

October 29, 2022

The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001.
Scrip Code: 543398

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex Bandra East,
Mumbai 400 051
Scrip Symbol: LATENTVIEW

Dear Sir/Madam,

Sub: Intimation of grant of Employee Stock Options under Employee Stock Option Plan 2016 (“ESOP 2016”)

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Company vide resolution passed on circulation on October 29, 2022 has approved the grant of 3,63,000 Employee Stock Options to the eligible employees under ESOP 2016.

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 enclosed herewith as Annexure-1.

Please take the above on record and kindly treat this as compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Yours Sincerely,
For **Latent View Analytics Limited**

P. Srinivasan
Company Secretary and Compliance Officer

LatentView Analytics Limited
(Formerly known as LatentView Analytics Private Limited)
Unit 6,7,8, 5th Floor, Neville Tower, Ramanujan IT City SEZ
Rajiv Gandhi Salai (OMR), Taramani, Chennai, Tamil Nadu 600113.

Annexure-1

Particulars	ESOP 2016				
Brief details of stock options granted	3,63,000 Employee Stock Options granted to eligible employees				
Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	<p>Yes.</p> <p>The ESOP Scheme- 2016 (“ESOP Scheme”) has been amended with the shareholders’ approval at their meeting held on August 31,2022 in order to bring it in conformity with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and ratified post Initial Public offering of the Company by the Shareholders’ at the Annual General Meeting held on July 28, 2022. In-principle approval from National Stock Exchange of India Limited & BSE Limited has also been obtained on October 07, 2022 and October 11, 2022 respectively i.e. prior to the grant of options.</p>				
Total number of shares covered by these options	3,63,000 Equity Shares (each stock option is convertible into one equity share having face value of Re.1/- each)				
Pricing formula	<p>The aforesaid Options have been granted at an exercise price of Rs. 359/- per option (Lower of:</p> <ol style="list-style-type: none"> 1) Previous day closing price, 2) Previous 30 days average, 3) Previous 3 months average <p>In the Stock exchange which recorded highest trading volume as on date of grant i.e., National Stock Exchange of India Limited</p>				
Options vested/Vesting Schedule	<p>Subject to fulfilment of all the pre-vesting conditions, the options would vest in the following manner:</p> <table border="1" data-bbox="810 1805 1385 2029"> <thead> <tr> <th data-bbox="810 1805 1098 1899">Date of vesting</th> <th data-bbox="1098 1805 1385 1899">Vesting Percentage</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 1899 1098 2029">On completion of one year from the date of grant</td> <td data-bbox="1098 1899 1385 2029">25% of options granted</td> </tr> </tbody> </table>	Date of vesting	Vesting Percentage	On completion of one year from the date of grant	25% of options granted
Date of vesting	Vesting Percentage				
On completion of one year from the date of grant	25% of options granted				

	On completion of Two year from the date of grant	25% of options granted
	On completion of Three year from the date of grant	25% of options granted
	On completion of Four year from the date of grant	25% of options granted
Time within which option may be exercised	The Optionees are eligible to exercise the Options within the period specified in the Exercise Notice as per the provisions of Clause 14 of the ESOP Scheme – 2016.	