

Ref No. GIL/CFD/SEC/23/158/SE

6th February 2023

BSE Limited

Dalal Street, Phiroze Jeejeebhoy Towers, Fort, Mumbai - 400 001 Scrip Code: 500300 The National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra - Kurla Complex, Bandra (East), Mumbai - 400 051

Symbol: GRASIM

Sub: Appointment of Non-Executive Directors on the Board of the Company

Dear Madam/Sirs,

Pursuant to the provisions of Companies Act, 2013 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), and based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of Grasim Industries Limited ('the Company') at its meeting held today i.e., 6th February 2023, *inter-alia*, approved the following appointments, subject to the approval of the members of the Company:

- 1. Ms. Ananyashree Birla (DIN: 06625036) and Mr. Aryaman Vikram Birla (DIN: 08456879) as an Additional Directors (Non-Executive Directors).
- 2. Mr. Yazdi Piroj Dandiwala (DIN: 01055000) as an Additional Director (Independent Director).

The details required under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015 are given in "**Annexure A**".

The above is for your information and records.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Sailesh Kumar Daga Company Secretary FCS – 4164

Encl: as above

Cc:

Luxembourg Stock Exchange Market & Surveillance Dept., P.O. Box 165, L-2011 Luxembourg, Grand Duchy of Luxembourg, Europe Citibank N.A.

Depositary Receipt Services 388 Greenwich Street, 6th Floor, New York, NY 10013 Citibank N.A.

Custodial Services FIFC, 11th Floor, C-54 & 55, G Block Bandra Kurla Complex, Bandra (East), Mumbai-400098



Annexure A

1. Ms. Ananyashree Birla

Particulars	Details
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Ananyashree Birla as an Additional Director (Non-Executive Director).
Date of appointment /cessation (as applicable)	6 th February 2023.
Term of appointment	Liable to retire by rotation, subject to the approval of the members of the Company.
Brief Profile	Ms. Ananyashree Birla is a successful business woman and platinum selling artist. Her first company, Svatantra Microfin Private Limited, founded at the age of 17, is amongst India's fastest growing MFI's. It has crossed an AUM of 1 billion USD, and has grown at a CAGR of 120% (2015-2022). With over 7000 employees, it has consistently been accorded a Great Place To Work. With a CRISIL A+ rating, Svatantra is the youngest, highest rated organization in the sector. Svatantra successfully acquired Micro Housing Finance Corporation Limited in 2018.
	Her innovation across the business has resulted in a number of firsts in the industry, and solidified Svatantra's position as an industry leader in financial services. Ms. Ananyashree Birla is also the founder of design-led home decor brand Ikai Asai. On the social front, Ms. Ananyashree Birla has co-founded Mpower, and advocates the need for conversations around mental health in India. She is also the founder of the Ananya Birla Foundation that does pioneering research in mental health and social impact.
Disclosure of relationships between directors (in case of appointment of a director)	Grand-daughter of Smt. Rajashree Birla, Non-Executive Director and Daughter of Mr. Kumar Mangalam Birla, Chairman and Non-Executive Director of the Company.
Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018	Ms. Ananyashree Birla is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.



2. Mr. Aryaman Vikram Birla

Particulars	Details
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Aryaman Vikram Birla as an Additional Director (Non-Executive Director).
Date of appointment /cessation (as applicable)	6 th February 2023.
Term of appointment	Liable to retire by rotation, subject to the approval of the members of the Company.
Brief Profile	Mr. Aryaman Vikram Birla comes with diverse experience which includes, entrepreneurship, VC investing, and professional sport. Mr. Aryaman Vikram Birla is closely involved with several businesses of the Aditya Birla Group. In consultation with the Group Chairman, Mr. Kumar Mangalam Birla, he is actively championing the Group's foray into newage businesses. Mr. Aryaman Vikram Birla helped incubate the Group's D2C platform, TMRW, and is a Director on its Board.
	His maiden entrepreneurial was in the hospitality business. Mr. Aryaman Vikram Birla is also spearheading the Group's Venture Capital fund, Aditya Birla Ventures. Prior to joining ABG, Mr. Aryaman Vikram Birla was a prolific first-class cricketer.
Disclosure of relationships between directors (in case of appointment of a director)	Grandson of Smt. Rajashree Birla, Non-Executive Director and Son of Mr. Kumar Mangalam Birla, Chairman and Non-Executive Director of the Company.
Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018	Mr. Aryaman Vikram Birla is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

Regd. Office: P.O. Birlagram, Nagda – 456 331 (M.P.)



3. Mr. Yazdi Piroj Dandiwala

Particulars	Details
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Yazdi Piroj Dandiwala as an Additional Director (Independent Director).
Date of appointment /cessation (as applicable)	6 th February 2023.
Term of appointment	For a term of 5 years with effect from 6 th February 2023 upto 5 th February 2028, subject to the approval of the members of the Company.
Brief Profile	Mr. Yazdi Piroj Dandiwala, has an extensive Corporate and Commercial law practice both in contentious and non-contentious matters. He has very rich experience in transactions relating to Foreign Direct Investments and Exchange Control Regulations. With his unparalleled experience of over 40 years in corporate law, Mr. Dandiwala has advised several multinational companies in their investments, financial and technical collaborations in India. His corporate practice extends to both large Indian corporates and MNCs, with extensive experience in intricate transactions including mergers and acquisitions, joint ventures, takeovers, disinvestments, investments by venture capitalists, delisting etc. His scope of work extends to structuring of transactions and rendering advice on the most tax efficient/beneficial structures.
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Yazdi Piroj Dandiwala is not related to any of the Directors on the Board.
Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018	Mr. Yazdi Piroj Dandiwala is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

Regd. Office: P.O. Birlagram, Nagda – 456 331 (M.P.)