

November 20, 2020

The Secretary
Bombay Stock Exchange Limited
Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-400 001

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051.

Sub: Submission of Disclosure on Related Party Transactions

Scrip Code: BSE - 532541; NSE COFORGE

Dear Sir/Ma'am,

Pursuant to Regulation 23(9) of SEBI (Listing Obligation and disclosure Requirements) Regulations, 2015, please find the attached the disclosure of Related Party Transactions on consolidated basis for the half year ended September 30, 2020, in the format specified in the accounting standards.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Coforge Limited**
(Erstwhile NIIT Technologies Limited)



Lalit Kumar Sharma
Company Secretary & Legal Counsel
FCS: 6218



Encl: as above

Coforge Limited**Related Party disclosure****Period ended-** Half year Sept-20**Ultimate Holding Company**

Baring Private Equity Asia GP VII, LP, Cayman (w.e.f. May 17, 2019)

Holding Company

Hulst B.V., Netherlands (w.e.f. May 17, 2019)

Direct Subsidiaries

Coforge SmartServe Ltd. (erstwhile NIIT Smartserve Ltd.)
Coforge Services Ltd. (erstwhile NIIT Technologies Services Ltd)
Coforge DPA Private Limited (erstwhile NIIT Incessant Private Limited)
Whishworks IT Consulting Private Limited
Coforge Inc. (erstwhile NIIT Technologies Inc.) USA
Coforge Pte Ltd. (NIIT Technologies Pte. Ltd) Singapore
Coforge U.K. Ltd. (erstwhile NIIT Technologies Ltd.) UK
Coforge GmbH (erstwhile NIIT Technologies GmbH), Germany
Coforge FZ LLC (erstwhile NIIT Technologies FZ-LLC, Dubai)
NIIT Airline Technologies GmbH, Germany

Stepdown Subsidiaries

Coforge DPA UK Ltd. (erstwhile Incessant Technologies. Ltd. (UK))
Coforge DPA Australia Pty Ltd. (erstwhile Incessant Technologies Pty Ltd. Australia)
Incessant Technologies NA Inc (USA)
Incessant Technologies Ltd. (Ireland)
Coforge BPM Inc. (erstwhile RuleTek, Inc)
Whishworks Limited, UK
Coforge Technologies (Australia) Pty Ltd. (erstwhile NIIT Technologies Pty Ltd.) Australia
Coforge Limited (erstwhile NIIT Technologies Ltd) Thailand
NIIT Technologies BV Netherlands
Coforge Advantage Go (erstwhile NIIT Insurance Technologies Ltd.) U.K.
NIIT Technologies S.A. , Spain
Coforge SPOLKA Z OGRANICZONA ODPOWIEDZIALNOSCIA,
Poland (erstwhile NIIT TECHNOLOGIES SPOLKA Z OGRANICZONA
ODPOWIEDZIALNOSCIA, Poland)
NIIT Technologies SDN. BHD. Malaysia
NIIT Technologies S.R.L. Romania
NIIT Technologies A.B., Sweden

Key Managerial personnel

Sudhir Singh, Chief Executive Officer (also appt. as Executive Director w.e.f January 29, 2020)
Ajay Kalra, Chief Financial Officer (w.e.f November 12, 2019)
Lalit Kumar Sharma, Company Secretary & Legal Counsel

Non Executive Director

Patrick John Cordes (w.e.f. May 17, 2019)
Kenneth Tuck Kuen Cheong (w.e.f. May 17, 2019)
Hari Gopalakrishnan (w.e.f. May 17, 2019)
Ashwani Kumar Puri
Basab Pradhan
Holly Jane Morris
Patrick John Cordes (w.e.f. May 17, 2019)

List of other related party

Particulars	Country	Nature of relationship
Coforge Limited Employees Provident Fund Trust (NIIT Technologies Limited Employees Provident Fund Trust)	India	Post-employment benefit plan
Coforge Limited Employees Group Gratuity Scheme (erstwhile NIIT Technologies Limited Employees Group Gratuity Scheme)	India	Post-employment benefit plan
Coforge Limited Employees Superannuation Scheme (erstwhile NIIT Technologies Superannuation Scheme)	India	Post-employment benefit plan

Details of transaction with related parties carried out on an arms length basis:

Rs. In mn

Nature of Transactions	Holding Company	Parties in whom the Group is an associate and their subsidiaries	Key Managerial Personnel	Parties in which Key Managerial Personnel of the Group are interested	Total
Dividend Paid	481.88	-	-	-	481.88

Key management personnel compensation

Rs. In mn

Particulars	Half Year ended Sep 30, 2020	Year ended March 31, 2020
Short term Employee benefits	63	224
Sitting fees/Commission	11	27
Post-Employment benefits**	0	42
Remuneration Paid	74	293
Share based payment transactions***	162	40
Total of Compensation	235	333

**As gratuity and compensated absences are computed for all the employees in aggregate, the amounts relating to the key managerial personal can not be individually identified.

*** It has been charged to statement of profit and loss