

Date: February 29, 2024

To  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051  
Through: NEAPS  
Symbol/Security ID: ZENTEC

To  
Dept. of Corp. Services  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001  
Through: BSE Listing Centre  
Security Code: 533339

Dear Sir/Madam,

**Sub: Transfer of equity shares pursuant to exercise of options granted under  
“Zen Technologies Limited Employee Stock Option Plan-2021”  
Ref: Pursuant to Regulation 10 of the Securities and Exchange Board of India (Share Based  
Employee Benefits and Sweat Equity) Regulations, 2021**

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With reference to the above, we wish to inform you that, today (i.e., February 29, 2024), the Company has initiated the transfer of 1,400 equity shares of face value of ₹1/- each, to the eligible employee(s) of the Company, to whom the grants were issued earlier under Zen Technologies Limited Employee Stock Option Plan-2021 (“the Scheme”), from Zen Technologies Limited Employees Welfare Trust established for the purpose of implementing the scheme, upon completion of respective vesting period as may be applicable as per the scheme.

Further, we would like to confirm that the above allotted shares shall rank pari-passu with the existing equity shares of the Company and there is no change in the paid-up share capital of the Company subsequent to the above mentioned transfer.

The details as required to be disclosed pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, are given as “Annexure-A”.

Kindly take the same on record and acknowledge the receipt.

Thanking you.

Yours faithfully,

**For Zen Technologies Limited**



M. Raghavendra Prasad  
Company Secretary and Compliance Officer  
M.no.: A41798

**Annexure-A**

S. No	Particulars	Remarks
1	Company name and address of Registered Office:	Zen Technologies Limited B-42, Industrial Estate, Sanathnagar, Hyderabad – 500018, Telangana, India
2	Name of the recognised Stock Exchanges on which the company's shares are listed:	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:	January 21, 2022
4	Filing Number, if any :	Nil
5	Title of the Scheme pursuant to which shares are issued, if any:	Zen Technologies Limited Employee Stock Option Plan – 2021
6	Kind of security:	Equity shares
7	Par value of the shares :	₹1/-
8	Date of initiation of transfer of shares :	29-02-2024
9	Number of shares being transferred:	1,400
10	Share Certificate no., if applicable :	Not applicable
11	Distinctive number of the share, if applicable :	Not applicable
12	ISIN Number of the shares if issued in Demat :	INE251B01027
13	Exercise price per share:	₹100/-
14	Premium per share :	₹99/-
15	Total issued shares after this issue : (No change)	8,40,44,260
16	Total issued share capital after this issue : (No change)	8,40,44,260
17	Details of any lock-in on the shares :	Nil
18	Date of expiry of lock-in :	Not applicable
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical? :	Yes, shares are identical in all respects to the existing shares
20	Details of listing fees, if payable :	Not applicable

**Works:** Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India