



November 2, 2023

IGAL/SECT/11-23/5

To  
National Stock Exchange of India Limited  
Exchange Plaza, C - 1, Block G  
Bandra Kurla Complex  
Bandra - (E)  
Mumbai - 400 051

To  
Department of Corporate Services  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001

Dear Sir/ Madam,

Sub : **Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) – Grant of Performance Stock Options**

Ref : **InterGlobe Aviation Limited (Symbol: INDIGO/Scrip Code: 539448)**

In compliance with Regulation 30 and other applicable regulations of the SEBI LODR Regulations, we hereby inform that as approved by the Nomination and Remuneration Committee of the Company (“NRC”) on November 2, 2023, 104,500 Performance Stock Options have been granted to certain eligible employees, under InterGlobe Aviation Limited - Employees Stock Option Scheme 2023 (the “Scheme”).

The details as required, under the SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are provided as Annexure I to this letter.

This is for your information and record.

Yours sincerely,  
For **InterGlobe Aviation Limited**

**Sanjay Gupta**  
**Company Secretary and Chief Compliance Officer**  
Encl: Annexure - I

**Annexure – I**

S. No.	Particulars	Details
1.	Brief details of options granted	104,500 Performance Stock Options (Options) have been granted to certain eligible employees of the Company on the terms and subject to the conditions under the Scheme.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	The Scheme is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3.	Total number of shares covered by these Options	The Options carry right to apply for equivalent number of equity shares of the Company at the face value of Rs. 10/- each subject to the terms and conditions, and performance achievement against the targets of the vesting set out in the Scheme.
4.	Pricing formula	Exercise price shall be Rs. 10 per equity share of the Company, i.e., the face value of the equity share.
5.	Options vested	The Options would vest as per the terms and conditions of the grant and award agreement and only post achievement of set performance metrics and targets.
6.	Time within which Options may be exercised	The Exercise Period would commence from the date of vesting of Options and expire at the end of 4 years from the date of vesting of the Options.
7.	Options exercised	Not applicable
8.	Money realized by exercise of Options	Not applicable
9.	The total number of shares arising as a result of exercise of Options	Not applicable
10.	Options lapsed	Not applicable
11.	Variation of terms of options	No variation
12.	Brief details of significant terms	<p>a) The total number of Options to be granted would entitle the grantees to acquire, up to and not exceeding 104,500 number of equity shares of the Company at the face value of Rs. 10/- each subject to the terms and conditions of the vesting set out in the Scheme.</p> <p>b) The Options shall vest subject to the grantees' continued employment with the Company, grantees' individual performance and the Company achieving pre-determined performance metrics as per the Company's standalone audited financials.</p> <p>c) The grantees shall bear any taxes arising as applicable at the time of exercise of vested Options.</p>

13.	Subsequent changes or cancellation or exercise of such Options	There is no change, cancellation or exercise of the Options.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	No Options have been exercised till date.