Thomas Cook Building, Dr. D. N. Road,

Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717



28th September, 2022

The Manager, Listing Department BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Mumbai – 400 001

**Scrip Code: 500413** 

Fax No.: 2272 2037/39/41/61

The Manager,
Listing Department

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),

**Travel Smooth** 

thomascook.ir

Mumbai – 400 051 Scrip Code: THOMASCOOK

Fax No.: 2659 8237/38

Sub: Regulation 30 and Regulation 44 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Proceedings and details of the voting results of the 45th Annual General Meeting.

Dear Sir/ Madam,

With regard to the 45th Annual General Meeting ("AGM") of the Company held today, we are enclosing herewith following:

- 1. Summary of proceedings of AGM as required under Regulation 30, Part-A of Schedule -III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as Annexure 1.
- 2. Voting results as required under Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as Annexure 2.
- 3. Report of Scrutinizer dated September 28, 2022, pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, as Annexure- 3.
- 4. Amendment in Thomas Cook Employees Stock Option Scheme 2018 EXECOM ("ESOP 2018 EXECOM") pursuant to Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as Annexure-4

This is for your information and records.

Thank you,

Yours faithfully For **Thomas Cook (India) Limited** 

Amit J. Parekh

Company Secretary & Compliance Officer

Encl.: a/a

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#### **ANNEXURE-1**

Summary of proceedings of AGM as required under Regulation 30, Part-A of Schedule -III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Date of AGM: September 28, 2022

### **AGENDA- WISE**

Item Nos.	Details of Agenda	Resolution required: (Ordinary/Special)	Mode of Voting: Show of hands/Poll*/Post at Ballot/E- Voting	Result
1.	To receive, consider and adopt the Standalone Audited Financial Statements for the financial year ended March 31,2022 together with the Reports of the Board of Directors and the Auditors thereon and the Consolidated Audited Financial Statements for the financial year ended March 31, 2022 together with the Report of the Auditors thereon	Ordinary	E-Voting	The resolution was passed with requisite majority
2.	To re-appoint Mr. Mahesh lyer (DIN: 07560302), who retires by rotation and being eligible, offers himself for re-appointment.	Ordinary	E-Voting	The resolution was passed with requisite majority
3.	To re-appoint M/s. B S R & Co. LLP, Chartered Accountants as Statutory Auditors of the Company from the conclusion of this Annual General Meeting ("AGM") until the conclusion of AGM of the Company to be held for financial year 2026-2027and to fix their remuneration.	Ordinary	E-Voting	The resolution was passed with requisite majority
4.	To approve amendment in Thomas Cook Employees Stock Option Scheme 2018 – EXECOM ("ESOP 2018 - EXECOM") pursuant to Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Special	E-Voting	The resolution was passed with requisite majority

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5.	To approve for extending benefits of Thomas Cook Employees Stock Option Scheme 2018 - EXECOM (ESOP 2018 - EXECOM) to the employees of present and future Subsidiary companies	Special	E-Voting	The resolution was passed with requisite majority
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<sup>\*</sup>E-Voting Facility provided during the AGM.

For Thomas Cook (India) Limited

Amit J. Parekh Company Secretary and Compliance Officer

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717





### **ANNEXURE-2**

Record date	21-09-2022					
Total number of shareholders on record date	86653					
No. of shareholders present in the meeting either in person or through proxy						
a) Promoters and Promoter group	0					
b) Public	0					
No. of shareholders attended the meeting through video conferencing						
a) Promoters and Promoter group	1					
b) Public	54					
No. of resolution passed in the meeting	5					

Thomas Cook (India) Limited								Annexure-2	
1 - To receive, consider and adopt the Standalone Audited Financial Statements for the financial year end									d March 31, 2022
			together with	the Reports of the Bo	ard of Directo	rs and the Aud	itors thereon and the	Consolidated Audited	d Financial
Resolution Required : (Ordi	nary)		Statements fo	r the financial year er	nded March 31	, 2022 togethe	r with the Report of t	he Auditors thereon.	
Whether promoter/ promo	ter group are i	nterested in							
the agenda/resolution?			No						
Category	Mode of								
	Voting			% of Votes Polled	No. of	No. of	% of Votes in	% of Votes	
		No. of	No. of votes	on outstanding	Votes – in	Votes	favour on votes	against on votes	No. of votes
		shares held	polled	shares	favour	–Against	polled	polled	Invalid
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	[8]
	E-Voting		340258798	100.0000	340258798	0	100.0000	0.0000	
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	
Group		340258798							
Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	
	Total		340258798	100.0000	340258798	0	100.0000	0.0000	
	E-Voting		44104910	97.1952	44104910	0	100.0000	0.0000	
	Poll		0	0.0000	0	0	0.0000	0.0000	
Public Institutions		45377673							
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	
	Total		44104910	97.1952	44104910	0	100.0000	0.0000	
	E-Voting		1831460	2.1612	1807015	24445	98.6653	1.3347	
Public Non Institutions	Poll		0	0.0000	0	0	0.0000	0.0000	
		84744091							
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	
<u> </u>	Total		1831460	2.1612	1807015	24445	98.6653	1.3347	
Total		470380562	386195168	82.1027	386170723	24445	99.9937	0.0063	-
		_		_	_	_	_	_	

	Thomas Cook (India) Limited									
Resolution Required : (Ordi	nary)		2 - To re-appo appointment.	int Mr. Mahesh Iyer (	DIN: 07560302	), who retires	by rotation and being	eligible, offers himse	f for re-	
Whether promoter/ promo the agenda/resolution?	ter group are i	nterested in	No	lo						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled	No. of votes Invalid	
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	[8]	
	E-Voting		340258798	100.0000	340258798	0	100.0000	0.0000	0	
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Group	Postal Ballot Total	340258798	0 <b>340258798</b>	0.0000 <b>100.0000</b>	0 <b>340258798</b>	0	0.0000 <b>100.0000</b>		0	
	E-Voting		44151594	97.2981	44151594	0	100.0000	0.0000	0	
	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Public Institutions	Postal Ballot	45377673	0	0.0000	0	0	0.0000	0.0000	0	
	Total		44151594	97.2981	44151594	0	100.0000	0.0000	0	
	E-Voting		1831010	2.1606	1805824	25186	98.6245	1.3755	0	
	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Public Non Institutions	Postal Ballot	84744091	0 <b>1831010</b>	0.0000 <b>2.1606</b>	0 <b>1805824</b>	0 <b>25186</b>	0.0000 <b>98.6245</b>	0.0000 <b>1.3755</b>	0	
Total		470380562		82.1125					0	

Thomas Cook (India) Limited										
3 - To re-appoint M/s. B S R & Co. LLP, Chartered Accountants as Statutory Auditors of the Company and to fi remuneration.									fix their	
Whether promoter/ promothe agenda/resolution?	ter group are i		No	lo						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled	No. of votes Invalid	
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	[8]	
	E-Voting		340258798	100.0000	340258798	0	100.0000	0.0000	C	
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	(	
Group	Postal Ballot Total	340258798	0 <b>340258798</b>	0.0000 <b>100.0000</b>	0 <b>340258798</b>	0	0.0000 <b>100.0000</b>		(	
	E-Voting		44151594	97.2981	44132107	19487	99.9559	0.0441	(	
	Poll		0	0.0000	0	0	0.0000	0.0000	(	
Public Institutions	Postal Ballot Total	45377673	0 <b>44151594</b>	0.0000 <b>97.2981</b>	0 <b>44132107</b>	0 <b>19487</b>	0.0000 <b>99.9559</b>		(	
	E-Voting		1818392	2.1457	1805202	13190	99.2746	0.7254	C	
Public Non Institutions	Poll		0	0.0000	0	0	0.0000	0.0000	C	
	Postal Ballot	84744091	0 <b>1818392</b>	0.0000 <b>2.1457</b>	0 <b>1805202</b>	0 <b>13190</b>	0.0000 <b>99.2746</b>		(	
Total		470380562	386228784	82.1099	386196107	32677	99.9915	0.0085		
				1 1000			11 00 =0	2 7000		

Thomas Cook (India) Limited									
Resolution Required : (Spec	•		• •		•	•		EXECOM ("ESOP 2018 ond Sweat Equity) Regu	-
the agenda/resolution?	0 1		No						
Category	Mode of Voting	No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled	No. of votes Invalid
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	[8]
	E-Voting		340258798	100.0000	340258798	0	100.0000	0.000	(
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	
Group	Postal Ballot <b>Total</b>	340258798	0 <b>340258798</b>	0.0000 <b>100.0000</b>	_	0	0.0000 <b>100.000</b> 0		(
	E-Voting		44151594	97.2981	32310677	11840917	73.1812	26.8188	
	Poll		0	0.0000	0	0	0.0000	0.0000	
Public Institutions	Postal Ballot Total	45377673	0 <b>44151594</b>	0.0000 <b>97.2981</b>	0 <b>32310677</b>	0 <b>11840917</b>	0.0000 <b>73.1812</b>	0.0000 <b>26.8188</b>	(
	E-Voting		1818995	2.1465	1803583	15412	99.1527	0.8473	(
Public Non Institutions	Poll		0	0.0000	0	0	0.0000	0.0000	(
	Postal Ballot	84744091	0 <b>1818995</b>	0.0000 <b>2.1465</b>	0 <b>1803583</b>	0 <b>15412</b>	0.0000 <b>99.1527</b>	0.0000 <b>0.8473</b>	
Total		470380562	386229387	82.1100		11856329	96.9302	3.0698	

	Thomas Cook (India) Limited									
Resolution Required : (Spec	cial)			- To approve for extending benefits of Thomas Cook Employees Stock Option Scheme 2018 - EXECOM (ESOF o the employees of present and future Subsidiary companies.						
Whether promoter/ promo	ter group are i		<b>N</b> 1 -							
the agenda/resolution?  Category	Mode of Voting		No	% of Votes Polled	No. of	No. of	% of Votes in			
		No. of	No. of votes	on outstanding	Votes – in	Votes	favour on votes	% of Votes against	No. of votes	
		shares held	polled	shares	favour	–Against	polled	on votes polled	Invalid	
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100	[8]	
	E-Voting		340258798	100.0000	340258798	0			0	
Promoter and Promoter	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Group	Postal Ballot	340258798	0	0.0000	0	0	0.0000	0.0000	0	
	Total		340258798	100.0000	340258798	0	100.0000		0	
	E-Voting		44151594	97.2981	31429127	12722467	71.1846		0	
	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Public Institutions		45377673								
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	0	
	Total		44151594	97.2981	31429127	12722467	71.1846	28.8154	0	
	E-Voting		1818992	2.1465	1803614	15378	99.1546	0.8454	0	
	Poll		0	0.0000	0	0	0.0000	0.0000	0	
Public Non Institutions		84744091	_		_	_				
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	0	
	Total		1818992	2.1465	1803614	15378	99.1546	0.8454	0	
Total		470380562	386229384	82.1100	373491539	12737845	96.7020	3.2980	0	



To, The Chairman Thomas Cook (India) Limited Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai- 400 001

Dear Sir,

Sub: Consolidated Scrutinizer's Report on remote e-voting conducted pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by Companies (Management and Administration) Amendment Rules, 2015 and e-voting during the AGM for the 45<sup>th</sup> Annual General Meeting of Thomas Cook (India) Limited held on Wednesday, September 28, 2022 at 3.30 p.m. (IST) through video conferencing ('VC') / other audio visual means ('OAVM').

I, P.N. Parikh, of Parikh & Associates, Practising Company Secretaries, had been appointed as the Scrutinizer by the Board of Directors of Thomas Cook (India) Limited pursuant to Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, to conduct the remote e-voting process in respect of the below mentioned resolutions proposed at the 45<sup>th</sup> Annual General Meeting ("AGM") of Thomas Cook (India) Limited on Wednesday, September 28, 2022 at 3.30 p.m. (IST) through VC/OAVM.

I was also appointed as Scrutinizer to scrutinize the e-voting process during the said AGM.

The notice dated August 04, 2022, convening the AGM, as confirmed by the Company was sent to the shareholders in respect of the below mentioned resolutions proposed to be passed at the AGM of the Company through electronic mode to those Members whose email addresses are registered with the Company/ Depositories, in compliance with the MCA Circular dated May 5, 2020 read with circulars dated April 8, 2020, April 13, 2020, January 13, 2021 and May 05, 2022 (collectively referred to as "MCA Circulars") and SEBI Circulars dated May 12, 2020, January 15, 2021 and May 13, 2022.

The Company had availed the e-voting facility offered by Central Depository Services (India) Limited ('CDSL') for conducting remote e-voting and e-voting at the AGM by the Shareholders of the Company.

**Continuation Sheet** 

The voting period for remote e-voting commenced on Sunday, September 25, 2022 (9.00 a.m. IST) and ended on Tuesday, September 27, 2022 (5.00 p.m. IST) and the CDSL e-voting platform was disabled thereafter.

The Company had also provided e-voting facility to the shareholders present at the AGM through VC / OAVM and who had not cast their vote earlier.

The shareholders of the Company holding shares as on the "cut-off" date of Wednesday, September 21, 2022 were entitled to vote on the resolutions as contained in the Notice of the AGM.

After the closure of e-voting at the AGM, the report on voting done during the AGM and the votes cast under remote e-voting facility prior to the AGM were unblocked.

I have scrutinized and reviewed the remote e-voting and e-voting during the AGM and votes cast therein based on the data downloaded from the CDSL e-voting system.

The Management of the Company is responsible to ensure compliance with the requirements of the Act and rules relating to remote e-voting and e-voting during the AGM on the resolutions contained in the notice of the AGM.

My responsibility as scrutinizer for the remote e-voting and e-voting during the AGM is restricted to making a Scrutinizer's Report of the votes cast in favour or against the resolutions.

I now submit my consolidated report as under on the results of the remote e-voting and e-voting during the AGM in respect of the said resolutions.

### **Resolution 1: Ordinary Resolution**

To receive, consider and adopt the Standalone Audited Financial Statements for the financial year ended March 31, 2022 together with the Reports of the Board of Directors and the Auditors thereon and the Consolidated Audited Financial Statements for the financial year ended March 31, 2022 together with the Report of the Auditors thereon.

## (i) Voted **in favour** of the resolution:

Number of members voted	Number of valid votes cast	% of total number of valid
	by them	votes cast
200	38,61,70,723	99.99

## (ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast	% of total number of valid
	by them	votes cast
13	24,445	0.01

Number of members whose votes were declared invalid	
NIL	NIL

# **Resolution 2: Ordinary Resolution**

To re-appoint Mr. Mahesh lyer (DIN: 07560302), who retires by rotation and being eligible, offers himself for re-appointment.

# (i) Voted **in favour** of the resolution:

Number of members voted	Number of valid votes cast	% of total number of valid
	by them	votes cast
191	38,62,16,216	99.99

## (ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast	% of total number of valid
	by them	votes cast
22	25,186	0.01

Number of members whose votes were declared invalid	
NIL	NIL

# **Resolution 3: Ordinary Resolution**

# To re-appoint M/s. B S R & Co. LLP, Chartered Accountants as Statutory Auditors of the Company and to fix their remuneration.

# (i) Voted **in favour** of the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
194	38,61,96,107	99.99

# (ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
17	32,677	0.01

Number of members whose votes were declared invalid	
NIL	NIL

# **Resolution 4: Special Resolution**

To approve amendment in Thomas Cook Employees Stock Option Scheme 2018 – EXECOM ("ESOP 2018 - EXECOM") pursuant to Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

## (i) Voted **in favour** of the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
185	37,43,73,058	96.93

## (ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
28	1,18,56,329	3.07

Number of members whose votes were declared invalid	
NIL	NIL

### **Resolution 5: Special Resolution**

To approve for extending benefits of Thomas Cook Employees Stock Option Scheme 2018 - EXECOM (ESOP 2018 - EXECOM) to the employees of present and future Subsidiary companies.

### (i) Voted **in favour** of the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
175	37,34,91,539	96.70

## (ii) Voted against the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
37	1,27,37,845	3.30

### (iii) Invalid votes:

Number of members whose votes were declared invalid	
NIL	NIL

Thanking you, Yours faithfully,



P.N. Parikh

Parikh & Associates
Practising Company Secretaries

FCS: 327 CP No: 1228

111,11th Floor, Sai Dwar CHS Ltd Sab TV Lane, Opp. Laxmi Indl. Estate, Off Link Road, Above Shabari Restaurant,

Andheri West, Mumbai – 400053 UDIN: F000327D001070154

Place: Mumbai

Dated: September 28, 2022.

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001

Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

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### **ANNEXURE-4**

Existing Clause 6	Amendment made in Clause 6
Vesting Schedule / Conditions	Vesting Schedule / Conditions
only at the end of 5 years from the date of grant of such	Options granted under ESOP 2018 - EXECOM would Vest after 4 years but not later than 7 years from the date of grant of such options. Vesting of options would be subject to continued employment with the Company, conditions specified from time to time and certain performance parameters.
The specific performance parameters will be decided by the Committee from time to time and will be communicated to the employees. The attainment of such performance parameters would be determined by the Committee from time to time which shall be a mandatory condition for vesting of options.	The specific performance parameters will be decided by the Committee from time to time and will be communicated to the employees. The attainment of such performance parameters would be determined by the Committee from time to time which shall be a mandatory condition for vesting of options.

Save and except as stated above, all the other terms and conditions of ESOP 2018 – EXECOM Scheme remain the same.

For Thomas Cook (India) Limited

Amit J. Parekh Company Secretary and Compliance Officer