

Date: 01st March, 2024

To,
**The Manager,
Department of Corporate Services,
Listing and Compliance,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001**

Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 w.r.t. Appointment of Chief Growth Officer.

Ref.: Scrip Code – 540358

Dear Sir / Madam,

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Sajal Kumar Ghosh has been appointed as Chief Growth Officer of the Company w.e.f. 01st March, 2024.

Please consider this information as relevant disclosure as required under Regulation 30 or any other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

A Brief Profile of Mr. Sajal Kumar Ghosh is enclosed as Annexure.

Thanking you,
Yours faithfully,
For RMC Switchgears Limited

**Ankit Agrawal
Whole-Time Director & Chief Financial Officer**

Encl.: As Above

Sajal Kumar Ghosh - Chief Growth Officer Profile

Mr. Sajal Kumar Ghosh, with his vast experience spanning over 32 years in the Indian manufacturing sector, has demonstrated exceptional expertise in polymers and composites. His passion lies in materials science, engineering/technology, product development, technical services, R&D, innovation, and team leadership. Mr. Ghosh is committed to driving continuous improvement and achieving business excellence.

His core competencies lie in organizational and business leadership, technology and R&D management, innovation, in-house and collaborative R&D projects, indigenization, cost optimization, vendor development, and an in-depth understanding of the value and process chains of plastics and composites. He has a proven track record in team building, coaching, and mentoring.

Mr. Ghosh's professional journey includes significant roles such as the Vice President and Head of R&D and Technology at Tata AutoComp Systems Limited - Composites Division, where he was a founder member and played a pivotal role in technology transfer, compounding operations, and new product development, among others. Prior to that, he held positions at Gharda Chemicals Limited and CEAT Limited's Glass Fibre Division, contributing significantly to R&D applications and products development.

He holds an M.Tech. in Polymer Science and Technology from IIT Delhi, a B.Tech. in Plastics and Rubber Technology from Calcutta University, and a B.Sc. in Chemistry (Hons.) from Calcutta University, alongside an Executive Post-graduate Diploma in Business Management from Symbiosis International University, Pune.

Mr. Ghosh's key achievements include backward integration through the establishment of in-house compounding operations, transforming the business from 90% import dependency to 90% indigenization, and pioneering the development of thickenable maleic resin for moulding compounds in India. He established a DSIR-recognized R&D lab for Tata AutoComp Systems Limited - Composites Division and led the development of specialized composite materials and technologies, contributing to business growth and sustainability. His contributions have been recognized through multiple utility patents and his pivotal role in elevating Tata AutoComp Systems Limited - Composites Division to become one of the finalist multiple times in the prestigious Tata Global Innovista Program.