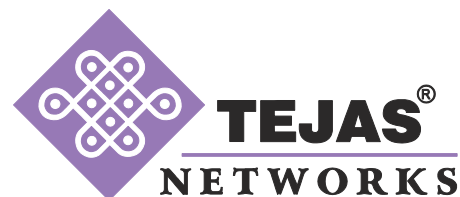


Tejas Networks Ltd.

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Fax: +91- 80- 2852 0201



June 27, 2022

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers, Dalal Street,
Fort, Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sir/Madam,

Re: Outcome of Board Meeting

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that a meeting of the Board of Directors of Tejas Networks Limited (“Company”), was held through Video-Conference today i.e. June 27, 2022 and inter-alia approved the following:

1. Appointment of Non-Executive, Independent (Additional) Directors on the Board of the Company

Based on the recommendation of the Nomination and Remuneration Committee, the Board considered and approved the following, subject to the approval of the Shareholders:

- a) Appointment of Mr. P R Ramesh (DIN: 01915274) as Non-executive, Independent (Additional) Director of the Company, not liable to retire by rotation with effect from June 27, 2022.
- b) Appointment of Prof. Bhaskar Ramamurthi (DIN: 01914155) as Non-executive, Independent (Additional) Director of the Company, not liable to retire by rotation with effect from June 27, 2022.

2. Reconstitution of the Committees of the Board

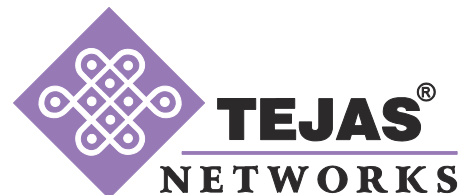
Consequent to change in the composition on the Board of the Company, the Board of Directors have approved the reconstitution of the Committees of the Board with effect from June 28, 2022 as under:

a) Audit Committee

S.No	Composition	Designation in the Committee
1.	Mr. Chandrashekhkar Bhaskar Bhawe	Chairman
2.	Amb. Leela K Ponappa	Member
3.	Mr. P R Ramesh	Member

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b) Nomination and Remuneration Committee

S.No	Composition	Designation in the Committee
1.	Amb. Leela K Ponappa	Chairperson
2.	Mr. Chandrashekhar Bhaskar Bhawe	Member
3.	Mr. A S Lakshminarayanan	Member

c) Stakeholders' Relationship Committee

S.No	Composition	Designation in the Committee
1.	Prof. Bhaskar Ramamurthi	Chairman
2.	Mr. Sanjay Nayak	Member
3.	Mr. Arnob Roy	Member

d) Risk Management Committee

S.No	Composition	Designation in the Committee
1.	Mr. P R Ramesh	Chairman
2.	Amb. Leela K Ponappa	Member
3.	Prof. Bhaskar Ramamurthi	Member
4.	Mr. Chandrashekhar Bhaskar Bhawe	Member

e) Corporate Social Responsibility Committee

S.No	Composition	Designation in the Committee
1.	Amb. Leela K Ponappa	Chairperson
2.	Prof. Bhaskar Ramamurthi	Member
3.	Mr. Sanjay Nayak	Member
4.	Mr. Arnob Roy	Member

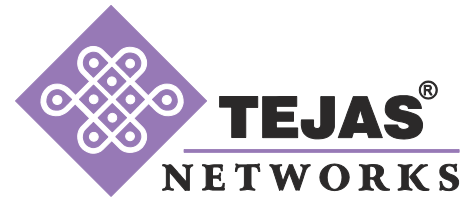
3. Annual General Meeting and Book Closure

The 22nd Annual General Meeting of the Members of the Company will be held virtually on Tuesday, July 26, 2022 at 4.00 P.M. (IST).

Pursuant to Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Register of Members and Share Transfer Books of the Company will remain closed from July 19, 2022 to July 26, 2022 (both days inclusive) for the 22nd Annual General Meeting of the Company.

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4. Grant of Restricted Stock Units

Approved the grant of 1,00,050 Restricted Stock Units at face value of Rs. 10/- each under Tejas Restricted Stock Unit Plan 2017 to the Employees of the Company, with the effective date of grant as July 01, 2022.

In this connection, please find enclosed the following:

- Disclosure as required under SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 regarding the appointment of Directors : **Annexure - A**
- The brief profile of Mr. P R Ramesh : **Annexure - B**
- The brief profile of Prof. Bhaskar Ramamurthi : **Annexure - C**
- Copy of the Press release issued in this connection : **Annexure - D**
- The letter of affirmation on the appointment of Mr. P R Ramesh and Prof. Bhaskar Ramamurthi as Non-executive, Independent (Additional) Director of the Company, not liable to retire by rotation : **Annexure - E**

The intimation will also be made available on the website of the Company at www.tejasnetworks.com.

For Tejas Networks Limited

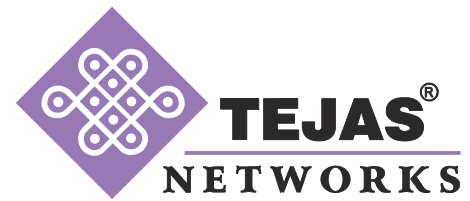


N R Ravikrishnan
General Counsel, Chief Compliance Officer
& Company Secretary

Encl: as above

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Annexure – A

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 and other disclosures

S.No	Details of the events	Information on the events
1.	Reason for the change	The Board approved the appointment of Mr. P R Ramesh (DIN: 01915274) and Prof. Bhaskar Ramamurthi (DIN: 01914155) appointed with effect from June 27, 2022 as a Non-executive, Independent (Additional) Director of the Company, not liable to retire by rotation.
2.	Date of appointment	June 27, 2022
3.	Brief profile	Refer Annexure - B and Annexure - C
4.	Disclosure of relationship between Directors	<p>Mr. P R Ramesh and Prof. Bhaskar Ramamurthi are not related to any Director or any Key Managerial Personnel of the Company.</p> <p>Except for Mr. P R Ramesh and Prof. Bhaskar Ramamurthi and their relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives are in any way concerned or interested, financially or otherwise, in the said appointments.</p>



Details of Director seeking appointment of office



P R Ramesh

Non-executive, Independent (Additional) Director

P R Ramesh was the Chairman of Deloitte India and has over 40 years of experience in the profession. Ramesh graduated in Commerce from Osmania University, Hyderabad and is a Fellow Member of the Institute of Chartered Accountants of India (ICAI). Ramesh also served as a member of Deloitte Global Board and Deloitte Asia Pacific Board. He has also been associated with various Regulatory bodies, Industry Bodies and the Institute of Chartered Accountants of India. He has served clients in manufacturing, banking and financial services, technology, media, telecommunications, energy and resources and consumer business sectors throughout his professional career.

P R Ramesh has been associated with various Regulatory bodies such as SEBI Committee on Disclosures and Accounting Standards; Committee for Reforming the Regulatory Environment for doing Business in India set up by Government of India; Technical Committee to review the form and presentation of the Balance Sheet of the Reserve Bank of India; Insurance Regulatory and Development Authority Standing Committee on Accounting Issues and Invitee to the Committee set up by the Reserve Bank of India ('RBI') to assist in convergence to IFRS by banks and National Advisory Committee on Accounting Standards. He has also been member of Accounting Standards Board of ICAI, Vision and Restructuring Committee and Auditing Practices Committee of ICAI and the Secretarial Standards Boards of the Institute of Company Secretaries of India.

Director Identification Number (DIN)	01915274
Date of Birth	January 17, 1955
Nationality	Indian
Date of appointment on the Board (Original)	June 27, 2022
Shares held	Nil
Qualifications	<ul style="list-style-type: none"> • Commerce - Osmania University, Hyderabad • Fellow Member of the Institute of Chartered Accountants of India (ICAI)
Directorship held in other companies (excluding foreign companies)	<ul style="list-style-type: none"> • Nestle India Limited • The Clearing Corporation of India Limited • NSE Investments Limited • Crompton Greaves Consumer Electricals Limited • Cipla Limited • Housing Development Finance Corporaation Limited • Butterfly Gandhimati Appliances Limited • Clearcorp Dealing Systems (India) Limited • Forum for Indian Accounting Research • Insolvency Research Foundation
Memberships/ Chairmanships of other committees of other public companies	<p>Nestle India Limited</p> <ul style="list-style-type: none"> • Audit Committee • Nomination and Remuneration Committee • Risk Management Committee <p>Cipla Limited</p> <ul style="list-style-type: none"> • Audit Committee • Stakeholders Relationship Committee <p>Crompton Greaves Consumer Electricals Limited</p> <ul style="list-style-type: none"> • Audit Committee • Risk Management Committee <p>Butterfly Gandhimati Appliances Limited</p> <ul style="list-style-type: none"> • Audit Committee • Risk Management Committee
Relationship between Directors/ Key Management Personnel and their relatives	Not related to any Directors/ Key Management Personnel and their relatives



Details of Director seeking appointment of office



Prof. Bhaskar Ramamurthi

Non-executive, Independent (Additional) Director

Prof. Bhaskar Ramamurthi got his B.Tech in Electronics from IIT Madras in 1980, and his M.S. and Ph.D in Electrical Engineering from the University of California at Santa Barbara, in 1982 and 1985 respectively. After working at AT&T Bell Laboratories for a couple of years, he joined the faculty of his alma mater in 1986. He served as Director, IIT Madras during 2011-21. His areas of specialisation are Communications and Signal Processing. His research work is in Wireless Networks, Modulation, Wireless Data, and Audio and Video Compression. He heads the Centre of Excellence in Wireless Technology, located at the IIT-M Research Park, which is focused on emerging wireless standards and technologies. He is a holder of several patents related to 4G and 5G technologies and was national co-ordinator for the project to build an end-to-end 5G Test Bed. He has served as the Chairperson of TSDSI. He is a Fellow of the IEEE and INAE, and Hon. Fellow of RWTH Aachen, Germany.

Director Identification Number (DIN)	01914155
Date of Birth	April 17, 1959
Nationality	Indian
Date of appointment on the Board (Original)	June 27, 2022
Shares held	Nil
Qualifications	<ul style="list-style-type: none"> • M.S. and Ph.D in Electrical Engineering from the University of California at Santa Barbara • B.Tech in Electronics from IIT Madras
Directorship held in other companies (excluding foreign companies)	<ul style="list-style-type: none"> • IIT Madras Research Park • IITM Pravartak Technologies Foundation • Higher Education Financing Agency
Memberships/ Chairmanships of other committees of other public companies	Nil
Relationship between Directors/ Key Management Personnel and their relatives	Not related to any Directors/ Key Management Personnel and their relatives





PRESS RELEASE

Tejas Networks Appoints Prof. Bhaskar Ramamurthi and Mr. P. R. Ramesh as Independent Directors; Dr. Gururaj Deshpande resigns as Non-executive Director

Bengaluru (India), June 27, 2022: Tejas Networks [BSE: 540595, NSE: TEJASNET] today announced the appointment of Prof. Bhaskar Ramamurthi and Mr. P. R. Ramesh as Independent (Additional) Directors with effect from June 27, 2022. These appointments are based on the recommendation of the Nomination and Remuneration Committee of the Board and is subject to the approval of shareholders. The company also announced that Dr. Gururaj Deshpande, who has been a Board member of Tejas Networks since its inception in year 2000, has resigned from his present position as a Non-Executive Director with effect from June 28, 2022.

Prof. Bhaskar Ramamurthi was the Director of IIT Madras from 2011 to 2022. An alumnus of IIT Madras and the University of California, Santa Barbara, Prof. Bhaskar is a Fellow of Indian National Academy of Engineering (INAE) as well as IEEE, and has won several awards for his world-class research in electronics and communications engineering. Prof. Ramamurthi is an honorary Director of the Centre of Excellence in Wireless Technology (CEWiT), a public-private initiative at the IIT-M Research Park and has also served on the Board of Oil India Limited (OIL) and Bharat Electronics Limited (BEL).

Mr. P. R. Ramesh was the Chairman of Deloitte India and has over 40 years of experience in the profession, having served as a member of Deloitte Global Board and Deloitte Asia Pacific Board. Mr. Ramesh is a Fellow Member of the Institute of Chartered Accountants of India (ICAI) and has also been associated with various Regulatory and Industry Bodies. He has extensive experience working with clients in manufacturing, banking and financial services, technology, media, telecommunications, energy and resources and consumer business sectors throughout his professional career.

Commenting on his association with the company, Dr. Gururaj Deshpande said, "I have been associated with Tejas Networks since the beginning, as an investor as well as a Board member. It has been an absolute pleasure to have been a part of the Board and working with the team at Tejas. I truly enjoyed the experience of seeing the company grow from a startup to India's largest indigenous telecom products company. I strongly believe that with the Tata relationship, the company has all the ingredients needed to become a globally leading telecom OEM. I will always treasure my long association with Tejas and will remain a committed well-wisher of the company."

Mr. N Ganapathy Subramaniam, Chairman of the Board of Tejas Networks said, "I would like to applaud Dr. Deshpande for his vision in helping create India's largest telecom product company and thank him for his extraordinary contributions in helping the company achieve all the success over the years." Welcoming the new Independent Directors Mr. Subramaniam said, "We are delighted to welcome Prof. Ramamurthi and Mr. Ramesh to our Board. They are highly respected professionals in their field and their deep knowledge and domain experience will be very valuable to our company during the next phase of our growth, as we aspire to become a top-tier, global end-to-end telecom products company."



Mr. Sanjay Nayak, CEO and MD of Tejas Networks added, “We are excited that Prof Bhaskar Ramamurthi and Mr. P. R. Ramesh, two distinguished industry veterans, have agreed to join our Board. I look forward to working with them and am confident that the company will immensely benefit from their vast background and invaluable experience, as we scale up our organization to achieve global success. Dr. Deshpande has been a guiding force behind Tejas from the day it was founded and I would like to convey my sincere appreciation and gratitude to Dr. Deshpande. On behalf of the entire team at Tejas, I would like to thank him for his valuable guidance, mentorship and generous support over the last 22 years. His deep insights on strategic as well as operational matters helped us navigate various challenges and achieve significant success.”

About Tejas Networks Limited

Tejas Networks designs and manufactures high-performance wireline and wireless networking products for telecommunications service providers, internet service providers, utilities, defence and government entities in over 75 countries. Tejas Networks is a part of the Tata Group, with Panatone Finvest Ltd. (a subsidiary of Tata Sons Pvt. Ltd.) being the majority shareholder.

For more information, visit Tejas Networks at <http://www.tejasnetworks.com> or contact Investor Relations: ir@india.tejasnetworks.com

Attn: Mr. Santosh Kesavan: skeshavan@tejasnetworks.com
Phone: +91 80 41794600

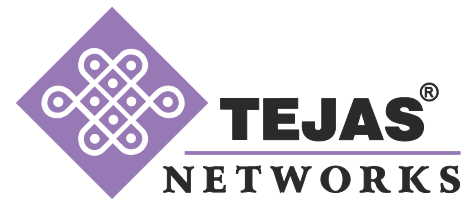
SAFE HARBOUR

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions in India which have an impact on our business activities or investments, changes in the laws and regulations that apply to the industry in which the Company operates. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company.



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Annexure – E

Letter of Affirmation

We affirm that Mr. P R Ramesh (DIN: 01915274) and Prof. Bhaskar Ramamurthi (DIN: 01914155) are not debarred from holding the office of the Director in the Company by virtue of any SEBI order or any such other authorities and in the opinion of the Board, Mr. P R Ramesh and Prof. Bhaskar Ramamurthi fulfil the conditions specified in Companies Act, 2013, Rules made thereunder and Listing Regulations, as a Non-executive, Independent (Additional) Director of the Company, not liable to retire by rotation and are not related to any Member of the Board, its Key Management Personnel and their relatives.

For Tejas Networks Limited



N R Ravikrishnan
General Counsel, Chief Compliance Officer
& Company Secretary