

17<sup>th</sup> October, 2023

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars issued thereunder, it is hereby informed that against the Shares Vested to the Eligible Employees for the financial year 2022-23, in terms of the **Havells Employees Stock Purchase Scheme 2022** ('ESPS 2022'), which is administered by Havells Employees Welfare Trust ('the Trust'), intimation whereof was made to the Stock Exchanges vide Company's letter dated 20<sup>th</sup> September, 2023, Exercise has been completed by the Eligible Employees on 17<sup>th</sup> October, 2023 as follows-

- 8,680 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2022;

The relevant disclosures prescribed under the captioned regulation (in so far as they are applicable to ESPS) are given hereunder:-

	<b>Havells Employees Stock Purchase Scheme 2022</b>
Brief details of options/ Shares granted	63,064* Shares of Re. 1/- each Granted for financial Year 2022-23 (*after lapse of 2564 Shares) 16,688** Shares of Re. 1/- each Granted for financial year 2021-22 (**after lapse of 1045 Shares)
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
Total number of shares covered by these options/ Shares	79,752 Shares of Re. 1/- each
Pricing formula	Rs. 1230.20/- being the closing price on the date preceding the Resolution passed by the Nomination and Remuneration Committee, approving the Grants.
Options/ Shares vested	8,680 Shares of Re. 1/- each

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA)

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building,

K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

Consumer Care No.:

1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

GSTIN: 09AAACH0351E2Z2

Time within which option may be exercised	30 days
Options/ Shares exercised	8,680 Shares of Re. 1/- each
Money realized by Exercise of options/ Shares	Money will be realised at the time of allotment/ transfer of Shares.
Total number of shares arising as a result of exercise of option	8,680 Shares of Re. 1/- each
Options/ Shares lapsed	None
Variation of terms of options/ Shares	None
Brief details of significant terms	As per the ESPS 2022, after the allotment of Shares to the Trust, the same shall be transferred to the Eligible Employees.
Subsequent changes or cancellation or exercise of such options/ Shares	None.
Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.

The above is for your kind information and records please.  
Thanking you.

Yours faithfully,  
for **Havells India Limited**

**(Sanjay Kumar Gupta)**  
**Company Secretary**

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