

Genus/EM/ESOS/Grant-4/ January 23, 2019

BSE Limited, (Corporate Relationship Department), P J Towers, Dalal Street, Fort, Mumbai- 400 001

BSE Code: 530343

National Stock Exchange of India Ltd., (Listing & Corporate Communications), Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051.

NSE Symbol: GENUSPOWER

Sub: Grant of Stock Options under the 'Employee Stock Option Scheme-2012' ("ESOS – 2012")

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company has approved the grant of 24,16,065 Stock Options to the eligible employees of the Company, in terms of the Employee Stock Option Scheme-2012 ("ESOS-2012"). The said options carry the right to apply for equivalent number of equity shares of the Company of face value of Re.1/- each, the brief terms of which are as under:

- 1. Vesting: The options shall vest over a period of 6 years on a graded basis depending on corporate performance.
- 2. Exercise period: 3 years from the date of vesting of options.
- 3. Exercise price: Rs.30.30 per share.
- 4. Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014: Yes

You are requested to take the above on record.

Thanking you.

Yours faithfully,

For Genus Power Infrastructures Limited

Director/Company Secretary

