



22 December 2021

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Dear Sirs,

Sub: Intimation of Appointment of Directors

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, vide its resolution dated 20 December 2021, have approved the following on 21 December 2021:

- Appointment of Ms. Maureen Anne Erasmus (DIN: 09419036) as an Independent Director (Additional Director) of the Company for a period of five years effective 20 December 2021, subject to approval of the members at the next Annual General Meeting.
- Appointment of Mr. Kabir Mathur (DIN: 08635072) as a Non-Executive Director (Additional Director) of the Company with immediate effect. He will hold office up to the date of next Annual General Meeting of the Company.
- Appointment of Mr. Pankaj Sood (DIN: 05185378) as a Non-Executive Director (Additional Director) of the Company with immediate effect. He will hold office up to the date of next Annual General Meeting of the Company.
- Appointment of Ms. Courtney Della Cava (DIN: 09380419) as a Non-Executive Director (Additional Director) of the Company with immediate effect. She will hold office up to the date of next Annual General Meeting of the Company.

The brief profile of the above directors is enclosed and is also available on the website of the Company at www.mphasis.com.

We would like to further to inform that in compliance with SEBI Circular No.LIST/COMP/1412018-19 dated June 20, 2018, Ms. Maureen Anne Erasmus, Mr. Kabir Mathur, Mr. Pankaj Sood and Ms. Courtney Della Cava are not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The information pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 is also enclosed.

We request you to kindly take the above on record as per the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Thanking you,
For Mphasis Limited

DocuSigned by:
Subramanian Narayan
Subramanian Narayan



Senior Vice President and Company Secretary

Encl: As above

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Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294

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Annexure

Sl. No.	Particulars	Ms. Maureen Anne Erasmus	Mr. Kabir Mathur	Mr. Pankaj Sood	Ms. Courtney Della Cava
1.	DIN	09419036	08635072	05185378	09380419
2.	Reason for change	Appointment as an Independent Director (Additional Director)	Appointment as a Non-Executive Director (Additional Director)		
3.	Date of appointment	Appointed vide the resolution of the Board dated 20 December 2021 passed on 21 December 2021.			
4.	Term of appointment	Ms. Erasmus is appointed as an Independent Director (Additional Director) on the Board of the Company for a period of five years effective 20 December 2021.	Appointed as a Non-Executive Director (Additional Director) on the Board of the Company. The additional directors will hold office up to the date of next Annual General Meeting of the Company.		
5.	Brief profile	Enclosed			
6.	Disclosure of relationships between Directors	Nil			

Profile of Directors Appointed


Ms. Maureen Erasmus has extensive experience in financial services including capital markets and banking having worked across developed and emerging markets for more than 35 years. Until 2017, she was a partner at Bain and Company Inc. (London), where she led major assignments across Europe, Middle East and Africa on corporate and investment banking turnaround strategies. Prior to this, she had held senior executive roles at Merrill Lynch in London and New York.

Currently, Ms. Erasmus is a non-executive director on the Board of Standard Bank Group, Johannesburg, Credit Suisse, UK and Vanguard, UK, besides being a Senior Independent Director of Mizuho International Plc, UK. She is also member of Global Advisory Board of African Leadership Institute and a non-executive director on the board of PSI Global Healthcare, USA, the not-for-profit entities. Ms. Erasmus is a graduate of the University of Cape Town.

Ms. Maureen Anne Erasmus


Mr. Kabir Mathur is Head of India and South East Asia within the Private Equities Department of the Abu Dhabi Investment Authority (ADIA) and is responsible for leading ADIAs investment and portfolio management activities in these regions.

Prior to joining ADIA in 2018, Mr. Mathur worked at Kohlberg Kravis Roberts & Co (KKR) where he was responsible for sourcing, executing and managing Private Equity investments in Asia. Mr. Mathur joined KKR in 2008, having previously worked at TPG Capital, also in their Asian private equity business. Mr. Mathur began his career in the Investment Banking division of Citigroup/Salomon Smith Barney.

Mr. Mathur graduated from the London School of Economics and Political Science with a BSc (Hons.) in Economics.

Mr. Kabir Mathur


Mr. Pankaj heads the Private Equity (Direct Investments) business of GIC Private Limited, a company incorporated in Singapore ("GIC") in India and Africa. He joined GIC in 2010 and is based in the Mumbai office.

Mr. Pankaj has over 22 years of experience in private equity and M&A transactions in India. Prior to GIC, Pankaj was an investment banker in India in Kotak Investment Bank, Ernst & Young and SBI Capital Markets.

Mr. Pankaj is a post-graduate from Indian Institute of Management, Calcutta (1999) and has a bachelor's degree in Chemical Engineering from Indian Institute of Technology Kharagpur (1996).

Mr. Pankaj Sood


Ms. Courtney Della Cava is a Senior Managing Director and Global Head of Portfolio Talent & Leadership. Before joining Blackstone in 2021, Ms. Courtney served as a Partner at Bain & Company in its Leadership & Talent/Organization practice. With 20 years of global management consulting experience at Bain & Company across multiple sectors and geographies, Ms. Courtney most recently advised corporate and private equity clients on CEO succession, CEO and board effectiveness and broader organizational talent strategies and solutions, and she also built and led several of the firm's global human capital teams and capabilities. She also served as a Partner and Managing Director for Russell Reynolds Associates, a global executive search and talent assessment firm, and European Marketing Director for M&M Mars. Earlier, she held product and marketing roles with Toyota/Lexus and began her career at WPP/Hill and Knowlton.

Ms. Courtney earned an MBA from The Wharton School of the University of Pennsylvania and graduated from The University of California, Los Angeles, with a B.A. in Economics.

Ms. Courtney Della Cava
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