

April 19, 2021

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPSTMNDS

Dear Sir/Madam,

Sub: Press Release – HAPPIEST MINDS WINS TIMES ASCENT- WORLD HRD CONGRESS HR EXCELLENCE AWARDS 2021 FOR INNOVATION IN RECRUITMENT AND EXCELLENCE IN LEARNING & DEVELOPMENT

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

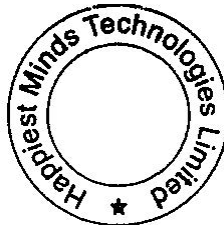
This is for your information and records.

Thanking you,

Yours faithfully,
For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance
Officer Membership No. F6706



PRESS RELEASE

HAPPIEST MINDS WINS TIMES ASCENT- WORLD HRD CONGRESS HR EXCELLENCE AWARDS 2021 FOR INNOVATION IN RECRUITMENT AND EXCELLENCE IN LEARNING & DEVELOPMENT

Bengaluru, India, April 19, 2021: Happiest Minds Technologies Limited (NSE:HAPPSTMNDS), a 'Born Digital. Born Agile', digital transformation and IT Solutions Company, today announced that it has been recognized as a 'Winner for innovation in recruitment and excellence in learning & development' at the **Times Ascent - World HRD Congress - HR Excellence Awards, 2021**.

The HR Excellence Awards are about celebrating the finest initiatives in HR by organizations across geographies and provide opportunity for experts in the profession to recognize the world class work done by their colleagues. The submissions are evaluated by an eminent jury panel consisting of Industry experts, HR Leaders and Academicians, to decide the winners. **Happiest Minds Technologies won this award for its genuine innovation in talent recruitment and learning & development practices.**

Aurobindo Nanda, President – Operations and Deputy CEO, Product Engineering Services, Happiest Minds Technologies said, "We are excited on being conferred this award in recognition of our innovative and best-in-class recruitment and learning & development practices. We focus on digital and next generation skills and there is truly a difference in hiring between traditional IT companies and digital natives like Happiest Minds."

During the year 2020, Happiest Minds Technologies launched many new people initiatives such as "MEDAL – Leadership Development Program", "HappiZest Wellness Challenge," and "MyGratitudeStory" under Culture of Appreciation program. The Company works with reputed industry partners and consultants to benchmark its compensation and benefits programs with leading organizations in the industry.

About Happiest Minds Technologies:

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), etc. Positioned as 'Born Digital . Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail and travel/transportation/hospitality.

A Great Place to Work-Certified™ Company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia and Middle East.

Media Contact:

media@happiestminds.com