

November 10, 2022

**Bombay Stock Exchange Limited**  
New Trading Ring,  
Rotunda Building, P J Towers, Dalal  
Street, Fort Mumbai-400001  
Security Code: 535754

**National Stock Exchange of India Limited**  
“Exchange Plaza”, Plot No. C-1, Block G  
Bandra – Kurla Complex, Bandra (East),  
Mumbai – 400 051  
Symbol: ORIENTCEM

**Sub: Grant of 3,10,099 Stock Options under Employee Stock Option Scheme 2015**

Dear Sir(s),

We wish to inform you that the Nomination and Remuneration cum Compensation Committee of the Board of Directors of Orient Cement Limited (“Company”), at its Meeting held yesterday i.e., on November 9, 2022, has approved grant of 3,10,099 Stock Options under the Company’s Employee Stock Option Scheme 2015 (“ESOP Scheme 2015”) at an exercise price of Rs. 136.75 per option, being the closing market price of the Company’s equity share on the National Stock Exchange of India Limited, where the traded volume in the Company’s shares was higher on November 7, 2022 i.e., the previous trading day to the date of the Committee Meeting. The Stock Options granted are within the Plan pool size of 30,00,000 Stock Options under the Company’s ESOP Scheme 2015.

The said options are convertible, upon exercise, into equal number of equity shares of the Company of Rs. 1 each.

You are requested to take the above information on record.

Thanking you,

Yours sincerely,

For **Orient Cement Limited**

**Nidhi Bisaria**  
**(Company Secretary)**  
**Membership No. F5634**

Orient Cement Limited

Corporate Office: Birla Tower, 3rd fl, 25 Barakhamba Road, New Delhi 110001, India. 011 42092100

Registered Office: Unit VIII, Plot No.7, Bhoingar, Bhubaneswar, Odisha 751012, India. [www.orientcement.com](http://www.orientcement.com)