,66,640
	Total energy consumption (A+B+C)	10,31,92,72,32,42,541	9,12,57,39,56,27,037
	Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	2,231	2,778
	Energy intensity (optional) – the relevant metric may be selected by the entity		
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No, independent assessment/ evaluation has not been carried out by external agency	

2	Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		
	BINA		
	PAT CYCLE	TARGET (Kcal/Kwh)	ACTUAL (Kcal/Kwh)
	PAT Cycle III	2715.81	2667.61
	JNSTPP NIGRIE		
	PAT CYCLE	TARGET (Kcal/Kwh)	ACTUAL (Kcal/Kwh)
	PAT Cycle V	2303.34	2294.74

3	Provide details of the following disclosures related to water, in the following format:		
S. No.	Parameter	FY 2021-2022	FY 2020-2021
	Water withdrawal by source (in kilolitres)		
i	Surface water	2,06,90,872	2,30,46,622
ii	Groundwater	33,929	33,981
iii	Third party water	-	-

iv	Seawater / desalinated water	-	-
v	Other	56,765	56,765
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)		2,07,81,566	2,31,37,368
Total volume of water consumption (in kilolitres)		2,04,29,615	2,25,69,375
Water intensity per rupee of turnover (Water consumed / turnover)		0.0004417	0.000687
Water intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		National productivity Council, New Delhi for Amelia coal mines	
4	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation	All effluents inside the plants situated in MP are collected in Effluent Treatment Plant (ETP) and after treatment being reused in our ash slurry preparation, coal dust suppression and in makeup to Cooling Water system. Plants are aligned with the principle of zero liquid discharge (ZLD).	

5 Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:				
	Parameter	Please specify unit	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
	NOx	MT	15,464	14,829
	SOx	MT	69,873	65,852
	Particulate Matter (PM)	MT	2,659	2,244
	Persistent organic pollutants (POP)		Nil	Nil
	Volatile organic compounds (VOC)		Nil	Nil
	Hazardous air pollutants (HAP)		Nil	Nil
	Others – please specify		Nil	Nil
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	Yes	Yes, The on-line real time data is transmitted to Pollution Control Board, Bhopal	
		Yes	M/s. Vardan Envirolab (BINA) M/s. Vardan Envirolab (JNSTPP)	M/s. J.M Envirolab (BINA) M/s. Vardan Envirolab (JNSTPP)
6 Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:				
	Parameter	Unit	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
	Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	CO2 in MT	69,41,549	61,46,611
	Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
		Not Monitored	Not Monitored	
	Total Scope 1 and Scope 2 emissions per rupee of turnover			
	Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

7	Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.	JPVL has conducted multiple initiatives that align with GHG emission projects which include the Nigrie Plant the operation that are running on Super Critical Based Technology and intensity of CO2 generation is less than sub-critical based technology Thermal Power Plant. Low NOx Burners have been installed at top elevation of Boiler for NOx reduction. Less Specific Coal Consumption. Management has purchased Electric Vehicles for transportation purposes with in plant site.
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8 Provide details related to waste management by the entity, in the following format:			
	Parameter	FY 2021-22 (Current Financial Year)	FY 2020-21 (Previous Financial Year)
	Total Waste generated (in metric tonnes)		
	Plastic waste (A)	-	0.58
	E-waste (B)	5.03	0.99
	Bio-medical waste (C)	0.14	0.21
	Construction and demolition waste (D)	-	-
	Battery waste (E)	6.53	7.66

	Radioactive waste (F)	-	-
	Other Hazardous waste. Please specify, if any. (G)	76.58	92.59
	Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector) Fly and Bottom Ash	22,66,661.55	18,71,483.08
	Total (A+B + C + D + E + F + G + H)	22,66,749.83	18,71,585.11
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)			
	Category of waste		
i	Recycled	-	-
ii	Reused	13,15,772.37	12,49,655.26
iii	Other recovery operations	7,85,824.26	6,22,421.82
	Total	21,01,596.63	18,72,077.08
	Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No	No

9	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	<p>The reception, collection & Storage of Hazardous waste is being done as per Hazardous and other Waste (Management and Trans Boundary Movement) Rules-2016. The generated hazardous waste is being collected in 210 litres capacity drums/barrels or similar collection bins and stored at the identified covered storage shed with impervious lining at isolated.</p> <p>The persons working at site are provided with PPE. Fire fighting arrangement is provided at site. Our Hazardous and Non-Hazardous generated waste are deposited at our central store and being disposed as per MPPCB consent condition for the plants situated in MP.</p> <p>Waste of plant of Utrakhand is disposed through Nagar Palika, Joshimath as per their existing norms.</p>
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10	If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:		
S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Amelia Coal Mine : Village -Majhauri P.O. Bandha Dist. Singrauli MP-486886	Coal Mines	Y
2	Jaypee Bina Thermal Power Plant RAJEEV NAGAR, JAYPEE THERMAL POWER PLANT, BINA, SIRCHOLI, Sagar, Madhya Pradesh, 470113	Power Generation	Y
3	Vishnuprayag Hydroelectric plant Vishnupuram, Post – Joshimath- 246443 District – Chamoli (Uttarakhand)	Power Generation	Y
4	Jaypee Nigrie Super Thermal Power Plant (A Division of Jaiprakash Power Ventures Ltd.) COMPLEX OF JNSTPP, NIGRIE, Tehsil Sarai, District Singrauli, Madhya Pradesh, 286020.P)	Power Generation	Y

11	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:	No EIA conducted				
S. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	Monitoring of daily Hydrological data	-	Daily	No	No	NA
	Monitoring of Air Quality date	-	Yearly	Yes	No	NA
	Monitoring of Slide at Three Location	-	Yearly	No	No	NA
	Project is operational since 2013		N A	N A	N A	

12	Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:	Yes, all plants of JPVL comply applicable environmental laws/ regulations. Clearances from the MOEF are in place.		
S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	NIL	NIL	NIL	NIL

P7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

ESSENTIAL INDICATORS

1a	Number of affiliations with trade and industry chambers/ associations.	1		
1b	List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to, in the following format			
S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)		
1	Association of Power Producers (APP)	National		
2	Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.	There is no action taken or underway against the Jaiprakash Power Ventures Limited (JPVL) on any issues related to anti-competitive conduct		
S. No.	Name of authority	Brief of the case	Corrective action taken	
	-	Not applicable	-	

P8 Businesses should promote inclusive growth and equitable development

ESSENTIAL INDICATORS

1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.					
S. No.	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	Not Applicable					
2	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format					
S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	Not Applicable	Not Applicable				
3	Describe the mechanisms to receive and redress grievances of the community.			Mechanism is provided for grievance redressal through integrated email address - jpv.investor@jalindia.co.in		
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers					
	Category		FY 2021-22 Current Financial Year		FY 2020-2021 Previous Financial Year	
	Directly sourced from MSMEs/ small producers		3.02%		3.46%	
	Sourced directly from within the district and neighbouring districts		80.20%		99.43%	

P9 Businesses should engage with and provide value to their consumers in a responsible manner

ESSENTIAL INDICATORS

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	The Company is a Power Generator and State Governments are its main customers with whom, the Company is directly connected through emails and hotlines
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2	Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:	
		As a percentage to total turnover
	Environmental and social parameters relevant to the product	100%
	Safe and responsible usage	100%

	Category	FY ____ (Current Financial Year)			FY ____ (Previous Financial Year)		
		Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
	Data privacy	Not Applicable					
	Advertising	Not Applicable					
	Cyber-security	Not Applicable					
	Delivery of essential services	Not Applicable					
	Restrictive Trade Practices	Not Applicable					
	Unfair Trade Practices	Not Applicable					
	Other	Not Applicable					

4	Details of instances of product recalls on account of safety issues:		
		Number	Reasons for recall
	Voluntary recalls	Not Applicable	
	Forced recalls	Not Applicable	

5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.	Yes, Jaiprakash Power Ventures Limited (JPVL) has a Cyber Security Policy which helps in preserving the security of its Data and Technology infrastructure. https://jppowerventures.com/wp-content/uploads/2021/01/Cyber-Security-Policy-for-JPVL-its-Subsidiaries.pdf
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.	Not Applicable