

Ref: MOL/2023-24/74

November 10, 2023

To, National Stock Exchange of India Limited "Exchange Plaza", Bandra-Kurla Complex, Bandra (East) Mumbai 400 051 SYMBOL:- MOL	To, BSE Limited Floor- 25, P J Tower, Dalal Street, Mumbai 400 001 Scrip Code:- 543331
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Dear Sir,

Sub: Postal Ballot Notice

In terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Notice of Postal Ballot with Explanatory Statement dated 10 November, 2023 ('Notice') seeking approval of the Members for the Resolution(s) as mentioned in the said Notice, which is also being available on the website of the Company at www.meghmani.com.

The Notice is being sent electronically to all the Members, whose names appear in the Register of Members / list of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose email address is registered with the Company / Depositories as on Friday, 3 November, 2023 (Cut-off date).

The Company has engaged the services of Central Depository Services (India) Limited ("CDSL") to provide e-voting facility to its Members. The details of e-voting are set out below;

EVSN	E-VOTING STARTS ON	E-VOTING ENDS ON
231106006	Saturday, November 11, 2023 09:00 a.m.	Sunday, December 10, 2023 05:00 p.m.

Members desiring to exercise their vote through the e-voting process are requested to read the instructions carefully as mentioned in the Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice not later than 5:00 p.m. (IST) on December 10, 2023, failing which it will be considered that no reply has been received from the Member.

Thanking you,

Yours faithfully,

For, Meghmani Organics Limited

Jayesh Patel

Company Secretary

ICSI Mem. No: A14898

Encl.: Postal Ballot Notice with explanatory statement



MEGHMANI ORGANICS LIMITED

CIN No.: L24299GJ2019PLC110321

Registered Office : Meghmani House', B/h, Safal Profitaire, Corporate Road, Prahladnagar, Ahmedabad – 380 015
Phone No.: +91-79-7176 1000; +91-79-2970 9600; Website: www.meghmani.com; Email: cs@meghmani.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 to read with the Companies (Management and Administration) Rules, 2014, and applicable Circulars issued by the Ministry of Corporate Affairs]

E-VOTING STARTS ON	E-VOTING ENDS ON
Saturday, November 11, 2023 09:00 a.m.	Sunday, December 10, 2023 05:00 p.m.

Dear Members,

NOTICE is hereby given pursuant to and in compliance with the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ('Rules') and Regulation 44 & other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Secretarial Standard - 2 on General Meetings issued by The Institute of Company Secretaries of India ('SS-2') to the extent applicable, read with guidelines for holding general meetings/conducting the process of postal ballot through remote e-Voting vide latest General Circular No. 09/2023 dated September 25, 2023 (in continuation to the circulars issued earlier in this regard) issued by the Ministry of Corporate Affairs ("MCA Circulars") and other applicable laws and regulations, as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force, that the resolution(s) as set out below is proposed to be passed by the Members of **Meghmani Organics Limited** (the 'Company') by means of Postal Ballot only by way of voting through electronic means ('remote e-voting').

In view of prevailing MCA Circulars on conducting the process of postal ballot, the voting on the resolution(s) as set out below will take place through remote e-voting only and no physical ballots will be dispatched to and collected from the members of the Company.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolutions is restricted only to e-voting i.e. by casting votes electronically instead of submitting postal ballot forms. The instructions for e-voting are appended to this Notice.

Members desiring to exercise their vote through the e-voting process are requested to read carefully the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice not later than 5:00 p.m. (IST) on 10 December, 2023, failing which it will be considered that no reply has been received from the Member.

For this purpose, the Company has availed electronic voting platform of Central Depository Services India Limited (CDSL) for facilitating e-voting.

The Board of Directors of the Company has appointed **Mr. Kaushik Shah** – Practicing Company Secretary (**FCS No 2420 CP No 1414**) of **K. J. Shah & Company, Ahmedabad** to act as a Scrutinizer to conduct the Postal Ballot voting process in a fair and transparent manner.

The Scrutinizer will submit his report to the Chairman of the Company or, in his absence, any person of the Company, duly authorised by the Board for the purpose, after completion of scrutiny of Postal Ballots in a fair and transparent manner.

The Results of Postal Ballot will be announced on or before 12 December, 2023 and also be hosted on website of the Company (**www.meghmani.com**) and on the website of **www.cdslindia.com**.

The Results will also be communicated to National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) where the Equity Shares of the Company are listed.

The resolutions, if approved by the requisite majority, shall be deemed to have been passed at the Registered office of the company on the last date of remote e-voting i.e. **10 December, 2023**, in terms of the Secretarial Standards on General Meeting (SS2) issued by the Institute of Company Secretaries of India.

SPECIAL BUSINESS

ITEM NO. 1: APPOINTMENT OF DIRECTOR

To appoint Mr. Nikunt Raval (DIN: 10357559) as an Independent Director and in this regard to consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to provisions of Sections 149, 152 and any other applicable provisions of the Companies Act, 2013 ("the Act") read with Schedule IV to the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1C), 25(2A) and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Nikunt Raval (DIN: 10357559), who was appointed as an Additional Director and designated as Independent Director by the Board of Directors w.e.f. November 07, 2023 and who has submitted a declaration under

Section 149(7) of the Act and Regulation 25(8) of the Listing Regulations that he meets the criteria for independence as provided in the Act and the Listing Regulations and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of a Director, be and is hereby appointed as Non-Executive Independent Director of the Company for a term of five (5) consecutive years with effect from November 07, 2023 till November 06, 2028.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company and/or Company Secretary of the Company be and is hereby authorized to do all acts and to take all such steps as may be necessary, proper or expedient to give effect to this Resolution.”

By Order of the Board For Meghmani Organics Limited Company Secretary & Compliance Officer ICSI Mem.No: A14898	Registered Office: Meghmani Organics Limited “Meghmani House”, B/h Safal Profitaire, Corporate Road, Prahlad Nagar, Ahmedabad - 380 015, Gujarat, India.
Date: 10 November, 2023 Place: Ahmedabad	



NOTES:

1. The Explanatory Statement pursuant to Section 102 read with Section 110 of the Companies Act, 2013 ('the Act') setting out material facts is annexed hereto and forms part of this Notice.
2. In compliance with the MCA Circulars, the Notice of the Postal Ballot is being sent by electronic mode only to those members whose names appears in the Register of Members / List of Beneficial Owners maintained by the Company or its Registrar and Transfer Agent i.e. Link Intime India Private Limited ('RTA') or Depositories as at close of business hours on **03 November, 2023 (the 'Cut-off date')** and whose e-mail IDs are registered with the Company or its RTA or with the Depository Participants (DPs) as on the Cut-off date. As per the MCA Circulars, physical copies of the Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only.
3. Members may note that the Notice is available on the Company's website at www.meghmani.com, website of the Stock Exchanges i.e. National Stock Exchange of India Limited (NSE) at www.nseindia.com, BSE Limited (BSE) at www.bseindia.com, respectively, and also on the website of e-Voting service provider i.e. Central Depository Services (India) Limited ("CDSL"), e-Voting website at www.cdslindia.com.
4. In case of Member(s) who have not registered their e-mail IDs, are requested to please follow instructions at **Point No. 10** to register their e-mail IDs for obtaining notice of postal ballot and login details of e-voting.
5. Members holding shares in demat form can get their e-mail IDs registered with their Depository Participants or by sending e-mail to cs@meghmani.com.
6. Members whose names appears in the Register of Members/ List of Beneficial Owners as on the cut-off date i.e. **03 November, 2023** are eligible to vote on the resolution set forth in this Notice. A person who is not a member as on the cut-off date should treat this notice for information purpose only.
7. The Board of Directors of the Company has appointed **Mr. Kaushik Shah** – Practicing Company Secretary (**FCS No 2420 CP No 1414**) of **K. J. Shah & Company, Ahmedabad**, as the Scrutinizer for conducting the Postal Ballot only through remote e-voting process in a fair and transparent manner.
8. The report of the Scrutinizer shall be submitted to the Chairperson (or to such other person authorized by the Chairperson) after the completion of scrutiny of remote e-voting. The result of e-voting will be announced by the Chairperson or any other person duly authorized by Chairperson, on or before **12 December, 2023**. The resolutions, if passed by the requisite majority, shall be deemed to have been passed at the Registered office of the company on **10 November, 2023**, i.e. the last date specified for receipt of votes through the remote e-voting process. i.e., **10 November, 2023**. The Scrutinizer's decision on the validity of e-voting will be final.

9. The Results declared along with the Scrutinizer's Report will be displayed on the notice board of the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company www.meghmani.com and will also be intimated to the National Stock Exchange of India Limited and BSE Limited.

10. INSTRUCTIONS FOR REMOTE E-VOTING:

- A. The e-voting period begins on **11 November, 2023 (09:00 a.m.)** and ends on **10 December, 2023 (5.00 p.m.)**. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on **03 November, 2023** the cut-off date (record date) may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- B. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.
- C. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- D. In terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	<p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.commyeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.</p> <p>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period.</p> <p>Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p>
	<p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders holding securities in demat mode with NSDL	<p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e- Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re- directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>

	<p>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/ld easDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open.</p> <p>You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33.
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

E. Login method for e-Voting by **shareholders other than individual shareholders holding shares in demat mode and shareholders holding securities in physical mode.**

- i. The shareholders should log on to the e-voting website www.evotingindia.com.
- ii. Click on “Shareholders” module.
- iii. Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- iv. Next enter the Image Verification as displayed and Click on Login.
- v. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- vi. If you are a first-time user follow the steps given below:

	shareholders other than individual shareholders holding shares in demat mode and shareholders holding securities in physical mode
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company /Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- vii. After entering these details appropriately, click on “SUBMIT” tab.
- viii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- ix. For shareholders holding shares in physical form, the details can be used only for e- voting on the resolutions contained in this Notice.
- x. Click on the EVSN 231106006 for MEGHMANI ORGANICS LIMITED.
- xi. On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xii. Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- xiii. After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- xiv. Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- xv. You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- xvi. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

F. **Facility for Non - Individual Shareholders and Custodians - Remote Voting**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@meghmani.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

G. Process for those shareholders whose email/mobile no. are not registered with the Company or its RTA or Depositories

1. For Physical shareholders - please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@meghmani.com.

2. For demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting through Depository.
4. If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.
5. All grievances connected with the facility for voting by electronic means may be addressed to **Mr. Rakesh Dalvi, Sr. Manager** (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send e-mail to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.



EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 1: APPOINTMENT OF DIRECTOR

Based on recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held on November 07, 2023 appointed Mr. Nikunt Raval (DIN: 10357559) as an Additional Director in the category of Non-Executive Independent Director of the Company. Considering the skills, integrity, expertise and experience possessed by Mr. Nikunt K. Raval (DIN: 10357559), the Board was of the opinion that the association of Mr. Nikunt K. Raval would be beneficial to the Company and it is desirable to appoint him as an Independent Director on the Board of the Company. Accordingly, the Board decided to recommend to the Members of the Company for their approval, for the appointment of Mr. Nikunt K. Raval as an Independent Director for a term of five (5) consecutive years with effect from November 07, 2023.

In accordance with the provisions of Section 149 of the Companies Act, 2013 (“the Act”) read with Schedule IV to the Act, appointment of Independent Directors requires approval of the members of the Company. Further, pursuant to Regulation 25(2A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), appointment, re-appointment or removal of an Independent Director of a Listed Entity, shall be subject to the approval of shareholders by way of a Special resolution.

The Company has received a declaration from Mr. Nikunt K. Raval (DIN: 10357559) to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations. As required under Regulation 25(8) of Listing Regulations, Mr. Nikunt K. Raval has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties with an objective of independent judgement and without any external influence.

Mr. Nikunt K. Raval has given consent to act as Director of the Company and has provided a declaration that he is not disqualified to be appointed as a Director of the Company.

In the opinion of the Board, Mr. Nikunt K. Raval fulfils the conditions specified in the Act and Listing Regulations for appointment as an Independent Director and is independent of the management of the Company.

Mr. Nikunt K. Raval does not hold by himself or for any other person on a beneficial basis, any shares in the Company.

The additional information as required under the provisions of Regulation 36(3) of the Listing Regulations and other applicable provisions are annexed to this Notice.

Name of Director	Mr. Nikunt K. Raval (DIN: 10357559)
Age (in completed years)	40 years
Brief Resume covering Expertise in specific functional areas and Experience	Mr. Nikunt K. Raval is an advocate practising inter alia, in securities & Corporate Laws, Land Laws, Banking Law, Tax Law and commercial Laws. He is the son of Late Shri Kirit N. Raval the Former Solicitor General Of India. He enrolled as an Advocate in 2006 and worked under prominent lawyers. i.e. Mr. U. D. Shukla, Mr. M. R. Bhatt and Mr. Mihir J. Thakore. He was Standing Counsel for the Union of India in the High Court of Gujarat from 2015 till 2023. He was also visiting faculty at Sir L.A. Shah Law College, Ahmedabad and taught International Law at Ahmedabad Management Association. He appears before the Hon'ble Supreme Court, various High Courts, SAT, Consumer Forum and Civil Courts in various matters. He presently is a Partner at Raval & Raval Advocates. He is also a Sr. Standing Counsel for the Income Tax Department and Customs, Excise, GST and DRI Department.
Qualifications	Bachelor of Commerce (Hons) (Finance & Taxation) in 2003 from Delhi University, Bachelor of Law from Gujarat University in 2006, Masters in Business Administration (Marketing & Finance) in 2006 from Nirma University.
The Skills and capabilities required for the role and manner in which the proposed person meets such requirements	The Board of Directors of the Company has identified the core skills/expertise and competencies required in the context of the Company's business which are enclosed herewith as Annexure-A. Mr. Nikunt K. Raval meets with various requirements in Governance and compliance in legal.
Directorships held in Companies	Nil
Membership / Chairmanship of Committees of Public Companies	Nil
Names of listed entities from where resigned as a Director, in past three years	Nil
Shareholdings in the Company	Nil
Disclosure of relationships between directors inter-se.	Not related to any of the Directors or Key Managerial Personnel of the Company.
Remuneration received from the Company in the past	Not applicable

Terms and Conditions of appointment / re-appointment along with details of remuneration sought to be paid	Terms and conditions are mentioned in the draft letter of appointment available for inspection by the Members at the Registered Office of the Company.
Date of first appointment on the Board	November 10, 2023
The number of Meetings of the Board attended during the Financial Year 2022-23 and thereafter	Not applicable

A copy of the draft letter of appointment of Mr. Nikunt K. Raval setting out the terms and conditions of his appointment is available for inspection by the Members of the Company without any fee at the Registered Office of the Company on all working days between 3 p.m. to 5 p.m.

None of the Directors and Key Managerial Personnel of the Company or their relatives is directly or indirectly, financially or otherwise, concerned or interested in the Special Resolution set out under Item No. 1.

The Board recommends the Special Resolution as set out at Item No. 1 of the accompanying Notice for approval by the Members of the Company.

By Order of the Board For Meghmani Organics Limited Company Secretary & Compliance Officer ICSI Mem.No: A14898	Registered Office: Meghmani Organics Limited "Meghmani House", B/h Safal Profitaire, Corporate Road, Prahlad Nagar, Ahmedabad - 380 015, Gujarat, India.
Date: 10 November, 2023 Place: Ahmedabad	



Annexure-A

The Board of Directors of the Company has identified the core skills / expertise and competencies required in the context of the Company's business, which are as under:

Industry knowledge and experience	Industry knowledge in Crop Protection and Pigments
Technical, Production, Sales and Marketing	Experience in production, sales and marketing management based on understanding of Crop Protection and Pigments industry
Sourcing of raw materials	Effective sourcing of raw materials and minimum inventory level
Leadership	Leadership skills to manage the organization, including but not limited to strategy planning and motivate human resource capital
Corporate Finance & Banking operations	Extensive experience of managing banking, finance, taxation, forex and risk mitigation
Governance, Compliance & Legal	Experience in legal, governance, compliance & liaison with government

