



Ref: SEC/SE/2022-23

Date: December 05, 2022

Scrip Symbol: NSE– DABUR, BSE Scrip Code: 500096

To,

Corporate Relation Department  
BSE Ltd  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block Bandra – Kurla Complex  
Bandra (E), Mumbai – 400051

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Changes in Chief Executive Officer of Material Subsidiary**

Dear Sir(s)

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that Mr. Krishan Kumar Chutani, Chief Executive Officer (CEO) of Dabur International Limited (material subsidiary of Dabur India Limited) has tendered his resignation from the services of Dabur International Limited on 5<sup>th</sup> December 2022, to pursue career outside Dabur. He will continue in his current position till 28<sup>th</sup> February, 2023. Mr. Raghav Agrawal has joined Dabur International Limited today and will take over from Mr. Krishan Kumar Chutani as CEO of Dabur International Limited.

Requisite disclosure as per Regulation 30 read with Para A of Part A of Schedule III to the Listing Regulations is annexed herewith.

Further, pursuant to the provisions of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time and Code of Conduct for Prevention of Insider Trading of the Company, the "Trading Window" for trading in the equity shares of Dabur India Limited shall remain closed with immediate effect till Wednesday, 7<sup>th</sup> December 2022.

This is for your information and records.

Thanking You,

Yours faithfully,

For **Dabur India Limited**

  
(A K Jain)

Executive V P (Finance) and Company Secretary

Encl: as above



## Annexure

Disclosure requirements	Details
Reason for change viz. appointment, resignation, <del>removal,</del> death or otherwise;	Mr. Krishan Kumar Chutani, Chief Executive Officer (CEO) of Dabur International Limited (material subsidiary of Dabur India Limited) has tendered his resignation from the services of Dabur International Limited on 5 <sup>th</sup> December 2022, to pursue career outside Dabur. He will continue in his current position till 28 <sup>th</sup> February, 2023. Mr. Raghav Agrawal has joined Dabur International Limited today and will take over from Mr. Krishan Kumar Chutani as CEO of Dabur International Limited.
Date of appointment/cessation (as applicable) & term of appointment;	Mr. Krishan Kumar Chutani shall cease to be Chief Executive Officer (CEO) of Dabur International Limited, material subsidiary of Dabur India Limited, with effect from close of business hours on 28 <sup>th</sup> February, 2023.  Mr. Raghav Agrawal shall take over as the CEO of Dabur International Limited.
Brief profile (in case of appointment)	Mr Raghav Agrawal, is an Engineering Graduate from BITS, Pilani, India & M.B.A. from I.I.M. - Lucknow, India. He brings over 33 years of rich working experience in Marketing, Sales & overall Business Management across different regions - India, Europe, the Middle East, and Africa. He also has a blend of working with Multinational Organizations and Indian/ Regional Multinational groups. His assignments with companies including Unilever have been on strategic growth & turnarounds.  He has worked with Unilever for more than 25 years, where he joined as a Management Trainee in India. He started in Sales & moved to Exports & then to Marketing. He then relocated to London as Global Marketing Strategy Director for Home & Personal care products in Jan 2003. By Jan 2006, he was responsible for the skin cleansing & Care category as Global Category Director. Subsequently, in Jan 2011, he was made responsible for the Skin Category and Baby Care for the EMEA region in the capacity of Marketing Director. Post his association with Unilever, he Joined Emami International as C.E.O. in July 2015. After completing his tenure with Emami, he Joined P.Z. Cussons, UK in the capacity of Global Category Director (& Acting M.D for Europe & U.K. Business ) for Personal Care/Home Care & Foods in Jan 2018. During





	2020, he joined Symrise GMBH, a German company pioneer in Fragrance & Flavour catering to HPC/ Beauty & Foods as Vice President and Managing Director (Designate). His last assignment was with Upfield, UK as Head – Europe, Category and Marketing.
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Raghav Agrawal is not related to any of the Directors or Key Managerial Personnel of Dabur India Limited or M/s Dabur International Limited.

