

Ref. : JCIL/BSE/2023-24 Date : May 25, 2023

To The Secretary, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, <u>Mumbai - 400 001</u>

Dear Sir,

Scrip Code: 500147

Ref: Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), we hereby inform the decisions taken at the Company's Board Meeting held today i.e May 25, 2023 :

Resignation of Mr. Jean Gourp as a Director effective from the close of working hours of May 31, 2023

Mr. Jean Gourp (DIN : 02268912), Non-Executive Non-Independent Director of the Company ceases to be a Director of the Company effective from the close of working hours of May 31, 2023 as agreed between him and the Board.

The Board of Directors at its meeting held today have noted the above resignation and placed on record its sincere appreciation for Mr. Jean Gourp's valuable service and contribution to the Company during his tenure as a Director of the Company.

Relinquishment of office of Managing Director by Mr. Vivek Bhide effective from the close of working hours of May 31, 2023

Mr. Vivek Bhide (DIN : 02645197) has relinquished the office of Managing Director of the Company effective from the close of working hours of May 31, 2023. He will continue to hold the office of Non-Executive Non-Independent Director of the Company.

The Board of Directors at its meeting held today have noted the above relinquishment of office of Managing Director and placed on record its sincere appreciation for Mr.

John Cockerill India Limited

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Vivek Bhide's valuable service and contribution to the Company during his tenure as the Managing Director of the Company.

Appointment of Managing Director

The Board of Directors of the Company, at its meeting held today on May 25, 2023, based on the recommendation of the Nomination and Remuneration Committee and subject to the statutory approvals, have appointed Mr. Michael Kotas (DIN : 10053364) as an Additional Director and Managing Director of the Company for a period of 3 (three) years effective from June 1, 2023.

As a Managing Director, Mr. Michael Kotas will be a Key Managerial Personnel of the Company.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the Annexure.

Please take the above on record.

Thanking you,



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ANNEXURE Additional details as required under Regulation 30 of the SEBI Listing Regulations

Sr. No.	Particulars	Remarks
1.	Name of the Director	Mr. Jean Gourp (DIN : 02268912)
2.	Detailed reason for resignation	As per the resignation letter dated May 17, 2023 received from Mr. Jean Gourp Director, the resignation is on account of changes in the Group. Copy of resignation letter enclosed herewith.
3.	Date of resignation	From the closing hours of May 31, 2023.
4.	Brief Profile	
5.	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

Resignation of Mr. Jean Gourp

Relinquishment of office of Managing Director by Mr. Vivek Bhide

Sr. No.	Particulars	Remarks
1.	Name of the Director	Mr. Vivek Bhide (DIN : 02645197)
2.	Detailed reason for change	As per the letter dated May 17, 2023 received from Mr. Vivek Bhide, the relinquishment of the office of Managing Director is on account of his appointment as the President India – John Cockerill Group. Copy of relinquishment letter enclosed herewith.
3.	Date of change	From the closing hours of May 31, 2023.
4.	Brief Profile	
5.	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable



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Appointment of Mr. Michael Kotas as Managing Director

Sr. No.	Particulars	Remarks
1.	Name of the Director	Mr. Michael Kotas (DIN: 10053364)
2.	Reason for appointment	Mr. Michael Kotas has been appointed as an Additional Director and Managing Director, consequent to the relinquishment of the office of Managing Director by Mr. Vivek Bhide.
3.	Date of appointment	June 1, 2023
4.	Term of appointment	For a period of 3 (three) years effective from June 1, 2023 to May 31, 2026 subject to statutory approvals
5.	Brief Profile	As per Appendix 1
6.	Disclosure of relationship between Directors (in case of appointment of a Director)	Mr. Michael Kotas is not related to any Director of the Company.
7.	Information as required pursuant to BSE circular with reference number LIST/COMP/14/2018-19	Mr. Michael Kotas is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority.

Appendix 1

Brief Profile of Mr. Michael Kotas

Mr. Michael Kotas, aged 50 years, has over 22 years of within international business environment, mainly within ferrous / non-ferrous metal sectors in various functions. He is passionate in delivering productivity, operations and process efficiency that will impact the bottom-line of the organization. Mr. Kotas has high analytical skills and is enthusiastic about building and improving high performing teams. He is fluent in multiple languages – German, English, Spanish and has extensive work experience abroad.

Mr. Kotas is a German National and has completed his Business Administration from HSB Hochschule Bremen – City University of Applied Sciences. He holds a Master's Degree in Business Administration from ESSEC Business School and Mannheim Business School.

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Mr. Michael Kotas is associated with John Cockerill Group since 2018. He was the Company Manager at John Cockerill UVK for 3 years and then he moved to Cockerill Engineering Beijing since July, 2021. Mr. Kotas has worked with Danieli Group, Meinerzhagen, ArcelorMittal and Sidstahl before joining John Cockerill Group. In his last assignment, he was the General Manager for Cockerill Engineering Beijing in China.

Mr. Michael Kotas has strong leadership qualities and has grown well in his career. His geographical exposure covers India and overseas markets enabling him to gain hands-on exposure of cross-cultural working. He has contributed significantly towards effective business decisions, as well as developing and shaping up professional teams in his previous roles and he has displayed strong functional capabilities combined with leadership and drive to achieve business outcomes.

Mr. Kotas specialises in Strategy Development, Marketing Management, Technology Management, Manufacturing Management, New Business Development and Leadership Development.



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Jean Gourp

111, Emerald Hill Road, 111 Emerald Hill, Unit #08-04, Singapore 229391

Date: May 17, 2023

To The Board of Directors, John Cockerill India Limited Mehta House, Plot No. 64, Road No. 13, MIDC Andheri East, Mumbai 400 093

Subject: Resignation as Director from the Board of John Cockerill India Limited

Dear Sirs / Madam,

I write to inform you that as a result of the changes in the Group, I hereby tender my resignation as a Director of John Cockerill India Limited with effect from May 31, 2023.

It has been a pleasure to have been part of this Company since 2020. I take this as an opportunity to thank each and every Director of the Board, member of senior management and employees of the Company, for their wholehearted support provided to me, during my tenure as a Director of the Company.

I wish a prosperous future for the Company.

Kind regards,

Jean Gourp DIN : 0226891

