

Sec.3.4.1

1<sup>st</sup> May 2023

The Secretary,  
**BSE Ltd.**,  
Phiroze Jeejeebhoy Towers,  
Dalal Street  
Mumbai 400 001  
**BSE Scrip Code: 500547**

The Secretary  
**National Stock Exchange of India Ltd.**,  
Exchange Plaza, Plot No C/1,  
G Block, Bandra-Kurla Complex,  
Mumbai 400051  
**NSE Symbol : BPCL**

Dear Sir/Madam,

**Sub: Appointment of Director**

In terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we hereby inform you that Shri Raj Kumar Dubey, Executive Director, Indian Oil Corporation Ltd (IOC) has been appointed as an additional Director and Director (Human Resources) by the Board at its meeting held on 01.05.2023 with effect from the date of his assumption of charge of the post till the date of his superannuation or until further orders whichever is earliest, in terms of letter dated 28.4.2023 from the MoP&NG.

Shri Raj Kumar Dubey is alumnus of NIT Allahabad with a degree in Mechanical Engg. He has also acquired Masters of Business Administration from International Centre for Promotion of Enterprises, Ljubljana, Slovenia.

Shri Raj Kumar Dubey has rich combination of Business and Human Capital Development experience in his 34 years of professional stint so far. During his illustrious career of over 3 decades, he has implemented several strategic organizational development initiatives and changed management processes impacting more than 400 locations and 7500 people. He has worked closely with International Consultants in areas of Organization restructuring, Visioning and HR planning. He has successfully led several leadership positions and concluded various critical and challenging assignments across various business verticals in IOC like Aviation, Operations, HR, Retail in & across different regions. As the head of Uttar Pradesh State Office-II and as an Executive Director, IOC, he has produced remarkable results by developing a vision, setting up inspirational stretch goals, building teams based on achievement and contribution. He has pioneered marketing of differentiated products & premium fuels such as XtraTej LPG, Xtragreen Premium Diesel, XP95, XP100 premium petrol across Uttar Pradesh and Uttarakhand to great heights maintaining No.1 position in the leaderboard. During his tenure as Chief General Manager at Marketing Head Office, IOC, he had set up one of its kind "Retail Academy" to bring in customer centricity in Retail Channel. He has revolutionized the Learning and Development domain of IOC with various initiatives such as setting up Assessment centres, e-learning, introduction of SAP HR Module, Leadership developmental programs for Leaders & Potential Leaders, Training need identification, Career Path Models, Reward systems and Nurturing ideas through Incubation Centre.

He is not related to any of the Directors in the Company. He is also not debarred from holding office of the Director by virtue of any order passed by SEBI or any other such authority.

Thanking you,

Yours faithfully,  
For Bharat Petroleum Corporation Limited

(V. Kala)  
Company Secretary