

December 09, 2024

The Manager, Listing Department
The National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Symbol: PANACEABIO

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Scrip Code: 531349

Sub.: Intimation regarding resignation of Senior Management Personnel of Panacea Biotec Limited

Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 read with sub para 7C of para A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), we would like to inform you that Mr. Rajesh Kumar, Vice President - Manufacturing Excellence of the Company (“Senior Management Personnel”) has, vide his letter dated December 02, 2024, tendered his resignation from the Company due to personal reasons with a request to relieve him from the duties on or before December 31, 2024.

It is further informed that there is no other material reason for the resignation other than the reason mentioned above. The Company has accepted his resignation, and his last working day would be December 31, 2024.

Further, disclosure required pursuant SEBI Circular No. SEBI / HO / CFD / CFD-PoDI / P / CIR / 2023 / 123 dated July 13, 2023, with regard to change in Senior Management Personnel is as under:

#	Disclosure Requirements	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Mr. Rajesh Kumar, Senior Management Personnel of the Company will cease to be an employee from the close of business hours on December 31, 2024
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

A copy of the said resignation letter from Mr. Rajesh Kumar is attached herewith as **Annexure-A**.

This is for your kind information and record please.

Thanking you,
Sincerely yours,
For **Panacea Biotec Limited**

Vinod Goel
Group CFO and Head Legal
& Company Secretary

Encl. As above

Dated: 02 December 2024

Place: Baddi, Himachal Pradesh

To

Head Human Resource Department (CHRO),
Panacea Biotec Limited, New Delhi

From:

Rajesh Kumar

Vice President – Manufacturing Excellence

Site Head- Vaccine DS& DP Plant – Lalru & Baddi; Plant Head- Oncology Baddi

Subject: Resignation for the post of Vice President – Manufacturing Excellence

Site Head- Vaccine DS& DP Plant – Lalru & Baddi; Plant Head- Oncology Baddi

Respected Sir,

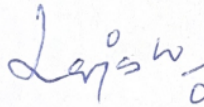
I am writing this letter to formally inform, that I am resigning from my present position due to some personal reasons.

I am very much thankful for the great opportunities given by Management of Panacea Biotec Limited for excellent technical and professional carrier guidance for my overall growth in the company since 22 August 2002. My Journey from Joining as Tr. Microbiologist and growing to Vice President level in last >22 years is incredible and full of great experiences

Request you to kindly accept my resignation and relieve me from my duties as per company policy (on or before 31st December 2024).

Thank you very much.

Best regards,


02-12-2024

RAJESH KUMAR (Employee Code: 53492)

Vice President – Manufacturing Excellence

Site Head- Vaccine DS& DP Plant – Lalru & Baddi; Plant Head- Oncology Baddi