



December 10, 2021

The Corporate Relationship Department
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 500089

The Calcutta Stock Exchange Ltd.
71 Lyons Range,
Kolkata- 700001
Scrip Code: 10013217

National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Code: DICIND

Sub: Intimation of re-appointment of:
a. Managing Director & CEO, and
b. Whole Time Director

Dear Madam/Sir,

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, this is to inform you that based on the recommendation of Nomination and Remuneration Committee and subject to approval of the shareholders through Postal Ballot, and any regulatory approval, if required, the Board of Directors at its meeting held today i.e. on December 10, 2021, have considered and approved the re-appointment of:

- a. Mr. Manish Bhatia (DIN: 08310936), Managing Director and Chief Executive Officer of the Company, for a further period of three (3) years w.e.f. January 30, 2022 to January 29, 2025 (both days inclusive). He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. and
- b. Mr. Taishi Nojima (DIN: 08401012) Whole Time Director of the Company for a further period of three (3) years w.e.f. December 26, 2021 to December 25, 2024 (both days inclusive). He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 along with the brief profile is given in Annexure A to this letter.

We request you to take note of the same.

Thanking You,
Yours Faithfully,
For **DIC India Limited**

Raghav Shukla
Corp. GM -Legal &
Company Secretary
M.No. F5252



Annexure A

Name of the Director	Mr. Manish Bhatia
DIN	08310936
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Manish Bhatia (DIN: 08310936), as Managing Director and Chief Executive Officer of the Company pursuant to end of his current term for a further period of three (3) years w.e.f. January 30, 2022 to January 29, 2025 (both days inclusive).
Date of appointment / cessation (as applicable) & term of appointment	Period of three (3) years commencing from January 30, 2022 to January 29, 2025. He would not be liable to retire by rotation.
Brief profile	<p>Mr. Manish Bhatia has been the Managing Director & Chief Executive Officer of the Company since January 30, 2019. Mr. Manish Bhatia has a very rich background of Mechanical Engineering and Post-Graduation in Business Management with more than two decades of experience handling various strategic roles and leadership assignments across reputed organizations in Paint & Chemical industry.</p> <p>Mr. Manish Bhatia has completed his Bachelors in Mechanical Engineering from Delhi College of Engineering. He also holds a Master's degree in Management from Xavier's Institute of Management and a Certification in Blue Ocean Strategy from one of the world's leading business school- INSEAD, France. In addition to this, he also holds a specialization in Strategic Marketing from National University of Singapore and a Certification in Brand Management from the Indian Institute of Management (IIM), Bangalore.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Mr. Manish Bhatia is not related inter-se to any other Director of the Company.

DIC INDIA LIMITED

Fusion square, 5th Floor, 5A-5B, Sector-126, Noida-201303

Telephone: (0120) 6361414

CIN No. L24223WB1947PLC015202 Website: www.dic.co.in

Registered office: Transport Depot Road, Kolkata – 700 088



Name of the Director	Mr. Taishi Nojima
DIN	08401012
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Taishi Nojima (DIN: 08401012), as Whole Time Director of the Company pursuant to end of his current term for a further period of three (3) years w.e.f. December 26, 2021 to December 25, 2024 (both days inclusive).
Date of appointment / cessation (as applicable) & term of appointment	Period of three (3) years commencing from December 26, 2021 to December 25, 2024. He would not be liable to retire by rotation.
Brief profile	<p>Mr. Taishi Nojima has been the Whole-time Director of the Company since December 26, 2019. Mr. Nojima, completed his Bachelor Degree in Commerce from WASEDA University, Tokyo, Japan. Prior to Joining DIC India, Mr. Nojima worked at a leadership position of General Manager of Corporate Business Planning & Administrative Department of DIC Graphics. Mr. Nojima has association with DIC Corporation from last 31 years.</p> <p>In Mr. Nojima's career journey, he has undertaken multiple leadership roles across different work functions and has developed valuable technical knowledge and management experience. He is recognized as a valuable talent within the Group and was personally mentored to drive success in all his assignments. Importantly, he is recognized by many as a people leader and has the needed experience due to his involvement in reorganizational activities in his overseas assignments in the China Region to create a sustainable structure that drives profitability and synergies across the various functions.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Mr. Taishi Nojima is not related inter-se to any other Director of the Company.

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