

**Intellect/SEC/2023-24**

**July 27, 2023**

**1 National Stock Exchange of India Limited,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla  
Complex, Bandra (E), Mumbai – 400 051.

**Scrip Symbol :**  
INTELLECT

**2 BSE Limited,**  
1<sup>st</sup> Floor, New Trade Ring, Rotunda Building, PJ Towers,  
Dalal Street, Fort, Mumbai – 400 001.

**Scrip Code :**  
538835

Dear Sir/Madam,

**Sub: Grant of RSUs under ESOP / ISOP Schemes**

Pursuant to the approval accorded by the members of Nomination, Remuneration and Compensation Committee of the Company at its meeting held on July 27, 2023, the following RSUs under ESOP/ISOP Schemes have been granted.

<b>Scheme</b>	<b>No. of RSUs granted</b>	<b>Vesting Schedule</b>	<b>No. of associates</b>	<b>Grant Price</b>
Intellect Incentive Plan Scheme - RSU 2018	5,672	These RSUs would vest equally in four annual rests over the four year vesting period.	2	Rs. 5/-
ISOP 2015 Scheme - Swarnam 601 – RSUs Type 1	6,000	These RSUs would vest in two equal rests at the end of Years 2 and 4 with an overall vesting period of 4 years.	2	Rs. 5/-
ISOP 2015 Scheme - Swarnam 601 – RSUs Type 2	3,00,000	These RSUs would vest equally in three annual rests at the end of Years 3, 4 and 5 with an overall vesting period of 5 years.	44	Rs. 5/-
Intellect Incentive Plan Scheme - RSU 2018	2,90,000	These RSUs would vest in three equal annual rests at the end of Years 3, 4 and 5 with an overall vesting period of 5 years.	27	Rs. 5/-

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-6615 5100 | Fax: +91-44-6615 5123  
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-6700 8000 | Fax: +91-44-6700 8874  
E-mail: [contact@intellectdesign.com](mailto:contact@intellectdesign.com) | [www.intellectdesign.com](http://www.intellectdesign.com)

Therefore, a total of 6,01,672 RSUs are granted to 75 Associates.

- The RSUs have a grant price of Rs. 5/-
- All RSUs are fresh grants and not against any surrender of prior ISOPs.

On the expiry of the vesting period, the associates shall have the right to convert the RSUs into shares either in full or tranches at any time during the exercise period as provided under the Scheme.

Kindly take the above information on record.

Yours truly,

for **Intellect Design Arena Limited**

**V V Naresh**  
**Company Secretary and Compliance Officer**

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