



KEI Industries Limited

Registered and Corporate Office: D-90, Okhla Industrial Area, Phase-1, New Delhi- 110020 CIN: L74899DL1992PLC051527
Tel.: +91-11-26818840/8642/0242, Email: info@kei-ind.com Website: www.kei-ind.com

KEI/BSE/2024-25

Date: 03.05.2024

**The Manager,
BSE Limited
Listing Division,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001.**

Sub: Disclosure pursuant to Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

As per Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, please find enclosed herewith newspaper clippings of Audited Financial Results of the Company for the quarter and year ended on 31st March, 2024. The Company published the advertisement in the following newspapers.

1. Business Standard (All editions) in English Language on 03.05.2024.
2. Business Standard (Delhi edition) in Hindi Language on 03.05.2024.

This is for the information of the exchange and the members.

**Yours truly,
For KEI INDUSTRIES LIMITED**

**(KISHORE KUNAL)
VP (Corporate Finance) & Company Secretary**

CC:

The National Stock Exchange of India Ltd. Listing Division, Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051	The Calcutta Stock Exchange Ltd. The Senior Manager, Listing Division, 7, Lyons Range, Kolkata-700001
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PHOTO: SHUTTERSTOCK

SKILL DRILL: FROM EDUCATION TO EMPLOYMENT

Skill-imparting companies are introducing diverse programmes to train youth for the evolving job market demands

INDIVJAL DHASMANA
New Delhi, 2 May

Skill-imparting companies and those working in the field of education, aware of the challenges faced by the youth in finding suitable jobs, are coming out with innovative solutions to make undergraduates, graduates, technical hands, and informal workers more employable.

According to data compiled by the Institute for Human Development (IHD) on the basis of the periodic labour force surveys (PLFS), the unemployment rate for graduates and those having higher qualifications has been declining, along with that for lower qualified people (with one exception for below primary level people for 2018-19) since 2017-18 (July-June). However, the rate of decline is faster in the case of the latter. The data is census-adjusted.

Though technical education is supposed to make the youth employable, the recent India Employment Report, 2024, prepared by the International Labour Organisation (ILO) and IHD, reveals that graduates with even such skills have a higher unemployment rate than merely bachelor degree holders in India during 2022-23 and the pace of joblessness in this category has increased over 17 years.

However, the former got better quality jobs than the latter. Besides, those with less than graduation degrees see less unemployment rate than witnessed by graduates and higher qualified people, but those jobs are usually low-paid. As such, all kinds of youth workforce face problems in finding the right kind of jobs.

Shantanu Rooj, founder and CEO of TeamLease Edtech, the employability wing of TeamLease responsible for upskilling and reskilling at corporate and university levels, says there is a mismatch between what employers expect from higher qualified people and what colleges and universities are preparing them to be. "That is the challenge because of which we see higher unemployment in that segment than faced by others," he explains.

To fill this gap, TeamLease Edtech has started "Work-linked degree programmes" in partnership with universities, colleges, and employers. "We are working with thousands of colleges to provide their students with internships in companies or with professionals. So, students learn practical skill sets while they are still studying," he tells Business Standard.

Eye on the future

When these students pass out, they have theoretical knowledge as well as a fair understanding of practical stuff. They understand what employers are looking for and they become employable.

"Our initiative is a separate

WORRIED YOUTH

Data given in The India Employment Report, 2024, shows the unemployment rate in the case of graduates and those having higher qualifications declined by around 21 per cent during 2017-18 to 2022-23 (July to June).

The rate of fall was around 75 per cent in the case of those having below primary level education, 68.5 per cent for those having primary to middle level of education, and 55 per cent in the case of those having secondary to higher secondary qualifications.

Still, more than one-fourth of the graduates willing to work did not get the required jobs during 2022-23, while joblessness was almost extinct for those having below primary level of education.

In 2022-23, the unemployment rate among youth with a graduate and technical diploma was the highest at 31.1 per cent, closely followed by those with a technical training degree at 29.4 per cent.

The unemployment rate among youths with formal vocational training was significantly higher than among youths with informal vocational training, underscoring that informal training is acquired on the job.

Periodic Labour Force Survey (PLFS) on which the report is mainly based does not capture disguised unemployment or underemployment.

category of degree courses which were launched by the same universities or colleges as one more category," says Rooj.

For instance, Aligarh Muslim University teaches in three formats: Campus college, online platform, and now a work-linked degree programme. In the third category, students either join the university campus or online and visit companies for internship for eight hours.

"These students pass out with three years of work experience. Students also get stipends of Rs 9,000 to Rs 12,000 a month, which takes care of their course fee. These candidates can be immediately put to jobs once they pass out," he says.

TeamLease Edtech has partnered with companies such as Bajaj Auto, Blue Star, SKF, Lotus Herbal, Schneider Electric India, Leadsquared, Link CXO, BeeRoute, and Corizo.

Anish Srikrishna, CEO of TimesPro, the EdTech initiative of the Times Group, says it is crucial that the youth are equipped with the requisite skills to seize opportunities as India strides towards a \$5 trillion economy.

He says TimesPro, which offers online courses and certification, is committed to bridging the existing academic gap by providing its learners with competencies aligned with the demands of industry 4.0.

"We are steadfast in our commitment to delivering excellence in education by imparting cutting-edge skills to our youth through our Higher EdTech solutions," he points out.

These solutions encompass upskilling initiatives and technical learning for graduates to avail employment opportunities across various sectors including BFSI (banking, financial services and insurance), supply chain and logistics, e-commerce, hospitality, healthcare, and new-age tech, Srikrishna says. The platform offers courses in quantitative finance, sales and service management, logistics and supply chain management, advanced healthcare management, data science, fintech, applied artificial intelligence and machine learning, among others.

Srikrishna points out that the company's technology-driven executive education modules are specifically designed to foster leadership development and ensure that the current workforce remains resilient and prepared to navigate the uncertainties of the VUCA (volatility, uncertainty, complexity, and ambiguity) world.

Akshay Munjal, founder and CEO of Hero Vired which is a Hero group learn-tech start-up for professionals and higher education aspirants, says the company recognises the expanding skill gap intensified by emerging technologies.

"To address this, we offer online certification courses in collaboration with top global institutes. Our programmes span data science, technology, finance management and future tech and focus on practical skills and immersive learning experiences," he says.

Designed for professionals, graduates and government bodies, the courses aim to enhance youth employability and prepare them for the future industry demands, Munjal says.

Hero Vired has collaboration with Massachusetts Institute of Technology (MIT), INSEAD, and University of Chicago for these courses.

Growing challenge

Suchita Dutta, executive director at Indian Staffing Federation (ISF), says India is notably faced with the challenge of a growing number of unemployable youth which also include candidates with technical skills.

ISF, as the representative body of the staffing industry, has taken steps to create employability in this demography through employment-linked skilling programmes conducted by the National Skill Development Corporation (NSDC) under the Ministry of Skill Development and Entrepreneurship, along with

staffing companies.

These programmes focus on bridging the gap between academia and industry by providing hands-on training, mentorship opportunities, and career guidance to young professionals, she says.

The primary aim of the partnership between ISF and NSDC is to bridge the gap between theoretical knowledge and practical application by providing training and development opportunities that are directly linked to job placements, Dutta elucidates.

"By equipping them (young professionals) with both technical expertise and essential workplace skills, ISF aims to enhance their marketability and help them secure meaningful employment in their respective fields," she says.

Surinder Bhagat, founder and chief executive (CEO) of Gigin, which is a platform to connect informal workers with employers, says the platform recognises the concerning trend revealed in the recent India Employment Report 2024, which highlights a growing discrepancy between the skills possessed by young individuals and those demanded by the job market.

This platform provides the facility of job search for workers as well as verification tools for employers. The company is now looking at upskilling informal workers to make them suitable for the job market. It plans to launch this facility in no more than a year, reveals Bhagat.

Pointing out that 90 per cent of the 550 million workforce in India is informal, he says Gigin will partner with offline certification agencies to upskill informal workers - delivery boys, BFSI workers, nurses, ambulance drivers, chefs, etc.

Then there are some who want to make the youth employers instead of job seekers. For instance, Ahmedabad-based Entrepreneurship Development Institute of India (EDII) catches even those aged 12 to 16 years to inculcate in them the spirit of employers. It

organises camps for these children as well those aged 16 to 22 to infuse them with such skill-sets. Four similar camps would be organised later this month in Ahmedabad.

"Entrepreneurship acquires meaning beyond just setting up enterprises. Entrepreneurship education, training and mentoring inculcates

traits that make achievers in any field," says Pankaj Bharti, camp leader and associate professor at EDII.

He says children and youth need to be introduced to these winning traits during their formative years. "These camps have been modelled around this objective of catching them young to inculcate persuasive qualities in them," Bharti says.

Opinion, Insight Out

Opinion, Monday to Saturday

To book your copy, sms reachbs to 57575 or email order@bsmail.in



बड़ौदा ग्लोबल शेयर्ड सर्विसेज लिमिटेड
Baroda Global Shared Services Ltd.
(A Wholly Owned subsidiary of Bank of Baroda)
CIN No. U74999MH2017G0292430

Regd. Office - 5th Floor, Baroda Sun Tower, C-34, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400 051

RFP for Empanelment of Insurance Brokers for BGSSL

Baroda Global Shared Services Ltd. (BGSSL), 27th Floor, GIFT One Tower, GIFT City, Gandhinagar - 382355 invites Tenders for Empanelment of Insurance Brokers for BGSSL.

Details of the Tender form are available under 'Tender Section' on the BGSSL website: www.bgssl.in

"Addendum" if any, shall be issued on the BGSSL website only and the bidder should refer to the same before final submission of the tender.

The last date of submission of the above Tenders is 23/05/2024 up to 15:00 Hrs IST.

Place: Gandhinagar Head - HR Department
Date : 03/05/2024 BGSSL, GIFT City, Gandhinagar
Ref - BGSSL/RFP/HR/2024-25/02

LINC LIMITED
(Formerly known as Linc Pen & Plastics Limited)
CIN: L36991WB1994PLC065583
Regd. Office: Aurora Water Front, 18th Floor, GN 34/1, Salt Lake, Sector-V, Kolkata- 700 091
Website: www.linclimited.com, Email: investors@linclimited.com
Tel: 033 6826 2100
PUBLIC NOTICE

Notice is hereby given that pursuant to Regulation 5 and 6 of the Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 ("SEBI Delisting Regulations"), the Board of Directors of LINC Limited ("Company") at its meeting held on 2nd May, 2024 approved inter alia, a proposal for voluntary delisting of Equity Shares from the Calcutta Stock Exchange Limited ("CSE").

Presently, the equity shares of the Company are listed on BSE Limited (BSE), National Stock Exchange Limited (NSE) and the Calcutta Stock Exchange Limited (CSE). Since there has been no trading in the equity shares of the Company at the CSE for the last many years and the Company also incurs extra operational costs of being listed on the CSE, therefore, it is being proposed to delist the equity shares of the Company from the CSE only. The delisting from CSE will not be prejudicial to or affect the interest of the investors. In terms of Regulation 6 of SEBI Delisting Regulations, the Company has proposed the delisting of its equity shares from the CSE, without giving any exit opportunity to the Equity Shareholders of the Company, as the Equity Shares of the Company will continue to be listed on the BSE and NSE, having nationwide trading terminal.

The Equity Shares of the Company will continue to be listed on the NSE and the BSE. For Linc Limited, Sd/-
Dipankar De
Company Secretary and Compliance Officer
Membership No: A32112

Place: Kolkata Date: 02.05.2024

KEI Wires & Cables
Regd. Office: D-90, Okhla Industrial Area, Phase I, New Delhi-110 020
Phone: 91-11-26818840/26818642, Fax: 91-11-26811959/26817225
Web: www.kei-ind.com, E-mail Id: cs@kei-ind.com
(CIN: L74899DL1992PLC051527)

STATEMENT OF STANDALONE AND CONSOLIDATED AUDITED FINANCIAL RESULTS FOR THE FOURTH QUARTER AND FINANCIAL YEAR ENDED 31ST MARCH, 2024
(₹ in Million)

Sr. No	Particulars	STANDALONE RESULTS				CONSOLIDATED RESULTS			
		Quarter ended 31.03.2024	Quarter ended 31.12.2023	Quarter ended 31.03.2023	Year ended 31.03.2024	Year ended 31.03.2023	Year ended 31.03.2024	Year ended 31.03.2023	
		Audited	Un-Audited	Audited	Audited	Audited	Audited	Audited	
1.	Total Income from Operations	23,344.33	20,735.27	19,595.89	81,530.96	69,399.54	81,530.96	69,399.53	
2.	Net Profit / (Loss) for the period (before tax, Exceptional and/or Extraordinary Items#)	2,274.37	2,024.24	1,844.69	7,812.88	6,420.48	7,812.88	6,420.07	
3.	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary Items#)	2,274.37	2,024.24	1,844.69	7,812.88	6,420.48	7,810.83	6,420.07	
4.	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary Items#)	1,687.87	1,506.74	1,381.07	5,810.53	4,773.83	5,807.33	4,773.42	
5.	Total Comprehensive Income for the period (Comprising Profit/Loss for the period (after tax) and Other Comprehensive Income (after tax))	1,669.99	1,508.37	1,373.92	5,794.39	4,773.21	5,789.41	4,772.82	
6.	Equity Share Capital	180.48	180.48	180.38	180.48	180.38	180.48	180.38	
7.	Reserves (excluding Revaluation Reserves) as shown in the Audited Balance Sheet of previous year				31,302.16	25,709.70	31,302.16	25,711.46	
8.	Earning per share (of ₹ 2/- each) (for continuing and discontinued operations)								
	1. Basic:	18.70	16.70	15.31	64.41	52.95	64.37	52.94	
	2. Diluted:	18.67	16.67	15.28	64.28	52.87	64.25	52.86	

Notes:
1. The above is an extract of the detailed format of Standalone and Consolidated Quarterly/Annual Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Standalone and Consolidated Financial Results for the quarter and financial year ended are available on the Stock Exchanges websites at www.bseindia.com, www.nseindia.com and also on the Company's website at www.kei-ind.com.
2. # Exceptional and/or Extraordinary items adjusted in the Statement of Profit and Loss in accordance with Ind-AS Rules/AS Rules, whichever is applicable.

For KEI Industries Limited
Sd/-
Anil Gupta
Chairman-cum-Managing Director
DIN: 00006422

Place of Signing: New Delhi
Date: 02.05.2024

RAILTEL CORPORATION OF INDIA LTD
(A Govt. of India Undertaking)
Registered & Corporate Office: Plate - A, 6th Floor, Office Block
Tower - 2, East Kidwai Nagar, New Delhi - 110023.
Phone: 011-22900600, Fax: 011-22900699
Website: www.railtel.in; e-mail: cs@railtelindia.com
CIN: L64202DL2000GOI107905

EXTRACT OF FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2024
Rs. in Lakh

Particulars	Quarter Ended			For the Year Ended	
	31.03.2024	31.12.2023	31.03.2023	31.03.2024	31.03.2023
Revenue from Operations	83,270	66,836	69,746	2,56,782	1,95,734
Other Income	1,910	645	983	5,435	3,730
Total Income	85,180	67,481	70,729	2,62,217	1,99,464
Net profit / (loss) (before tax & exceptional items)	8,954	9,508	6,569	35,481	25,596
Net profit / (loss) (before tax & after exceptional items)	10,193	8,424	10,223	32,809	25,390
Net profit after tax	7,753	6,214	7,524	24,621	18,825
Total comprehensive income	7,389	6,267	7,762	24,415	19,035
Equity share capital	32,094	32,094	32,094	32,094	32,094
Other Equity	-	-	-	1,50,630	1,32,794

Earnings Per Equity Share (Face Value of ₹ 10/- each)

(a) Basic (in ₹)	2.42	1.94	2.34	7.67	5.87
(b) Diluted (in ₹)	2.42	1.94	2.34	7.67	5.87

Notes:
1. The above financial results have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at their meeting held on 2nd May 2024. The Statutory Auditors of the company have conducted audit of the financial results for the Quarter and Year ended 31st March 2024.
2. The information presented in the financial results is extracted from the audited financial results, which have been prepared in accordance with the Indian Accounting Standards (Ind AS) prescribed under section 133 of the Companies Act, 2013 read with relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as Amended) and other recognised accounting practices and policies to the extent applicable.
3. During the year, the company has rationalised the estimate of expected credit loss as per Ind-AS-109, which has resulted into reduction of Expected credit loss provision by Rs. 1,505 Lakhs in FY 2023-24.
4. Figures for the previous periods / year have been re-grouped / re-classified / re-casted to conform to the classification of the current period.
5. The figures of quarter ended 31.03.2024 are the balancing figure between the audited figures in respect of full financial year and published year to date figure upto 3rd Quarter.
6. Merger of RailTel Enterprises Limited (wholly owned subsidiary company):
(1) Pursuant to the Scheme of Amalgamation between erstwhile RailTel Enterprises Limited (REL) with RailTel Corporation of India Ltd. (the Company) under Sections 230 to 232 of the Companies Act, 2013 sanctioned by Ministry of Corporate Affairs on 31 August, 2023, all assets and liabilities of REL are transferred and vested in the Company with appointed date of October 1, 2022.
(2) The amalgamation has been accounted in the books of account of the company in accordance with Ind AS 103 'Business Combination' read with Appendix C to Ind AS 103 specified u/s 133 of the Act, read with the Companies (Accounting Standards) Amendment Rules, 2016. Accordingly, the accounting treatment has been given as follows:-
• All the asset, liabilities & reserves of REL have been recognised by the company at their carrying amounts
• Inter-Company balances & transactions between REL & RCIL have been eliminated.
• 1,00,00,000 equity share of ₹ 10 each fully paid in REL held as investment by the company stands cancelled.
• Post merger credit balance of Rs. 1,239.63 Lakhs in Retained Earnings of REL has been transferred to Retained Earnings of the company
• The financial information in the standalone financial results in respect of prior period has been restated as if business combination had occurred during the preceding period in the standalone financial results as the appointed date of merger is October 1, 2022.
(3) Pursuant to the scheme of amalgamation, the authorised share capital of REL of Rs. 5000 Lakh has been added to authorised share capital of the company. Paid up share capital of REL of Rs. 1000 Lakh is extinguished (eliminated) with Investment of the company.
7. The above is an extract of the detailed format of the financial results filed with the Stock Exchange under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended. The full format of the aforesaid financial results are available on the Stock Exchanges website of BSE (www.bseindia.com/corporates), NSE (www.nseindia.com/corporates) and Company's website at www.railtel.in.

For and on behalf of RailTel Corporation of India Limited
Sd/-
Sanjay Kumar
Chairman & Managing Director
DIN No.: 06923630

Place: New Delhi
Date: 02.05.2024

