

Date: February 5, 2024

To,

The Manager,

Listing Department

BSE Limited

P.J. Towers, Dalal Street,

Mumbai – 400 001

Scrip Code: 543283

The Manager,

Listing & Compliance Department

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,

Bandra East, Mumbai – 400051

Scrip Symbol: BARBEQUE

Dear Sirs,

Subject: Intimation of grant of Employee Stock Options to the eligible employees of the Company and its subsidiary.

Ref: Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

We hereby inform you that the Nomination and Remuneration Committee of Barbeque-Nation Hospitality Limited (the "Company") at its Meeting held today i.e. Monday, February 5, 2024 has approved the grant of **9,500 Employee Stock Options** to the eligible employees of the Company and its subsidiary under 'Barbeque Nation Hospitality Limited - Employee Stock Option Plan 2022' ("**ESOP Plan 2022**").

The details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 with respect to grant of Employee Stock Options under ESOP Plan 2022 is enclosed herewith as **Annexure** –**A**.

This is for your information and record.

Thanking you.

Yours faithfully,

For Barbeque-Nation Hospitality Limited

Nagamani C Y

Company Secretary and Compliance Officer

M. No: A27475

Encl.: As above



Annexure-A

Particulars	Disclosures
Brief details of stock options granted	Grant of 9,500 Employee Stock Options to the eligible
	employees of the Company and its Subsidiary under
	ESOP Plan 2022.
Whether the scheme is in terms of SEBI	Yes
(Share Based Employees Benefits and Sweat	
Equity) Regulations, 2021	
Total number of shares covered by these	9,500 Equity Shares (each stock option is convertible
options	into one equity share having face value of Rs.5/- each).
Pricing formula (Exercise Price)	The aforesaid Options have been granted at an
	exercise price of Rs.622.50/- per option (closing price
	on the National Stock Exchange of India Limited, on
	February 2, 2024).
Options vested/Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, all
	the 9,500 Options will vest 100% at the end of 3 years
	from the date of grant.
Time within which option may be exercised	5 (five) years from the date of vesting, subject to
	fulfilment of the conditions stipulated under ESOP Plan
	2022 and as mentioned in the grant letter.

<u>Note</u>: The requirement of disclosures as prescribed under sub-clauses (g) to (n) of Clause 10 of Para B of Annexure 1 to the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are not applicable at time of grant of ESOPs and hence not disclosed here.