



Ref No. GIL/CFD/SEC/23/65/SE

19<sup>th</sup> July 2022

**BSE Limited**  
Dalal Street,  
Phiroze Jeejeebhoy Towers,  
Fort, Mumbai - 400 001  
**Scrip Code: 500300**

**The National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra - Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**Symbol: GRASIM**

Dear Madam/Sirs,

**Sub: Outcome of Board Meeting held on 19<sup>th</sup> July 2022**

We hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. 19<sup>th</sup> July 2022, has considered and approved the re-appointment of Ms. Anita Ramachandran (DIN: 00118188) as a Non-Executive Independent Director of the Company for a second term of five consecutive years with effect from 14<sup>th</sup> August 2023, subject to the approval of the members at the ensuing Annual General Meeting of the Company.

The disclosures pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September 2015 under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as Annexure A.

Thanking you,

Yours sincerely,  
**For Grasim Industries Limited**

**Sailesh Daga**  
**Company Secretary**  
**FCS - 4164**

Encl: as above

**Cc:**  
**Luxembourg Stock Exchange**  
Market & Surveillance Dept., P.O.  
Box 165, L-2011 Luxembourg,  
Grand Duchy of Luxembourg,  
Europe

**Citibank N.A.**  
Depositary Receipt  
Services  
388 Greenwich Street,  
6<sup>th</sup> Floor, New York,  
NY 10013

**Citibank N.A.**  
Custodial Services  
FIFC, 11<sup>th</sup> Floor, C-54 & 55,  
G Block Bandra Kurla  
Complex, Bandra (East),  
Mumbai-400098



## Annexure A

Re-appointment of Ms. Anita Ramachandran (DIN: 00118188) as a Non-Executive Independent Director of the Company

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Ms. Anita Ramachandran as a Non-Executive Independent Director of the Company for a second term of five consecutive years
2	Date of Appointment & term of appointment	With effect from 14 <sup>th</sup> August 2023 and upto 13 <sup>th</sup> August 2028 for a period of five consecutive years, subject to approval by the members at the ensuing Annual General Meeting of the Company
3	Brief Profile	<p>Ms. Anita Ramachandran is a Non Executive Independent Director of the Company since 14<sup>th</sup> August 2018. She holds a Master's degree in Management Studies from Jamnalal Bajaj Institute of Management. She is a renowned Human Resource professional with deep knowledge and experience for about 40 years as a Management Consultant. She is also one of the first generation of women professional to become an entrepreneur and run a highly successful HR consulting and services organization.</p> <p>Ms. Ramachandran began her career with AF Ferguson &amp; Co. [AFF] (the KPMG network company in India then) in 1976 as the first woman consultant of the firm. In her 19 years stint with AFF, she worked across various parts of the country and wide range of areas from finance, industrial market research, strategy and human resource consulting. She was also a Director of the firm.</p> <p>Ms. Ramachandran founded Cerebrus Consultants in 1995 to focus on HR advisory services, including organization transformation. Her reputation and innovative work helped her build Cerebrus into a firm with national presence. Ms. Ramachandran is known as an authority in reward management system in the country and her work in the compensation and rewards area is well recognized. In recent years, she has been involved in several large organization transformation assignments. Ms. Ramachandran has been a regular facilitator for senior and top management workshops and an assessor for many senior positions. Her wide general management consulting experience and insights on HR has enabled her to be a strategic advisor to many family groups. She also works with several PE firms and start-ups to mentor them through their growth journey.</p>

### Grasim Industries Limited

Aditya Birla Centre, 'A' wing, 2<sup>nd</sup> Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India

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E: grasim.secretarial@adityabirla.com | W: www.grasim.com | CIN: L17124MP1947PLC000410

Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)

**ADITYA BIRLA**



**GRASIM**

		<p>She is currently on the Board of Metropolis Healthcare Limited, Kotak Mahindra Life Insurance Company Limited, Happiest Minds Technologies Limited, FSN E-Commerce Ventures Ltd and several other companies.</p> <p>Ms. Ramachandran supports many organisations in the social sector through pro-bono professional work and remains deeply committed to work with women. She has been in the past Chairperson of TIE Women.</p>
4	Disclosure of relationship between the Directors	Ms. Anita Ramachandran is not related to any Director on the Board or Key Managerial Personnel of the Company.
5	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 <sup>th</sup> June 2018.	Ms. Anita Ramachandran is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

**Grasim Industries Limited**

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