



23<sup>rd</sup> September, 2022

1. The Secretary  
BSE Limited  
Phiroze Jeejeebhoy  
Towers, Dalal Street  
Fort, Mumbai - 400 001
2. The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block, Bandra-Kurla Complex  
Bandra (E), Mumbai - 400 051

Dear Sir/Madam,

**Sub: Outcome of Board Meeting held on 23<sup>rd</sup> September, 2022**

**Ref: Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

The Board of Directors at their Meeting held today, based on the recommendation of Nomination and Remuneration Committee has approved:

- Appointment of Mr. Rajneet Singh Kohli, as Additional & Whole Time Director and Chief Executive Officer designated as Executive Director and Chief Executive Officer w.e.f 26<sup>th</sup> September, 2022 subject to approval of the shareholders of the Company.
- Appointment of Mr. Varun Berry, Managing Director as Executive Vice-Chairman of the Company with immediate effect. Mr. Varun Berry will continue to be Managing Director and is designated as Executive Vice-Chairman and Managing Director of the Company.

Further, the Company hereby confirms that Mr. Rajneet Singh Kohli is not debarred from holding the office of director by virtue of any SEBI order or any other authority.

The disclosure required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 with respect to Appointment of Mr. Rajneet Singh Kohli is enclosed as Annexure I.

Request you to take the above information on records.

Yours faithfully,

**For Britannia Industries Limited**

**T V Thulsidass**

**Company Secretary**

**Membership No.: A20927**

**Encl: as above**



Annexure I

**Disclosure pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015**

(a)	<b>Name of Director</b>	Mr. Rajneet Singh Kohli
(b)	<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment
(c)	<b>Date and term of appointment</b>	Appointed as Additional & Whole Time Director and Chief Executive Officer designated as Executive Director and Chief Executive Officer for period of 5 years w.e.f. 26 <sup>th</sup> September, 2022 upto 25 <sup>th</sup> September 2027 subject to approval of the shareholders of the Company.
(d)	<b>Brief Profile</b>	<p>Mr. Rajneet Singh Kohli is an MBA from University of Wales, UK and has undertaken executive courses from Columbia Business School, New York &amp; Indian School of Business (ISB). He has more than 25 years of experience in numerous senior leadership roles in sectors like FMCG &amp; Retail. Previously, Mr. Kohli was engaged with Jubilant Food Works (JFL) as the President &amp; Chief Business Officer for Domino's Pizza.</p> <p>Prior to JFL, he has worked 14 years with Coca-Cola both in BU &amp; Bottling side as Senior Vice President. Mr. Kohli has also spent 5.5 years prior to joining JFL with Asian Paints and a stint in Color Steels, UK.</p>
(e)	<b>Disclosure of relationships between directors</b>	Mr. Rajneet Singh Kohli is not related to any of the Directors of the Company.