



3M India Limited
WeWork Prestige Central
3rd Floor, 36 Infantry Road
Bengaluru 560001, India
Tel: +91 80 22231414
www.3M.com/in

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

July 8, 2024

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Appointment of Additional Director in the category of Non-Executive and Non-Independent Director.

Ref: Reg. 30 of SEBI (LODR) Regulations, 2015.

In compliance to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that on the recommendation of the Nomination and Remuneration Committee and subject to approval by the members in the ensuing 37th Annual General Meeting, the Board of Directors have by a resolution passed today i.e., Monday, July 8, 2024, appointed Mr. Andrew Paul Bennett (DIN: 10681735), as an Additional Director in the category of Non-Executive and Non-Independent Director with effect from July 15, 2024 to hold office upto the conclusion of ensuing General Meeting of the Company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P /2023/120 dated July 11, 2023 are given in the enclosed “Annexure A”.

You are requested to take the same on your record.

Thanking you

Yours faithfully
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above



“Annexure-A”

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl No.	Particulars	Details
1	Name & DIN	Andrew Paul Bennett (DIN: 10681735)
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Non-Executive and Non-Independent Director
3	Date of Appointment / reappointment/cessation and term of appointment	Effective Date of Appointment: July 15, 2024. Subject to the approval of Members of the Company at the 37 th Annual General Meeting. Liable to retire by rotation
4	Brief Profile (in case of appointment)	<p>Mr. Andrew Paul Bennett has extensive senior leadership experience of 3M and its International operations over a career spanning more than 27 years most recently in his role as Senior Vice President Country Governance and Emerging Markets reporting direct to the CFO. Prior to that Mr. Bennett served as Global Vice President Automotive Aftermarkets and before that was Vice President North Europe. He also has significant experience in Business Transformation leading 3Ms implementation of SAP in North Europe and is a certified Six Sigma Black Belt and Master Black Belt. Mr. Bennett’s career has enabled him to live all over the world with assignments in US, Germany, Switzerland, Japan, Australia and Brazil.</p> <p>He brings a wealth of broad knowledge on 3Ms operations and Global Strategy including leadership roles in IT, Sourcing and Customer Service across its multiple business groups including Healthcare, Safety, Industrial and Automotive.</p> <p>Mr. Bennett holds a bachelor’s in economics degree from the University of Huddersfield, a PGCE from the University of Leeds and is IPM certified.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Nil
6	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 (Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority)	Mr. Bennett is not debarred from holding the office of Non-Executive and Non-Independent Director of the Company.
7	Shareholding, if any in the Company.	Nil