



NIIT Limited

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February 8, 2023

**The Manager
BSE Limited**

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The Manager

National Stock Exchange of India Limited

Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
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Bandra (E), Mumbai – 400 051

Subject: Press Release dated February 8, 2023

Scrip Code: BSE – 500304; NSE – NIITLTD

Dear Sir,

Please find enclosed a copy of the press release titled “**NIIT bags Gold for Excellence in Employee Rewards & Recognition Strategy at ET Human Capital Awards 2023**”.

This is for your information and records.

Kindly acknowledge the receipt.

Yours truly,
For **NIIT Limited**

**Deepak Bansal
Company Secretary &
Compliance Officer**

Encls: a/a

NIIT bags Gold for Excellence in Employee Rewards & Recognition Strategy at ET Human Capital Awards 2023

- *The award acknowledges NIIT's dedication to fostering a culture of employee engagement and motivation through innovative rewards programs*

New Delhi, February 08, 2023: NIIT Limited, a leading global talent development corporation, has been awarded with the Gold award at the **Economic Times Human Capital Awards summit 2023** under the **"Excellence in Rewards & Recognition Strategy"** category. The medal has been awarded to NIIT for its exceptional people policies including its employee Rewards & Recognition Strategies.

This prestigious award acknowledges the company's dedication to fostering a culture of employee engagement and motivation through innovative rewards programs.

Speaking on this recognition, **Babita Karki, Chief People Officer at NIIT Limited**, said, *"We are honored to receive this recognition from The Economic Times Human Capital Awards. This recognition is a testament to our industry-leading innovative practices in rewards & recognition in various segments. At NIIT Limited, we believe that our people are our greatest asset, and we strive to create a supportive and inclusive workplace that values and recognizes their contributions."*

NIIT's Rewards & Recognition Program includes various awards to celebrate performance, well-being, learning, demonstration of values and much more. The Exemplary Performance Bonus and Star Performance Awards recognize superlative performance of the employees. These awards are provided to the employees in the form of trophies, Hats off Points (HOPs), and sponsored vacations.

On the occasion, **Aditya Chopra, Head Communities, ETHRworld commented**, *"The ET Human Capital Awards recognizes organizations for their exceptional Human Resource management performance. We congratulate NIIT on receiving the gold medal for its industry-leading Rewards & Recognition strategies. The company's commitment to its employees and its innovative approach to rewards and recognition make it a deserving recipient of this year's gold medal."*

The Economic Times Human Capital Awards aims to inspire leaders to grow their human capital by investing in their people, processes & culture. It is a platform that brings together the best minds in the HR world to spark conversations around the challenges, ideas, and solutions to grow our overall human capital. The platform also honors the organizations with the best people strategies. The winners of the ET Human Capital Awards were shortlisted through a three staged jury process, where 800 entries were examined across 26 categories.

***Please note:** *The Economic Times Human Capital Awards is an event by Economic Times which aims to inspire leaders to grow their human capital by investing in their people, processes & culture and in no manner is related to NIIT Ltd.*

About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT delivers learning interventions that create superior outcomes. The company offers training and development solutions to enterprises and individuals through its two businesses— Corporate Learning Group (CLG) and Skills & Careers Group (SNC).

NIIT's Corporate Learning Group (CLG) offers Managed Training Services (MTS) to market-leading companies in North America, Europe, Asia, and Oceania. The **Skills & Careers Business (SNC)** delivers a diverse range of learning and talent development programs to millions of individual and corporate learners in futuristic domains. NIIT's **Talent Pipeline as a Service (TPaaS)** helps organizations address the challenge of securing mid to long term talent across Technology, Marketing, and Sales Roles. NIIT has incubated **StackRoute**, as a digital transformation partner for corporates to build multi-skilled full stack developers at scale.

RPS Consulting is a leading provider of training programs on emerging digital technologies for experienced technology professionals, specifically addressing the needs of Global Systems Integrators and Capability Centres of large multinational companies.

NIIT acquired **St. Charles Consulting Group LLC (StC)** through its wholly owned subsidiary, NIIT (USA), Inc in November 2022. StC is a leading provider of strategic learning solutions to top tier global professional services & management consulting firms.

As online and remote learning becomes mainstream, the robust **NIIT Digital** platform connects the corporate and individual learners seamlessly and provides an environment for improving learning effectiveness and efficiency. Committed to its mission to deep skill the youth of the country NIIT Digital not just offers new age, online, instructor led tech courses but also follows through with placement assurance to truly transform the lives of the learners.

The Associated Chambers of Commerce & Industry of India (ASSOCHAM) recognised NIIT Digital as the Best E-Learning Platform 2022. NIIT has been recognized as the 'Transformational platform for professional learning in new-age technologies' 2022 by India's leading IT magazine, Dataquest. An organisation that helps people realise their true potential, NIIT has been featured as the only company in Educational Services Industry, in the Fortune India 500 list 2020. The company was recognised as “Best Education Company to work with” at Indian Education Congress & Awards 2020. NIIT's learning and talent development solutions, continue to receive widespread recognition globally. NIIT has been named among the Top 20 Training Outsourcing Companies globally for the past 15 consecutive years by Training Industry, Inc. USA. Further, leading Indian ICT journal Dataquest has conferred upon NIIT the 'Top Training Company' award successively for the past 20 years, since the inception of this category.

For more information about NIIT visit: www.niit.com

Press Release



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