



We create chemistry

BASF India Limited, Mumbai - 400 051, India

January 23, 2019

The Market Operations Department
BSE Limited,
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Name of the Company : **BASF INDIA LIMITED**
Security Code No. : **500042**

Dear Sir/Madam,

Sub: Changes in Directorships

We wish to inform you that the Board of Directors of BASF India Limited at their meeting held today i.e. Wednesday, 23rd January, 2019, approved/took note of the following changes in the Directorships with effect from 1st April, 2019: -

- 1) Superannuation of Dr. Raman Ramachandran as the Chairman & Managing Director of the Company with effect from the close of business hours as on 31st March, 2019.
- 2) Appointment of Mr. Pradip P. Shah as the Chairman and re-appointment as an Independent Director of the Company for a period of 5 years with effect from 1st April, 2019.

Profile of Mr. Pradip P. Shah

Mr. Pradip P. Shah is a Chartered Accountant, Management Accountant and MBA from Harvard University. He is also a Cost Accountant. He has served on several expert committees of State and Central governments and was a Director on the Regional Board of the Reserve Bank of India. He also serves as Independent Director on the Boards of several listed companies and the governing boards of some NGOs and chambers of commerce.

- 3) Appointment of Mr. Narayan Krishnamohan as the Managing Director of the Company for a period of 5 years with effect from 1st April, 2019.

Profile of Mr. Narayan Krishnamohan

Mr. Narayan Krishnamohan has completed his Bachelors in Chemical Engineering from Laxminarayan Institute of Technology, Nagpur University. Mr. Krishnamohan joined BASF in January, 1995. He has been with BASF for more than 24 years, having started his journey in BASF India Ltd., and subsequently handled various regional and global leadership responsibilities in Singapore, Germany and Hong Kong. His leadership experience cuts across multiple operating divisions like Leather Chemicals, Specialty Chemicals, Petrochemicals Acrylics & Dispersions, Paper Chemicals, Human Nutrition and Chemical Intermediates, amongst others. Presently, Mr. Krishnamohan is the Senior Vice President, RBU Intermediates, Asia Pacific since June 2015. Mr. Krishnamohan has valuable experience of over 24 years in commodity basic chemicals as well as specialty chemicals.

Registered Office
BASF India Limited
The Capital
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CIN - L33112MH1943FLC003972

www.basf.com/in

- 4) Mr. R. R. Nair has expressed his desire not to seek re-appointment as an Independent Director of the Company after the expiry of the current term i.e. until 31st March, 2019.
- 5) Appointment of Mrs. Shyamala Gopinath as the Independent Woman Director of the Company for a period of 5 years with effect from 1st April, 2019.

Profile of Mrs. Shyamala Gopinath:

Mrs. Shyamala Gopinath is the part-time Non-Executive Chairperson of HDFC Bank Ltd. As Deputy Governor of the RBI for seven years and member of the RBI's Board of Directors, she guided and influenced national policies in diverse areas of financial sector regulation and supervision, the development and regulation of financial markets, capital account management, management of government borrowings, foreign exchange reserves management and payment and settlement systems. She has served on several Committees while with the RBI. During 2001 to 2003, she worked as senior financial sector expert in the then Monetary Affairs and Exchange Department of the International Monetary Fund (Financial Institutions Division).

She served as Chairperson Advisory Board on Bank, Commercial and Financial Frauds for two years from 2012 to 2014. She was an Independent Director on the Boards of Clearing Corporation of India, IOC, GAIL and an Independent Non Executive on the Global Governance Council of Ernst and Young. She was also the Chairperson of the Board of Corporate Bonds and Securitisation Advisory Committee of SEBI.

Apart from HDFC Bank, she is an Independent Director on few other companies including not for profit entities. She is also Chairperson of the Board of Governors of Indian Institute of Management, Raipur.

- 6) Re-appointment of Mr. R. A. Shah and Mr. Arun Bewoor as the Independent Directors of the Company for a period of 5 years with effect from 1st April, 2019.

Profile of Mr. R. A. Shah

Mr. R. A. Shah is a Solicitor and a senior partner of M/s. Crawford Bayley & Co., a reputed firm of Advocates & Solicitors, Mumbai. He has specialized in a broad spectrum of Corporate Laws in general with special focus on Foreign Investments, Joint Ventures, Technology and Licence Agreements, Intellectual Property rights, Mergers & Acquisitions, Industrial Licensing, Anti-Trust and Competition Law.

Mr. R. A. Shah is also the Member of Managing Committees of various Commerce & Industry Associations such as Bombay Chamber of Commerce and Industry and Indo German Chamber of Commerce

Profile of Mr. Arun Bewoor:

Mr. Arun Bewoor holds a Bachelor's degree in Science from Pune University. He has also done his Advance Management Education from IIM, Ahmedabad and Columbia University, New York, USA. Mr. Bewoor is also the Member of the Advisory Board of International Market Assessment India Private Limited. He has worked in the past as Vice President – Sales & Marketing, Proctor & Gamble India, Managing Director – Bush Boake Allen India & also as Head South Asia Region for International Flavours & Fragrances.



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- 7) Re-appointment of Mr. Rajesh Naik as the Whole-time Director of the Company for a period of 3 years with effect from 1st April, 2019.

Profile of Mr. Rajesh Naik:

Mr. Rajesh Naik is a Chemical Engineer from MS University, Vadodara. Mr. Naik joined BASF on 7th April, 2014 and has valuable experience of over 22 years and had worked with Companies like Asian Paints, El Dupont India Pvt Ltd., etc. Prior to joining BASF, Mr. Naik was working as Vice-President-Marketing with English Indian Clay Ltd. (EICL) based at Bangalore.

- 8) Cessation of Dr. Lakshmi Nadkarni as an Alternate Director to Dr. Ramkumar Dhruva with effect from the close of business hours as on 31st March, 2019.

- 9) Appointment of Mr. Pradeep Chandan as an Alternate Director to Dr. Ramkumar Dhruva (Non-Executive Director) and being in employment deemed as a Whole-time Director for a period of 3 years with effect from 1st April, 2019.

Profile of Mr. Pradeep Chandan

Mr. Pradeep Chandan is a Commerce & Law Graduate. Mr. Chandan is also a qualified Company Secretary and a Fellow Member of the Institute of Company Secretaries of India, New Delhi. Mr. Chandan has done his Management Development Programme from S. P. Jain Institute of Management & Research, Mumbai. He also holds Masters Certificate in Intellectual Property Rights & WTO obligations on Trade Related Intellectual Property Rights from Indian Education Society Institute, Mumbai. Mr. Chandan is associated with BASF India Limited since August 1997 and is currently Director- Legal, General Counsel (South Asia) & Company Secretary. Apart from 5 years experience in banking, Mr. Chandan has over 30 years of post-qualification experience in Legal, Company Secretarial, Compliance, Intellectual Property Rights & Corporate Affairs including Corporate Governance.

Please note that none of the Directors of the Company are in any way related to each other. None of the above mentioned Directors of the Company are debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Please treat the above information as disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Request you to kindly take note of the above and acknowledge receipt of the same.

Thanking You,

Yours faithfully,
For BASF India Limited

Pradeep Chandan
Director – Legal, General Counsel (South Asia)
& Company Secretary

Pankaj Bahl
Manager- Company Secretarial

cc: The Assistant Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, 5th floor
Plot No.C/1, G Block
Bandra – Kurla Complex
Bandra (East), Mumbai – 400 051