

May 31, 2022

The Secretary National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Mumbai - 400051	The Secretary BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001
Symbol : EQUITASBNK	Scrip Code : 543243

Dear Sirs,

**Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015**

Pursuant to the authority granted by the Shareholders vide Resolution passed at the EGM held on November 22, 2019, the Nomination & Remuneration Committee (NRC) of the Board of Directors vide its resolution passed on May 30, 2022 has approved grant of 1,78,01,703 (One Crore Seventy Eight Lakhs One Thousand Seven Hundred and Three only) stock options to 2,405 Eligible Employees at an exercise price of ₹ 43.60/- (Rupees Forty three rupees and sixty paise only) per share (based on closing price of shares of the Bank on NSE as on May 30, 2022 - ₹ 43.60) on the following terms:

<b>No of options</b>	<b>1,78,01,703</b>												
<b>Vesting Period &amp; Criteria</b>	<b>i.</b> One year vesting period for <b>1,09,59,260</b> options from the date of approval of grant i.e May 30,2022. <u>Vesting Criteria</u> : Continuance of Services												
	<b>ii.</b> Vesting over the next 2 (Two) years from the date of approval of grant as below for <b>45,33,410</b> options.												
	<table border="1"> <thead> <tr> <th>At the end of</th> <th>Options vesting</th> <th>Number of Options</th> </tr> </thead> <tbody> <tr> <td>Year 1</td> <td align="center">60%</td> <td align="right">27,20,046</td> </tr> <tr> <td>Year 2</td> <td align="center">40%</td> <td align="right">18,13,364</td> </tr> <tr> <td><b>Total</b></td> <td align="center"><b>100%</b></td> <td align="right"><b>45,33,410</b></td> </tr> </tbody> </table>	At the end of	Options vesting	Number of Options	Year 1	60%	27,20,046	Year 2	40%	18,13,364	<b>Total</b>	<b>100%</b>	<b>45,33,410</b>
	At the end of	Options vesting	Number of Options										
	Year 1	60%	27,20,046										
Year 2	40%	18,13,364											
<b>Total</b>	<b>100%</b>	<b>45,33,410</b>											
<u>Vesting Criteria</u> - 50% of the total options shall vest based on the incumbent being part of the Bank and the rest based on performance ratings													
<b>iii.</b> Vesting over the next 3 (three) years from the date of approval of grant as below for <b>23,09,033*</b> options.													
<table border="1"> <thead> <tr> <th>At the end of</th> <th>Number of Options</th> </tr> </thead> <tbody> <tr> <td>Year 1</td> <td align="right">8,86,962</td> </tr> <tr> <td>Year 2</td> <td align="right">7,52,861</td> </tr> <tr> <td>Year 3</td> <td align="right">6,69,210</td> </tr> <tr> <td><b>Total</b></td> <td align="right"><b>23,09,033</b></td> </tr> </tbody> </table>	At the end of	Number of Options	Year 1	8,86,962	Year 2	7,52,861	Year 3	6,69,210	<b>Total</b>	<b>23,09,033</b>			
At the end of	Number of Options												
Year 1	8,86,962												
Year 2	7,52,861												
Year 3	6,69,210												
<b>Total</b>	<b>23,09,033</b>												
<i>*grant of 18,50,591 options are conditional subject to approval of RBI.</i>													

	<u>Vesting Criteria-</u> Based on performance as assessed by NRC for the performance period – FY 2022-23 and adjusted for <i>malus</i> and clawback clauses if applicable
<b>Exercise period</b>	Within three years from the date of vesting

The grant shall be governed by the terms and conditions of ESFB Employees Stock Option Scheme, 2019. The Scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

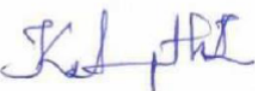
It is reiterated, that the grant of 18,50,591 options is conditional in nature, i.e., subject to approval of RBI and would be subject to modification to accommodate the grant size approved by RBI, as and when the approval is received and the value and number of options granted would be proportionally adjusted.

The shares arising out of these grants would rank pari-passu with existing equity shares in every respect including dividend.

We request you kindly to take the above on record.

Thanking you,

Yours faithfully,  
**For Equitas Small Finance Bank Limited**

  
**Sampathkumar K R**  
Company Secretary

