

Date: 26<sup>th</sup> October, 2020

To,  
Corporate Relationship Department,  
BSE Limited, Mumbai,  
Dalal Street, Phiroze Ijeebhoy Towers,  
Mumbai – 400 001.

Dear Sir/Madam,

**Sub: Intimation of Appointment of Additional Independent Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements Regulations) 2015.**

We wish to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) the Board of Directors of Walchand PeopleFirst Limited at their Board Meeting held on Monday, 26<sup>th</sup> October, 2020 have appointed Mr. Joseph Andrew Jude Pereira (DIN: 00130239) as the Additional Independent Director on the Board of the Company to hold office up to the ensuing Annual General Meeting.

Kindly take the same on record and oblige.

Yours faithfully,

For Walchand PeopleFirst Limited

Kajal Sudani  
Company Secretary and Compliance Officer  
Membership No: ACS 45271

Appointment of Mr. Joseph Andrew Jude Pereira (DIN: 00130239) as an Additional Independent Director on the Board of Walchand PeopleFirst Limited

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Joseph Andrew Jude Pereira (DIN: 00130239) has been appointed as an Additional Independent Director by the Board due to the resignation tendered by the existing Independent Director with effect from 1 <sup>st</sup> November, 2020.
2.	Date of Appointment/Cessation (as applicable)  Term of Appointment	26 <sup>th</sup> October, 2020 (as an Additional Independent Director)  Hold office up to the ensuing Annual General Meeting.
3.	Brief Profile (in case of Appointment)	Annexure I
4.	Disclosure of relationships between the Directors (in case of appointments)	Mr. Joseph Andrew Jude Pereira (DIN: 00130239) is not related to any Director of the Company.

## Annexure I

### **Brief Profile of Mr. Joseph Andrew Jude Pereira (DIN: 00130239)**

Mr. Joseph Andrew Jude Pereira is a Director on the Board of Saint-Gobain Sekruit India Limited which is Listed on the Bombay Stock Exchange.

He is a Post-Graduate in Management (MBA) from IIM- Calcutta and is a Fellow member of the Institute of Cost Accountants of India (ICWAI). He also has a BSc degree in Maths, Physics-from St. Xavier College, Mumbai. He also has a Post Graduate certificate in Managerial Maths/OR from St. Xavier Institute, Mumbai.

He Joined Grindwell Norton in 1975, which was then taken over later by Saint-Gobain, France.

He has held and headed various positions in Grindwell Norton and in the Saint-Gobain India group and was a Board Director in Grindwell Norton and the Saint-Gobain India, Group Companies, since 1999.

He was an Executive Director on the Board of Grindwell Norton (Listed Company) and Saint-Gobain India and has retired in May 2014.

He was subsequently appointed as the Independent Director of Saint- Gobain Sekurit India Ltd, a listed company in May 2019.