

## SpiceJet Limited

319 Udyog Vihar, Phase-IV, Gurgaon 122016, Haryana, India. Tel: +91 124 3913939 Fax: +91 124 3913844

December 7, 2020

Department of Corporate Services, BSE Limited, Phiroz Jeejeebhoy Towers, Dalal Street, Mumbai - 400001

Reference: Scrip Code: 500285 and Scrip ID: SPICEJET

Subject: Disclosure under Regulation 23(9) of the SEBI (Listing

Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith disclosure on related party transactions on consolidated basis, in accordance with applicable accounting standards, for half year ended September 30, 2020.

This is for your information and record.

Thanking you,

Yours truly, For SpiceJet Limited

Chandan Sand

Sr. VP (Legal) & Company Secretary

Encl.: As above

## Related party transactions on consolidated basis

| Relationship  | Name of the party   |
|---|---|
| Party exercising control  | Mr. Ajay Singh  |
| Relatives of Party exercising control   | Ms. Shiwani Singh   |
| Enterprises over which parties above or their relatives have control / significant influence ('Affiliates') | Crosslink Finlease Private Limited                                  |
|   | Greenline Transit System Private Limited                            |
|   | Intel Constructions Private Limited                                 |
|   | Indiverse Broadband Private Limited                                 |
|   | Starbus Services Private Limited                                    |
|   | Argentum Electric Vehicles Private Limited                          |
|   | i2n Technologies Private Limited                                    |
|   | Greenline Communication Private Limited                             |
|   | Pan India Motors Private Limited                                    |
|   | Spice Fresh Private Limited   |
|   | Spice Wecare Private Limited  |
|   | SpiceJet Innovate Private Limited                                   |
|   | Multipurpose Trading and Agencies Limited                           |
| Key management personnel  | Mr. Ajay Singh, Chairman and Managing Director                      |
|   | Mrs. Shiwani Singh, Non-Executive Promoter Director                 |
|   | Mr. Kiran Koteshwar, Chief Financial Officer (upto August 31, 2020) |
|   | Mr. Chandan Sand, Company Secretary                                 |
|   | Mr. Anurag Bhargava, Independent Director                           |
|   | Mr. Ajay Chhotelal Aggarwal, Independent Director                   |
|   | Mr. Manoj Kumar, Independent Director                               |
| Subsidiaries  | SpiceJet Merchandise Private Limited                                |
|   | SpiceJet Technic Private Limited                                    |
|   | Canvin Real Estate Private Limited                                  |
|   | Spice Interactive Pvt. Ltd.   |
|   | Spice Club Pvt. Ltd.  |
|   | Spice Shuttle Pvt. Ltd.   |
|   | SpiceXpress and Logistics Pvt. Ltd.                                 |

## Compensation of key management personnel

| Particulars   | Half-year ended<br>September 30, 2020 |
|---|---------------------------------------|
| Short-term employee benefits                        | 33.10                                 |
| Share-based payment transactions*                   | 4.04                                  |
| Provident Fund Contribution                         | 0.48                                  |
| Total   | 37.62                                 |
| Sitting fees  |                                       |
| Mr. Anurag Bhargava                                 | 0.20                                  |
| Mrs. Shiwani Singh                                  | 0.20                                  |
| Mr. Manoj Kumar                                     | 0.20                                  |
| Mr. Ajay Chhotelal Aggarwal                         | 0.20                                  |
| Total   | 0.80                                  |
| Total compensation paid to key management personnel | 38.42                                 |

<sup>\*</sup> Employee stock option compensation cost towards ESOP's issued under the Group's plan.

The amounts disclosed in the table are the amounts recognised as an expense during the reporting period related to key management personnel.

As the liabilities for gratuity and compensated absences are provided on actuarial basis for the Group as a whole, the amounts pertaining to the key management personnel are not included above.