

RKL/SX/2023-24/45

August 03, 2023

BSE Ltd. National Stock Exchange of India Ltd.

Phiroze Jeejeebhoy Towers

Dalal Street

Exchange Plaza, 5th Floor
Plot no. C/1, G Block

Mumbai – 400 001 Bandra-Kurla Complex, Bandra (E)

Mumbai – 400 051

Scrip Code: 532497 Symbol: RADICO

Dear Sir/ Madam,

Sub: <u>Allotment of Equity Shares on exercise of Stock Options under Employee Stock Option Scheme</u>, 2006 ("ESOP 2006").

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations') and Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Nomination, Remuneration and Compensation Committee of the Company has, at its meeting held today i.e. August 03, 2023, allotted 33,838 equity shares of Rs. 2 each to the eligible employee upon exercise of stock options under the Employee Stock Option Scheme, 2006.

The paid up Equity Share Capital of the Company, post this allotment, stands 13,37,07,603 Equity Shares of Rs. 2/- each aggregating to Rs. 26,74,15,206.

The Meeting commenced at 10:45 AM and concluded at 11:00 AM.

Please find enclosed the disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

You are requested to please take the same on records.

Thanking You,

Yours faithfully, For Radico Khaitan Limited

(Dinesh Kumar Gupta) Vice President – Legal & Company Secretary

Email Id: Investor@radico.co.in

Encl. as above

RADICO KHAITAN LIMITED

Plot No. J-l, Block B-1, Mohan Co-op. Industrial area Mathura Road, New Delhi-110044 Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42 Registered Office: Rampur Distillery, Bareilly Road, Rampur-44901 (UP.) Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No-L26941UP1983PLC027278



<u>Disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity)</u> Regulations, 2021

1.	Company name and address of Registered Office	Radico Khaitan Limited
		Rampur Distillery, Bareilly Road, Rampur- 244901, Uttar Pradesh
2.	Name of the Stock Exchanges on which the Company's shares are listed	BSE Limited National Stock Exchange of India Limited
3.	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2021 with Stock Exchange	June 16, 2007
4.	Filing Number, if any	-
5.	Title of the Scheme pursuant to which shares are issued, if any	Employee Stock Option Scheme, 2006
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 2 per Equity Share
8.	Date of issue of shares	August 03, 2023
9.	Number of shares issued	33,838
10.	Share Certificate No., if applicable	-
11.	Distinctive number of the share, if applicable	133673766 - 133707603
12.	ISIN Number of the shares if issued in Demat	INE944F01028
13.	Exercise price per share	For 23,838 Equity Shares - Rs. 928.05 For 10,000 Equity Shares - Rs. 723.14
14.	Premium per share:	For 23,838 Equity Shares – Rs. 926.05 For 10,000 Equity Shares – Rs. 721.14
15.	Total Issued shares after this issue	13,37,07,603 Equity Shares
16.	Total Issued share capital after this issue	Rs. 26,74,15,206
17.	Details of any lock-in on the shares	Not Applicable
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	Yes, the shares rank pari passu with the existing shares
20.	Details of listing fees, if payable	Not Applicable

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