

**July 04, 2023**

**The Manager,  
Department of Corporate Services  
BSE Limited**  
Floor 25, P.J. Towers,  
Dalal Street, Mumbai – 400 001  
BSE Scrip code – [532541]  
Equity ISIN INE591G01017  
Non-Convertible Bond ISIN INE591G08012

**The General Manager,  
Department of Corporate Services  
The National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
NSE Scrip code – [COFORGE]

**Sub: Press Release- Coforge certified as Great Place To Work for the third consecutive year**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for the information of the Exchange and the Members.

Thanking You,  
Yours Faithfully,

**For Coforge Limited**

**Barkha Sharma  
Company Secretary  
ACS: 24060**

Encl: as above

## Coforge certified as Great Place To Work for the third consecutive year



Greater Noida, July 4, 2023: For the third consecutive year, [Coforge Limited](#) (NSE: COFORGE), a global digital services and solutions provider, received the Great Place To Work® Certification™ from the esteemed Great Place To Work India. This recognition emphasizes Coforge's commitment to cultivating a positive and engaging work environment in the firm. Coforge continues to prioritize employee satisfaction, growth, and well-being of its employees and therefore it meets the institute's stringent assessment criteria. This achievement reaffirms Coforge's dedication to fostering a culture of trust, collaboration, and innovation for its talented workforce.

The Great Place To Work Assessment is considered a 'Gold Standard' in workplace Culture assessment. Great Place To Work measured employee perceptions among 5000 Coforge employees using the rigorous Great Place To Work Trust Index© Employee Survey.

Within the five parameters, Coforge's overall TRUST INDEX© score is 79; with "Pride" being the highest scoring dimension - which indicates an employee's pride towards the job, team or work group, and the company. This is followed by "Credibility of Management" which is indicative of how employees see management as credible by assessing your perceptions of management's communication practices, competence, and integrity. Coforge also scored high on the other dimensions of "Camaraderie between People" "Respect for People" and "Fairness at the Workplace".

Commenting on the Certification for the third consecutive year, Sudhir Singh, CEO & Executive Director, Coforge said, "Over the past five years, the Coforge journey has witnessed exceptional growth while maintaining one of the highest employee retention rates in the industry. Being Certified for the third time in a row is a testament to our continued focus on creating an environment of trust and commitment, a great workplace for everyone with people practices & employee experience that consistently beat benchmarks."

Ruchi Kulhari, Chief People Officer, Coforge said, "Coforge's achievement in establishing a culture of high trust and performance is truly exhilarating. By excelling in the five essential



dimensions of Credibility, Respect, Fairness, Pride, and Camaraderie, we have created a workplace where individuals feel profoundly appreciated, respected, and inspired to deliver their utmost. Looking ahead, Coforge remains dedicated to nurturing a culture deeply rooted in respect, inclusion, and trust, positioning itself as the preferred destination for talented professionals seeking a fulfilling career.”

### **About Coforge**

Coforge is a global digital services and solutions provider, that leverages emerging technologies and deep domain expertise to deliver real-world business impact for its clients. A focus on very select industries, a detailed understanding of the underlying processes of those industries, and partnerships with leading platforms provide us with a distinct perspective. Coforge leads with its product engineering approach and leverages Cloud, Data, Integration, and Automation technologies to transform client businesses into intelligent, high-growth enterprises. Coforge’s proprietary platforms power critical business processes across its core verticals. The firm has a presence in 21 countries with 25 delivery centers across nine countries.

For more information on Coforge, please visit [www.coforge.com](http://www.coforge.com)

For media queries please contact:

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