

SWARAJ ENGINES LIMITED

02/SP/EXCH
27th April, 2022

BSE Limited
Listing Department
P.J. Towers, 1st Floor,
Dalal Street, Fort,
Mumbai – 400 001
Email: corp.relations@bseindia.com

Ref: Scrip Code: 500407

Works :
Plot No. 2, Indl. Focal Point,
Phase-IX, S.A.S. Nagar
Distt. S.A.S. Nagar (Mohali)
(Near Chandigarh)
Tel. : 0172-2234941-47, 2234950



National Stock Exchange of India Limited
Capital Market-Listing, Exchange Plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai- 400051
Email: cmlist@nse.co.in

Scrip Name: SWARAJENG

Sub: Appointment of Key Managerial Personnel - Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

This is to inform that based on the recommendations of the Nomination & Remuneration Committee, the Board of Directors of the Company, at its meeting held on 27th April, 2022, has considered and approved the following:

Appointment of Mr. Giju Kurian as:

- Chief Executive Officer (Designate) of the Company with effect from 1st May, 2022.
- Chief Executive Officer and Key Managerial Personnel of the Company with effect from 1st August, 2022.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/ CMD/ 4/ 2015 dated 9th September, 2015, including the brief profile of Mr. Giju Kurian and his appointment as the Key Managerial Personnel are given in Annexure A to this letter.

Kindly acknowledge receipt.

Yours faithfully,
For Swaraj Engines Limited



Rajesh K. Kapila
Company Secretary

Annexure A

Mr. Giju Kurian

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	reason for change viz. appointment, resignation, removal, death or otherwise	Appointment. Mr. M.S.Grewal, the current Whole Time Director & Chief Executive Officer is completing his tenure on 31 st July, 2022. Accordingly, the Board has approved the appointment of Mr. Giju Kurian as Chief Executive Officer (CEO) of the Company with effect from 1 st August, 2022.
b)	date of appointment/ cessation (as applicable) & term of appointment;	Date of appointment as Chief Executive Officer: 1 st August, 2022.
c)	brief profile (in case of appointment);	<p>Mr. Giju Kurian is currently working as VP of International Operations, FES – Mahindra & Mahindra (“M&M”). He is an engineer by profession with a post-graduate degree in management. He has 30 years of expertise in growing business, creating brands, and managing P&L both in Indian and global markets. He has established international operations, turned around bankrupt companies & build brands in markets like India, China, Australia, New Zealand & Turkey.</p> <p>In his 25 years stint with M&M, he has held various positions within the Mahindra Group. Before his current assignment, he was the CEO & Board Member of Hisarlar [A Mahindra Group company] based in Turkey since 2017. Prior to his Turkey assignment, he was based in India for 3 years as VP S&M Mahindra Electric Mobility. Before joining Mahindra Electric, he worked in China for 7 years as the VP Sales & Marketing of Mahindra's China operations. Prior to China assignment, he was based in Australia as National Head Mahindra Australia. Mr. Kurian has extensively worked in India at a national level for Mahindra and other organisations for 15 years and has rich international expertise in running global business based outside India for 15 years.</p>
d)	disclosure of relationships between directors (in case of appointment of a director);	Mr. Giju Kurian is not related inter-se to any other Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and National Stock Exchange of India Ltd. With ref. no. NSE/CML/2018/24 dated 20 th June, 2018.	Not Applicable

