Walchand PeopleFirst Ltd. 1st Floor, Construction House, 5-Walchand Hirachand Marg, Ballard Estate, Mumbai 400001, Maharashtra, India Tel: -91 22 6781 8181 Fax: -91 22 2261 0574 Email: contact(a walchandgroup.com Website : www.walchandpeoplefirst.com L74140MH1920PLC000791



Date: 19th May, 2020

To Corporate Relationship Department, The Bombay Stock Exchange Limited, Dalal Street, Phiroze Jeejeebhoy Towers, Mumbai — 400 001

Dear Sir/Ma'am,

Sub.: Half Yearly Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 23 (9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclose herewith disclosure of Related Party Transactions on Standalone basis in accordance with the applicable accounting standards for the half year ended 31st March, 2020.

Kindly take the same on record.

Thanking You,

Yours faithfully FOR WALCHAND PEOPLEFIRST LIMITED

Kajal Sudani Company Secretary and Compliance Officer Membership No.: ACS 45271

Place: Mumbai

Walchand PeopleFirst Ltd. 1st Floor, Construction House, 5-Walchand Hirachand Marg, Ballard Estate, Mumbai 400001, Maharashtra, India Tel: -91 22 6781 8181 Fax: -91 22 2261 0574 Email: contact(*a* walchandgroup.com Website : www.walchandgeoplefirst.com L74140MH1920PLC000791



RELATED PARTY DISCLOSURES:-

Period : 01/10/2019 to 31/03/2020

Description of Companies:

Name of the Related Party	Nature of Relationship
Walchand and Company. Private Limited	Holding Company
Walchand Netsoft Private Limited	Controlled Company
Walchand Diamond Jubilee Trust	Directors as Trustee

Key Management Personnel:

Name of the Related Party	Nature of Relationship	
Ms. Pallavi Jha	Chairperson & Managing Director	
Mr. Sanjay Jha	Whole-Time Director	
Ms. Shruthi Patni	Chief Financial Officer	
Ms. Kajal Sudani	Company Secretary and Compliance Officer	
Mr. Uday Phadke	Independent Director	
Mr. H. N. Shrinivas	Independent Director	
Mr. Jehangir Ardeshir	Independent Director	

Relative of Key Management Personnel:

Name of the Related Party	Nature of Relationship
Mrs. Kamalini Bahubali	Mother of Chairperson & Managing Director
Ms. Maithili Jha	Daughter of Chairperson & Managing Director
Ms. Anuja Joshi	Sister of Chairperson

	Rs. in Lakhs
Particulars	October 2020 - March 2020
A. Transaction with companies	
(i) Income from property	
Walchand & Company Private Limited	0.25
B. Transactions with Key Management Personnel	
(i) Remuneration paid	
Managing Director's Remuneration	50.93
Whole time Director's Remuneration	47.63
Chief Financial Officer Remuneration	24.90
Company Secretary and Compliance Officer Remuneration	3.50
(ii) Directors' sitting fees	
Mr. Uday Phadke	0.75
Mr. H. N. Shrinivas	0.45
Mr. Jehangir Ardeshir	0.75